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WEEKLY

AUGUST 1, 1942

Nursing times

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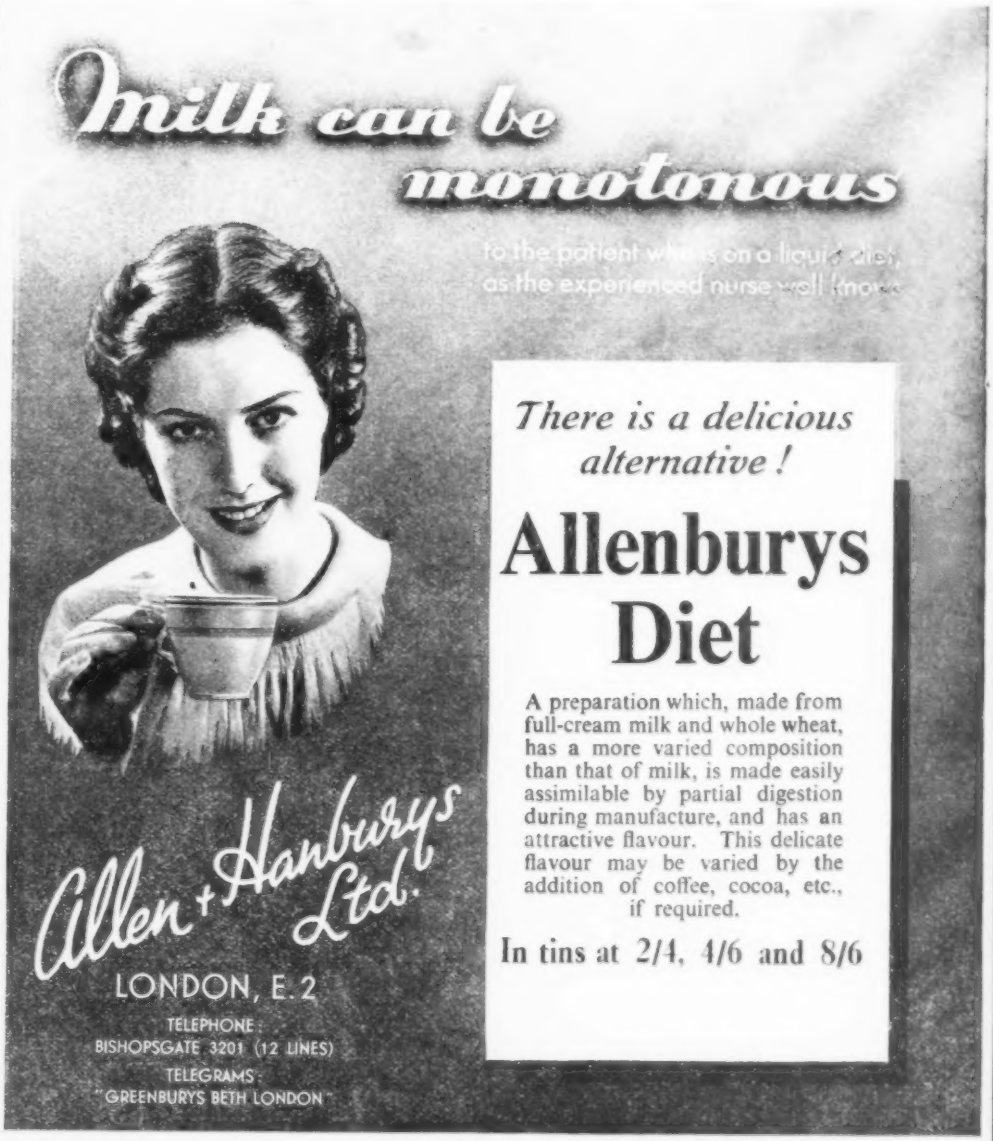


Registered as a Newspaper.
VOL. XXXVIII. No. 1944

Journal of the Royal College of Nursing

PREGNANCY AND LACTATION

VITAMIN THERAPY IN CONSTIPATION

Constipation, so frequently associated with pregnancy and lactation, is not only a cause of distress and irritation to the woman but may also adversely affect her well-being and, subsequently, the condition of the breast milk.

Experience shows that purgatives, drugs, "roughage," and other such remedies are seldom of lasting value, and professional opinion now recognizes the importance of restoring strength and regularity to the bowel muscles by means of vitamin B.

Metabolism in pregnancy demands a high vitamin B intake and it is estimated that the requirement is from three to five times the ordinary amount.

Bemax is the richest natural source of this vitamin —each ounce provides 400 i.u. B_1, together with the associated factors of the B group.

As Bemax also contains vitamins A and E, protein and assimilable iron, nurses will appreciate its great value.

VITAMINS LTD., 23 UPPER MALL, LONDON, W.6

"A Nurse Must Know the Answer"

Any woman who suffers terrible periodic pains could never stand the trying work of the nurse. Duty comes first and she *must* carry on. She must look fit and be bright no matter what her physical condition may be. Yet nurses are human and subject to the same pains as other women. But they know to avoid those depressing pains and racking headaches. By experience they have found in A-K Tablets a quick and unfailing means of relief and one that does not disturb the natural action of the female system. A-K will save you from periodic suffering. Get some to-day!

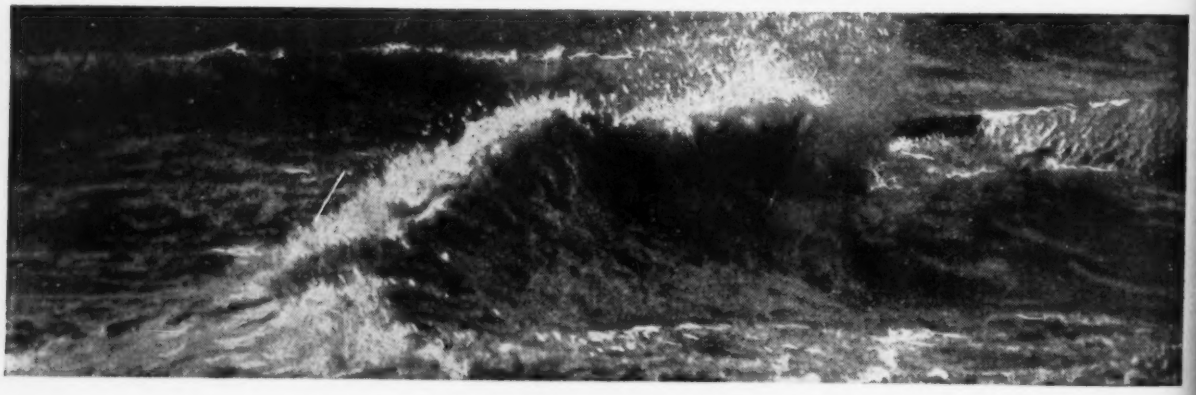
NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1s. 5d. a box (Including Tax).

To Keep Your Skin Clear and Healthy

Use Cuticura, the MEDICINAL and TOILET soap. Its marvellously refining, antiseptic lather clears away blemishes and gives you a beautifully clear complexion, radiant with health.

187

Cuticura SOAP



Refreshing!

Clean, cool and stimulating, the flavour and tonic action of Kolynos Dental Cream on the oral tissues will help in securing your patient's co-operation in cleaning the teeth with the regularity you advise.

The patient's valuation of a toothpaste is too often measured in terms of flavour . . . Kolynos Dental Cream with its subtle flavour of clean fresh mint and refreshing and lasting 'after taste' will appeal equally to your child and adult patients.

You know, however, that flavour is not all—the effective removal of food debris is the real function of a satisfactory toothpaste. Kolynos Dental Cream cleans by the gentle abrasive action of precipitated chalk and the searching solvent action of its ingredients on the mucin to which food particles cling.

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OFFICIAL ANNOUNCEMENTS

12/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

Health Visiting. Six months' course.

Industrial Nursing. Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.

Nurse Teachers. One year whole-time. Two years' part-time.

Dietetic Course. Eighteen months' whole-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

THE ROYAL COLLEGE OF NURSING
MIDWIFE TEACHERS' CERTIFICATE

The Royal College of Nursing and the College of Midwives are hoping to arrange a course of instruction in preparation for the midwife teachers' examination of the Central Midwives Board, starting on 1st October, 1942.

Fee for the course: Part I, £7 7s.; Part II £2 2s.

Application should be received not later than 8th September, 1942.

Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (44)

THE ROYAL COLLEGE OF NURSING

A Course of Instruction in preparation for Part II of the **Midwife Teachers'** certificate examination (which will probably be conducted towards the end of November, 1942) will begin on **Wednesday, 5th August, 1942,** at 2.30 p.m. at the Royal College of Nursing.

Fee £2 2s.

Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (43)

THE ROYAL COLLEGE OF NURSING

Evening Lectures for Industrial and Public Health Nurses. *see page* 413 Royal College of Nursing News. (86)

MARRIAGE

On July 14, at Northampton, **Elsie Vera Haycock,** S.R.N., of Hythe, Kent, to **John Early** of Liverpool. Mrs. Early trained at the Metropolitan Hospital, E.8. (1054)

TRAINING AND LECTURE COURSES

12/- per inch; minimum charge 8/-

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (6)

THE UNIVERSITY OF BIRMINGHAM AND THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

CERTIFICATE IN INDUSTRIAL NURSING

A **Course of Training** in Industrial Nursing has been instituted at the Birmingham Accident Hospital and the University of Birmingham for a limited number of State-registered Nurses. The course will extend over one year, but nurses can join at the April, September or January terms. A certificate will be awarded to approved candidates upon the results of the year's work and of an examination.

Nurses admitted to the course will be required to live in at the Hospital and carry out the duties of a Staff Nurse during their residence in Hospital.

The course in Industrial Nursing will consist of:—

1. At least fifty lectures dealing with medical and social aspects of factory life.
2. Visits and demonstrations at works.
3. Training in special hospital practice.
4. Four weeks in work within a factory.

Nurses resident at the Hospital will be paid £85 for the year of the course; of this amount £15 will be deducted for training fees by equal monthly instalments.

Applications should be made to the Matron of the Hospital, from whom further particulars may be obtained.

The second course will begin on September 28th, 1942.

NON-RESIDENT NURSES

The lectures and certain visits and demonstrations will be open to selected State-registered Nurses already in industry who will be eligible to sit for the Certificate if they were employed in industry at April 28th, 1942. Fee £5 5s. for each of the three terms of the course.

GEORGE GRANT, Registrar,
University of Birmingham.
E. BULLIVANT, Matron,
Birmingham Accident Hospital.
(1083)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

NOTTINGHAMSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITORS

Applications are invited from qualified persons for appointment as **Health Visitors** for duties in connection with the School Medical Service, Maternity and Child Welfare, Tuberculosis and the Ascertainment and Supervision of Mental Defectives.

The salary will be at the rate of £230 per annum rising by annual increments of £10 to a maximum of £270 per annum, together with an allowance of £10 per annum in lieu of the provision of uniform and motor car or other travelling expenses in accordance with the County Council's scale. A war bonus (at present at the rate of 10 per cent) is payable on the basic salary.

Particulars of the conditions of appointment and forms of application may be obtained from me and should be returned to the County Medical Officer, Shire Hall, Nottingham, together with copies of three recent testimonials as soon as possible and in any case not later than the 10th August 1942.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
20th July. 1942. (815)

COUNTY COUNCIL OF DURHAM
APPOINTMENT OF COUNTY MIDWIVES

Applications are invited from State Certified Midwives, preferably from those who are also State-registered Nurses, for the posts of **County Midwife.** Applicants must be unmarried or widows. The salary offered is £200 per annum rising by annual increments of £10 to a maximum of £230 per annum plus cost-of-living bonus, at present amounting to 15s. per week, together with a uniform allowance, travelling expenses, telephone, drugs, and special appliances. The appointment will be subject to the County Council's regulations in force for the time being relative to the payment of salary in the case of sickness will be terminable by one month's notice on either side. Successful candidates will be required to pass an approved medical examination and will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the undersigned to whom they should be returned, on completion, together with copies of three recent testimonials, not later than Monday, 10th August 1942.

IAN McCRACKEN,
County Medical Officer.

Health Department,
Shire Hall, Durham.
18th July, 1942. (819)

WARWICKSHIRE COUNTY COUNCIL
HEALTH VISITOR

Applications are invited for the post of **Health Visitor** from candidates who:—

(1) Possess either (*a*) the Health Visitor's Certificate of the Royal Sanitary Institute, or (*b*) the diploma issued under regulations of the Board of Education; or

(2) Have been previously approved as a Health Visitor by the Ministry of Health.

Salary £200 per annum plus war bonus, rising by annual increments of £10 to a maximum of £250 per annum, plus uniform and laundry valued for superannuation purposes at £15 per annum. Also travelling and subsistence allowances in accordance with the Council's Scale from time to time in force. The appointment will be subject to the provisions of the Superannuation Act and the appropriate contributions will be payable on the salary and the value of the emoluments.

A medical certificate in an approved form satisfactory to the County Medical Officer of Health will be required.

Forms of application and particulars of the duties and terms of appointment can be obtained from the County Medical Officer of Health, Shire Hall, Warwick, by whom applications (marked "Health Visitor") with copies of not more than three testimonials must be received not later than Monday, 10th August, 1942.

Canvassing, directly or indirectly, will be a disqualification.

L. EDGAR STEPHENS,
Clerk of the Council.

Shire Hall,
Warwick.
15th July, 1942. (756)

WARWICKSHIRE COUNTY COUNCIL
SUPERINTENDENT HEALTH VISITOR

Applications are invited from suitably qualified candidates for the above post.

Salary £275, per annum, rising by annual increments not exceeding £12 10s. to £300 per annum, plus war bonus. Uniform provided, also travelling and subsistence allowances. Appointment subject to the production of a satisfactory medical certificate in an approved form.

Forms of application and further particulars obtainable from the County Medical Officer of Health, Shire Hall, Warwick. Final date for applications 17th August, 1942.

L. EDGAR STEPHENS,
Clerk of the Council

Shire Hall,
Warwick
25th July, 1942. (1036)

BOROUGH OF MANSFIELD
APPOINTMENT (PERMANENT OR TEMPORARY) OF MUNICIPAL MIDWIFE

Applications are invited from State-certified midwives, who are also State-registered (General Trained) Nurses, for the above appointment, who will be required to take up duties as early as possible within the Borough of Mansfield. Salary £200 per annum, rising by annual increments of £5 to a maximum of £220 per annum, plus cost-of-living bonus.

Uniform and laundry of same, equipment drugs, and dressings, also telephone facilities will be provided by the Council.

A travelling allowance of £4 per annum will be paid in addition to the above salary. Three weeks' holiday with pay will be allowed annually.

The appointment will be terminable by one month's notice on either side. The successful candidate will be required to pass a medical examination, and to live in the Borough.

Forms of application and further details of the appointment can be obtained from the Medical Officer of Health, Gilcroft Chambers, Gilcroft Street, Mansfield.

Applications, endorsed "Municipal Midwife," should be forwarded to the undersigned not later than Saturday, 8th August, 1942 and should be accompanied by copies of two recent testimonials.

Canvassing, directly or indirectly, will be a disqualification. A. C. SHEPHERD, Town Clerk.

Carr Bank, Mansfield, Notts. (686)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.** The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State Certified Midwives.

Salary (*a*) in the case of Midwives who are also State-registered Nurses, £200, rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus. (*b*) Midwives with Midwifery training only, £175, rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus. The officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct. The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. The appointments will be determinable by three month's notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on August 15th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
25th July, 1942. (946)

COUNTY BOROUGH OF OLDHAM
PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the position of **Children's and Welfare Visitor.** Salary £202 10s. per annum increasing to £236 per annum, with uniform allowance and cost of living bonus in addition.

Candidates must have had experience in welfare work amongst women and children and preference will be given, if otherwise suitable, to applicants possessing qualifications such as the C.M.B. Certificate, Sanitary or Hygiene Certificates, etc.

List of duties maybe obtained from the undersigned, and also form of application which should be returned not later than the 11th August, 1942.

H. WRIGLEY,
Public Assistance Officer.

Public Assistance Offices,
Rochdale Road, Oldham.
25th July, 1942. (980)

CITY OF WAKEFIELD
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse** at a salary of £230 by £15—£260 p.a. together with a cost of living bonus of £26 per annum. Applicants must hold the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations. The post is superannuable.

Application forms and terms of appointment may be obtained from the Medical Officer of Health, Town Hall Chambers, Wakefield, on receipt of a stamped addressed envelope, and should be returned to me with copies of three testimonials not later than the **17th August, 1942.**

W. S. DES FORGES, Town Clerk.
(987)

COUNTY OF SOUTHAMPTON
HEALTH VISITORS

Applications are invited for the post of **Health Visitor School Nurse and Tuberculosis Nurse** (combined appointment) on the staff of the County Medical Officer. Candidates must be fully trained nurses, State certified Midwives and be in possession of the certificate of the Royal Sanitary Institute.

Commencing salary according to qualifications and experience. Scale £220, which includes cost of living allowance, rising by annual increments of £10 to £250 plus cost of living allowance. This maximum is increased on long service to £275. In addition there are uniform and laundry allowances of £5 each and travelling allowance in accordance with the county scale.

Applications on forms, to be obtained from the County Medical Officer, The Castle, Winchester, accompanied by copies of not more than two recent testimonials, should reach him not later than the 15th August, 1942.

F. V. BARBER,
The Castle, Clerk of the County Council
Winchester.
24th July, 1942. (945)

The Greenwich Borough Council require the services of a **Trained Nurse** whose duties will be mainly in connection with the Scabies Order 1941. The holding of the Health Visitor's Certificate, whilst desirable, is not essential. The appointment is a temporary one, the rate of pay being £4 10s. per week.

Applications, giving age, training, experience etc., together with references, should be addressed to the M.O.H., Town Hall, S.E.10, to be received by him not later than Monday, 10th August. (1013)

BOROUGH OF RICHMOND (SURREY)
TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a whole-time Temporary **Health Visitor and School Nurse** at a commencing salary of £230 per annum plus uniform allowance of £10 per annum. (The scale of salaries for Health Visitors is at present being considered).

Applicants must be qualified according to the Regulations of the Ministry of Health and possess either the new Health Visitor's certificate of the Royal Sanitary Institute or an equivalent qualification.

The appointment is subject to the provisions of the Local Government and other Officers Superannuation Act, and the selected applicant will be required to pass a medical examination as to her physical fitness.

Applications, stating age, qualifications and experience, accompanied by copies of three recent testimonials, should be sent to the Medical Officer of Health, Municipal Offices, Parkshot, Richmond, Surrey, on or before 8th August, 1942.

CLIFFORD HEYWORTH,
Town Clerk.
(1030)

DERBYSHIRE COUNTY COUNCIL
TEMPORARY HEALTH VISITORS AND SCHOOL NURSES.

Applications are invited for the above appointments. The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses.

Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute or to have held the post of Health Visitor under a local authority. The officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical service and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on August 8th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
New County Offices, County Medical Officer
Derby.
24th July, 1942. (948)

WEMBLEY BOROUGH COUNCIL

invite applications for the temporary appointment of **Health Visitor** in the Public Health Department. The salary scale is £225 per annum—£15—£330 per annum, plus a cost of living bonus according to the Councils Scale (at present 10s. per week). The commencing salary may be up to £2[illegible] per annum provided the successful applicant has had at least two years Local Government experience. Candidates must possess all the qualifications approved by the Minister of Health for the appointment of Health Visitor. Particulars of appointment and form of application obtainable from the Medical Officer of Health, Town Hall, Wembley, to whom they must be returned accompanied by copies of testimonials not later than the 10th August 1942. (1080)

To ensure Insertion and correct classification, all advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2 by 12 noon Wednesday (see page XIII for late unclassified advertisements.)

GLOUCESTERSHIRE
HEALTH VISITOR

Gloucestershire County Council invite applica-ions for appointment of **Health Visitor.** The luties will include health visiting, school nursing, uberculosis visiting and allied work. Salary, 200 per annum, rising by £15 annually to £250 per annum, plus 10 per cent war bonus, together with allowances of £20 for subsistence, £10 for uniform and travelling expenses in accordance with the Council's scale. Candidates must be general trained nurses possessing the C.M.B. Certificate and must either have held the appoint-ment of Health Visitor, with the approval of the Ministry of Health, or have obtained the Health Visitor's Certificate under the conditions approved by the Minister, or the Diploma issued under he Board of Education (Health Visitors' Training) Regulations, 1919. Preference will be given to andidates who have had previous experience of health visiting and school nursing duties. The appointment will be subject to Local Government Superannuation Act, 1937, and the successful andidate must pass a satisfactory medical exam-nation. Forms of application and particulars of luties obtainable from County Medical Officer of Health, Langham House, 18 Berkeley Street, Gloucester, and completed and returned by 17th August. Canvassing will disqualify.

RICHARD L. MOON,
Clerk of the County Council.
(1049)

Health Visitor wanted by Essex County Council. Salary according to qualifications and experience, within the scale of £200 to £250 a year, and llowances. Forms of application, obtainable from the Clerk of the County Council, County Hall, Chelmsford, should be returned to him not ater than Monday, the 17th August, 1942. (1063)

METROPOLITAN BOROUGH OF HAMMERSMITH
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appoint-ment of **Health Visitor.** Salary £225–£15–390 per annum, plus cost of living bonus.

Candidates must be State-registered Nurses, must hold the Certificate of the Central Midwives' Board and be qualified in accordance with the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930.

The appointment will be subject to the provisions of the Councils Superannuation and Classification Schemes, and to the suc-essful candidate passing a medical examin-tion.

The duties will include home visiting, ttendance at Infant Welfare and Ante-Natal Clinics, visiting tuberculosis patients, Child Life Protection visiting and such ther duties as the Medical Officer shall equire.

Applications, on forms to be obtained rom the undersigned on receipt of a tamped addressed envelope, must be de-ivered not later than 15th August, 1942, to

HUGH ROYLE, Town Clerk.
Town Hall, Hammersmith, W.6. (985)

HOSPITAL AND OTHER VACANCIES

12/- per inch; minimum charge 8/-

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH

Applications are invited from State-registered urses for the posts of :—

Matron: Candidates must have had experience hospital administration and, preferably, possess e Diploma in Nursing of the University of London the certificate of the Florence Nightingale nternational Foundation in Hospital Adminis-ation, and not be over 45 years of age. Com-encing salary—£250 per annum rising by incre-ents to £300 per annum.

Sister Tutor: Candidates must possess one of e following qualifications:—(*a*) the Nurse eacher certificate of the Royal College of Nursing.) the Sister Tutor Certificate of:—(i) King's ollege in Household and Social Science (ii) attersea Polytechnic. (*c*) the Diploma in ursing of:—(i) University of London (methods teaching and elements of educational psychology.) University of Leeds. Commencing salary—165 per annum rising by increments to £180 per num.

The successful candidates may participate in the ederated Superannuation Scheme for Nurses d Hospital Officers (contributory). Applica-ons, with not more than three testimonials, copies ly, to be addressed to the Secretary. (804)

WEST OF ENGLAND INSTITUTION FOR THE BLIND, EXETER

Applications are invited for the Residential st of **Matron** at this Educational Establishment here there are approximately 80 resident blind d partially sighted children. Salary £156 p.a., gether with free board, lodgings and ordinary edical attendance. Duties to commence 7th ptember, 1942, or as soon after as possible. Applications, stating age, qualifications and perience and supported by copies of hree recent stimonials to be received by the Secretary, St. vid's Hill, Exeter, by Saturday, 15th August, 42. (958)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
BARRASFORD SANATORIUM, HEXHAM, NORTHUMBERLAND
APPOINTMENT OF MATRON

Applications are invited from State-registered Nurses holding the Certificate of the Tuberculosis Association, for the above post. Applicants must have had previous administrative experience. Salary £200 per annum, rising by two annual increments of £15 to a maximum of £230, plus 3s. 3d. per week cost of living bonus. The success-ful candidate will be required to contribute to the Corporation Superannuation Scheme.

Applications, stating age, qualifications and experience, and accompanied by copies of three recent testimonials, to be sent immediately to the Medical Officer of Health, Health Department, Town Hall, Newcastle upon Tyne, 1. (938)

CORPORATION OF DUNDEE
PUBLIC HEALTH DEPARTMENT
DUNDEE MENTAL HOSPITAL, LIFF

Applications are invited for the post of **Matron** of the above Hospital (700 beds). Salary at the rate of £200, rising to £300 per annum plus war bonus, with board, lodging, laundry and uniform allowance. Applicants must not exceed 45 years of age unless in the service of Dundee Corporation, and must possess certificates of both general and mental training. Administrative experience is essential. The appointment is a whole-time one, and is subject to the provisions of the Asylum Officers' Superannuation Act, 1909. The success-ful candidate will require to pass a medical examination. Copy of a statement outlining the duties and conditions of service may be had on writing to the Town Clerk.

Applications, along with copies of three recent testimonials, must reach the undersigned on or before Friday, 14th August, 1942.

DAVID LATTO,
Town Clerk.
City Chambers,
Dundee.
22nd July, 1942. (935)

JOINT MANAGEMENT COMMITTEE FOR DYKEBAR ASYLUM

Applications are invited for the post of **Matron** at Dykebar Asylum, by Paisley. Applicants, who must not be over 40 years of age, must be State-registered General Nurses and hold a Mental Nursing Certificate. The salary applicable to the appointment is £250 per annum with emoluments (board, lodging, laundry and uniform) valued for superannuation purposes at £100 per annum.

The appointment will be subject to the provi-sions of the Asylums Officers' Superannuation Act, 1909, and the successful candidate will require to pass a medical examination.

Applications, stating age, qualifications and particulars of education and experience, along with copies of three recent testimonials to be sent on or before Saturday, 15th August, 1942, to the undersigned from whom details of the duties to be performed may be obtained.

ROBERT URQUHART,
Clerk to the Joint Management Committee.
County Buildings,
Paisley.
25th July, 1942. (929)

BOROUGH OF SWINDON
WAR-TIME NURSERY

Wanted immediately, State-registered, general trained Nurse as **Matron** for the third war-time Nursery at Swindon, Wiltshire, non-residential post. Experience as Ward Sister and in adminis-tration essential. Commencing salary £200 per annum with £5 uniform allowance.

Wanted immediately, State-registered, General or Children's trained Nurse as **Sister** for above war-time nursery, non-residential post. Salary £180 per annum with £5 uniform allowance.

Applications should be addressed to the under-signed.

D. MURRAY JOHN,
Town Clerk.
Civic Offices,
Swindon.
27th July, 1942. (998)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

WARREN ROAD AND HUTMENTS EMERGENCY HOSPITAL, GUILDFORD

Applications are invited for the position of **Matron** of the above general hospital of 600 beds, including a hutment hospital of 216 beds. The future peace-time size of the hospital will be about 450 beds.

Applicants must have had considerable administrative experience in senior hospital nursing appointments.

Commencing salary according to experience at a point on the grade £250 by £20 to £350 p.a., and full residential emoluments valued at £150 p.a.

The position is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications to the County Medical Officer County Hall, Kingston-on-Thames, by 12th August, 1942. (1056)

MIDDLESEX COUNTY COUNCIL

The following temporary, unestablished staff is required for Day Nurseries to be established in the districts of Bedfont, Feltham, Hayes, Hilling-don, Ruislip, Staines, Sunbury, West Drayton:

Matrons: Must be State-registered Nurses or State-registered Children's Nurses having special experience with infants and children, including work with healthy children. Salary £200 p.a., plus war bonus.

Assistant Matrons: Must be State-registered Nurses or State-registered Children's Nurses or hold the Nursery Nurse's Certificate of the Royal Sanitary Institute or the Nursery Nurses' Dip-loma. Salary £160 p.a. plus war bonus.

Nursery Nurses: Must be certificated Nursery-trained Nurses or Assistant Nurses. Salary according to experience, £135—£150 p.a.

Nursery Assistants: Must have had not less than two years' experience in a nursery in a private household. Salary £120 p.a.

Wardens: Must have had teaching or other special experience in looking after small children. Salary up to £150 per annum according to experience.

The staff should be prepared to help with the training of Nursery Students if required to do so. Non-resident, meals while on duty provided. Applications (forms not provided), stating age, nationality, qualifications and experience, and area preferred, with copies of not more than three recent testimonials, to the undersigned by 7th August. State relationship to any member or officer of the Council. Endorse envelope "Day Nursery." Canvassing, directly or indirectly, will disqualify.

C. W. RADCLIFFE "D,"
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (917)

ROYAL BURGH OF DUMFRIES
PARKHEAD INFECTIOUS DISEASES HOSPITAL

Applications are invited for the appointment of a **Matron** for the above Institution (32 beds). Applicants should have General and Fever Certi-ficates. Salary £130 per annum rising by annual increments of £10 to £150 per annum plus cost of living bonus with in addition uniform, board and residence. The appointment is also superan-nuable. Applications, stating age and experience must be lodged with the undersigned not later than Wednesday, 12th, August, 1942.

J. HUTCHEON,
Town Clerk.
Municipal Chambers,
Dumfries.
29th, July, 1942. (1035)

Applications are invited by the Essex County Council for the resident appointment at the Hostel for Aged and Infirm Persons at the Church Hall, Broxted, Essex, of **Matron** at a salary of £125 per annum, with the addition of full board, lodging and laundry. The post is temporary only but would probably be tenable for the duration of the war. Applications stating previous experience to the County Medical Officer of Health, County Hall, Chelmsford. (1062)

SMALL RESIDENTIAL NURSERY FOR DIFFICULT CHILDREN
TO BE OPENED IN WILTSHIRE

Applications invited for posts as:—
Matron (S.R.N.) with experience of under fives. £160–£180 p.a. **Assistant Matron,** £100—£110 p.a.; **3 Nurse Attendants,** £65—£70 p.a., according to experience, all resi-dent.

Apply with full particulars and two recent references to Secretary, 24, Bucking-ham Palace Road, S.W.1, not later than August 7th, 1942. (1081)

COUNTY MENTAL HOSPITAL, LANCASTER
OCCUPATION THERAPIST (FEMALE)
(Non-resident)

Applications are invited for the above post from persons fully qualified in mental nursing and who have had a wide experience of occupational treatment in mental disorders. Applicants must have had training in a recognised training school for Occupation Therapy and hold a Diploma or Certificate in Occupation Therapy. Salary £250 per annum, rising by £10 a year to £280 per annum plus war bonus of 10s. per week. Uniform free. Hours of duty 96 per fortnight, with annual leave of three weeks and Bank Holidays. The appointment will be subject to the Asylum Officers' Superannuation Act, 1909. Applications, stating age, qualifications and experience, with copies of three recent testimonials to be sent to the Medical Superintendent not later than the 6th August, 1942. (775)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

Queen's Nurse with administrative experience and one holding the Health Visitor's Certificate wanted as County Superintendent of the Federa-tion of District Nursing Associations for the County of Angus and Supervisor of Midwives for the County Council; motorist required or a nurse willing to learn to drive. Application to be made to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh from whom further particulars may be had. (1043)

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELF[ARE] DEPARTMENT
WAR-TIME NURSERIES

Applications are invited for the followi[ng] porary appointments (open to married wo[men]).

Whole-time work only:—

Matrons. Non-Resident. Candidates m[ust be] State registered, General or Children's T[rained] Nurses. Salary if S.R.N. £200 per annum, if S.R.C.M. £180 per annum. If holding certificates £220 per annum. Uniform pr[ovided]. 48 hour week.

Whole or Part-time work:—

Assistant Matrons. Non-Resident. Can[didates] must be State-registered General, Childre[n's] Fever Trained Nurses, or Certificated N[ursery] Nurses with Institutional experience o[r post-]graduate training. Salary £150 to £180 per a[nnum] according to experience. Uniform pro[vided]. 48 hour week.

Nursery Teachers. Non-Resident. Sal[ary] Burnham scale 3 for Certificated teachers, certificated teachers with experience of tea[ching] small children, salary according to expe[rience]. Hours—9 a.m. to 5 p.m. daily.

Assistant Nurses. Non-Resident. Can[didates] must hold the certificate of the National S[ociety] of Children's Nurseries or a recognised tr[aining] College certificate. Uniform provided. Sa[lary] Under 20 years of age £135 per annum. Ov[er] years of age according to experience up t[o] per annum.

Night Nurses. Non-Resident. Required 24 hour Nurseries, experience with ch[ildren] desirable. Salary £135 per annum. Ho[urs of] duty 8 p.m. to 7 a.m. on five nights a week.

Student Nurses. Applications are invited [from] girls aged 14-18½ years. Candidates with S[econ]dary School education preferred, but not ess[ential]. Training given for the Diploma of the N[ational] Society of Children's Nurseries. 48 hour [week]. Uniform and meals on duty provided.

Non-Resident. Salary:—14-15 years of [age] £57 per annum. 15-16 years of age, £63 per a[nnum]. 16-17 years of age, £69 per annum. 17 y[ears of] age and over, £75 per annum. Hostel acco[mmo]dation can be provided in certain cases.

Applications to The Medical Officer of H[ealth], Public Health Department, Council H[ouse], Birmingham 3. (29..)

MACCLESFIELD GENERAL INFIRM[ARY]
(100 BEDS)

Assistant Matron required. Duties in[clude] those of Sister-Tutor and Home S[ister]. Salary £150 p.a. Uniform provided. [...] in force. Apply with copies of testimo[nials] to the Secretary and Superinendent. (...)

GLAMORGAN COUNTY COUNCIL
MID-GLAMORGAN COUNTY HOSPITA[L] BRIDGEND
NORMAL ACCOMMODATION—134 BE[DS]

Applications are invited for the follo[wing] appointments:—

(a) **Assistant Matron,**

and (b) **Departmental Sister** for M[ater]nity Department (30 beds).

Applicants must be under the age o[f ...] years (unless already in the service of [the] County Council). State-registered N[urses] and State-certified Midwives.

Candidates for appointment (a) must [have] had extensive experience in all aspects [of] general hospital nursing administration, [...] for appointment (b) Ward Sister's ex[peri]ence in a Maternity Department, prefe[rence] being given to those who have had tea[ching] experience in Midwifery.

Salaries.—Appointment (a) £215 [per] annum; appointment (b) £135 per an[num] plus prevailing war bonus, indoor an[d] and residential emoluments.

The appointments are superannuable [and] the successful candidates will be requi[red to] pass a medical examination. Marriage [will] annul the appointments.

Forms of application can be obtained [from] the County Medical Officer, Glam[organ] County Hall, Cardiff, by whom applic[ations] must be received not later than Wedn[esday] the 26th August, 1942.

D. J. PARRY,
Deputy Clerk of the County Co[uncil].
Glamorgan County Hall, Cardiff.
27th July, 1942. (...)

LANCASTER AND DISTRICT ISOLAT[ION] HOSPITAL, LANCASTER
FEVER TRAINING SCHOOL (118 BE[DS])

Assistant Matron and Sister Tutor [re]quired (combined post). Must be both G[ene]ral and Fever State-registered Nurse, [not] exceeding 40 years of age, with exper[ience] as Ward Sister, and competent to tea[ch in] accordance with the General Nursing C[oun]cil syllabus for the Fever Certificate. S[alary] £130 rising by annual increments to a [maxi]mum of £160 per annum, plus war b[onus], with board, residence and laundry. [One] month's holiday with board allowa[nce] 15s. per week.

The post is designated under the L[ocal] Government Superannuation Act, 1937, [and] the successful candidate will be requi[red to] pass a medical examination.

Applications stating age, qualific[ations] and experience, together with copies of testimonials to be sent to the Matron. (...)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NEAR BROMLEY
(TRAINING SCHOOL FOR NURSES)

Applications are invited for the appointment of **Deputy Matron** which is additional to the present establishment.

Qualifications required: S.R.N., S.C.M., and administrative experience in hospitals which are training schools.

Salary according to experience within the scale £250 to £275 a year by £15 increments, with full residential emoluments, uniform and superannuation. Medical examination necessary.

Applications stating age, qualifications, experience and present salary to be sent to the County Medical Officer, County Hall, Maidstone, by 11th August, 1942.

The names and addresses of three responsible persons to whom reference may be made must be given.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
24th July, 1942. (1093)

NEW SUSSEX HOSPITAL FOR WOMEN, WINDLESHAM ROAD, BRIGHTON
(84 BEDS)
(AFFILIATED TRAINING SCHOOL)

Assistant Matron and Sister Tutor (combined post) required. Salary £135 p.a. Federated Superannuation Scheme in force. Uniform material supplied.

Applications with copies of recent testimonials to be sent to the Matron on or before 19th August. Envelopes to be endorsed "Assistant Matron." (989)

COUNTY BOROUGH OF MIDDLESBROUGH HEALTH DEPARTMENT

Pupil Housekeeper required for the Municipal Hospital, Ayresome Green Lane, Middlesbrough. The Course will be of four months duration. Candidates must be State-registered Nurses and have held a Sister's post. Applications to be sent to the Matron.

PRESTON KITCHEN,
Town Clerk.

Municipal Buildings,
Middlesbrough.
July 8th, 1942. (619)

THE CHILDREN'S HOSPITAL LADYWOOD ROAD, BIRMINGHAM, 16.

Sister Tutor required for the Preliminary Training School at Malvern Link. The post offered is for one year, and salary will be according to experience.

Form of application from the Matron. (688)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
(300 BEDS)

Applications are invited for the following appointments:—

Sister Tutor. Salary £135—£155 per annum, annual increments of £10. Applicants must be State-registered, both general and fever, have held the post of Ward Sister or other senior nursing appointment in an Infectious Diseases Hospital and hold the recognised Sister Tutor's Certificate. The hospital is a recognised Training School.

Assistant Nurses. For both fever and tuberculosis wards salary £60—£70 by annual increments of £5.

The positions are subject to the provisions of the Local Government Superannuation Act.

Probationer Nurses. Salary £40—£45. Applicants must be of good education and between the ages of 17½ and 25 years. The training course is one of two year, including a preliminary period of three months. In all cases a temporary cost of living bonus, according to the Whitley Council scale, at present at the rate of £13 per annum, is payable in addition to the salary, and residential emoluments are valued at £80 per annum. Successful candidates will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

F. J. SPARKS,
Town Clerk.
(787)

CITY OF NOTTINGHAM
FIRS MATERNITY HOSPITAL
(CITY HOSPITAL ANNEXE)

Applications are invited for the post of **Approved Teacher in Midwifery** at the above hospital of 40 beds.

Salary at the rate of £130 per annum rising by annual increments of £10 to £160, plus war bonus, together with board and lodging.

A Teacher's Certificate would be an advantage.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, upon forms to be obtained from my office, should be returned to me not later than 15th August, 1942.

J. E. RICHARDS, Town Clerk.

Guildhall, Nottingham.
24th July, 1942. (982)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Vacancies for **Nursing Staff** at Municipal Hospitals:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 p.a., for superannuation purposes, and cash war bonus of 3s. p.w. are additional to the salary except where otherwise stated.

COMMENCING SALARY ACCORDING TO EXPERIENCE.

All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

SECOND SISTER-TUTOR at:—
Kingston County Hospital, Wolverton Avenue Kingston-on-Thames. Candidates must be S.R.N. and hold Sister-Tutor's certificate. Salary £160 by £5 to £180 p.a.

DEPUTY SISTER-IN-CHARGE OF MATERNITY UNIT required at:—
Epsom County Hospital, Dorking Road, Epsom
Candidates must have Sister Tutor's qualifications. Salary grade £140 by £5 to £180 p.a.

JUNIOR ADMINISTRATIVE SISTER at:—
Botleys Park War Hospital, Near Chertsey, Surrey
Candidates must be S.R.N. Salary £160 p.a. Post temporary for duration of war.

THEATRE SISTER at:—
Epsom County Hospital, Dorking Road, Epsom
Candidates must be S.R.N. and preference given to those with Theatre experience. Salary £100 by £5 to £120 per annum.

WARD SISTERS at:—
Surrey County Sanatorium, Milford, Near Godalming
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 p.a.

JUNIOR NIGHT SISTER at:—
Warren Road Hospital, Guildford
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 per annum.

MIDWIFERY SISTERS at:—
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Candidates must be general trained and S.C.M. Salary grade £95 by £5 to £115 p.a.

WARD SISTER FOR ISOLATION BLOCK at:
Warren Road Hospital, Guildford
Candidates must be S.R.N., S.C.M., and R.F.N. Salary grade £95 by £5 to £115 p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

STAFF MIDWIVES at:—
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be S.R.N. and S.C.M. Salary grade £85 by £5 to £95 p.a.

STAFF NURSES (resident) at:—
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead
Candidates must be S.R.N. Salary grade £80 by £5 to £90 p.a.

STAFF NURSES (special trained only) at:—
Surrey County Sanatorium, Milford, (permanent appointment and holiday relief).
Candidates must be Fever or Tuberculosis trained. Salary grade £80 by £5 to £95 p.a. *including bonus.* Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

STAFF NURSES (non-resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom
Candidates must be S.R.N. single or widows, and may later be required to become resident. Salary grade £146 by £5 to £156 p.a., plus bonus of 6s. per week and uniform.

FEMALE MENTAL STAFF NURSES (non-resident) at:—
Warren Road Hospital, Guildford.
Redhill County Hospital, Earlswood Common, Redhill
Epsom County Hospital, Dorking Road, Epsom.
Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 by £5 to £151 p.a. plus war bonus 6s. per week. (Uniform provided.)

MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
The Midwifery School of this Hospital is recognised by the Central Midwives Board for the first six months' training. Salary £40 p.a. (no bonus), plus full residential emoluments valued at £65 p.a.

MALE MENTAL NURSES (temporary, non-resident) at:—
Warren Road Hospital, Guildford
Redhill County Hospital, Earlswood Common, Redhill
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. by 2s. to £3 5s. 6d. p.w. plus war bonus 8s. p.w.

MALE NURSES (temporary, non-resident) at:
Warren Road Hospital, Guildford.
Salary £3 p.w. plus war bonus 8s. p.w.

Application forms and full particulars from the appropriate Matron. (1060)

MUNICIPAL GENERAL HOSPITAL, BURNLEY (250 BEDS)
SISTER-TUTOR

Applications requested for appointment of **Sister-Tutor,** which will become vacant in mid-September. The possession of the Sister-Tutor's certificate will be considered as an advantage. Salary £155 10s. per annum, rising in two increments to £166 per annum, plus residential emoluments valued at £65 per annum.

Applications, on forms which may be obtained from the Matron, should be submitted not later than 10th August, 1942. (744)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, Near TUNBRIDGE WELLS
(TRAINING SCHOOL FOR NURSES)

Applications are invited for the following appointments:—

Sister Tutor. S.R.N. with Sister Tutor's certificate and teaching experience. Salary £180 to £220 a year by £10 increments. Residential emoluments. Superannuation. Uniform.

Assistant Sister Tutor. S.R.N., Sister Tutor's certificate desirable. Teaching experience essential. Facilities to work for Sister Tutor's certificate will be provided. Salary £135 to £175 a year by £10 increments. Residential emoluments. Superannuation. Uniform.

Applications stating age, qualifications and experience to be sent to the County Medical Officer, County Hall, Maidstone by 11th August, 1942.

Satisfactory references required before appointment. Medical examination necessary.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone. 25th July, 1942. (1022)

CITY OF MANCHESTER
MONSALL HOSPITAL, NEWTON HEATH, MANCHESTER 10 (600 BEDS)
APPOINTMENT OF SISTER TUTOR

Applications are invited for the above appointment. Applicants to be general and fever trained and State-registered. Cash salary in accordance with the terms and conditions of the Corporation Grading Scheme, £185 14s. 2d. to £197 0s. 7d. which includes a temporary cost of living bonus, together with emoluments (board residence, laundry and uniform) valued at £96 14s. 2d. Salary £10 extra if holding a certificate of special training as Sister Tutor. Candidates may elect to be non-resident if desired. Age limit 40 years.

The successful candidate will be required to pass a medical examination before final appointment and to contribute to the Corporation Superannuation Fund.

Apply to the Matron for further particulars. (780)

GLOUCESTERSHIRE COUNTY COUNCIL
POSTLIP HALL, NEAR WINCHCOMB

Sister in Charge required for Postlip Hall Antenatal Hostel, near Cheltenham (50 beds). Applicants must be State-certified Midwives and have experience in administration and housekeeping. Salary £135 p.a., together with board, lodging and laundry.

Applications, stating qualifications, age, experience with copies of three recent testimonials, to be sent to County Medical Officer of Health, Langham House, Berkeley Street, Gloucester, on or before 15th August, 1942.

RICHARD L. MOON,
Clerk of the County Council. (928)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
LADYWELL HOSPITAL
(INFECTIOUS DISEASES HOSPITAL)

Sister Tutor. Applications are invited for this post (duties include some administrative work). Candidates must be State-registered in Fever and General Nursing. Salary:—(*a*) for persons holding one of the recognised Certificates or Diplomas applicable to the post—£165 to £175 per annum, rising by annual increments of £5; (*b*) for persons not holding such Certificates—£135 to £145 per annum rising by annual increments of £5. A cost of living bonus is also payable. The remuneration is subject to deductions for Superannuation purposes. Residence, board, uniform and laundry provided. Form of application may be obtained from the Medical Officer of Health, 143 Regent Road, Salford 5, Lancs., to whom it must be returned together with copies of not more than three recent testimonials, by the 14th August, 1942.

H. H. TOMSON,
Town Clerk.
(1025)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Sister Tutor and Assistant Matron required. Commencing Salary £150 plus Uniform. F.S.S. in force. Apply stating age and particulars of experience to the Matron. (1039)

MOSELEY HALL CONVALESCENT HOSPITAL FOR CHILDREN, BIRMINGHAM 13

Home Sister required with Housekeeping experience. Salary £100 with annual increments of £10 to £140. Superannuation. Uniform supplied. (94 beds war-time 36)

Applications to the Matron. (976)

LIVERPOOL MATERNITY HOSPITAL

Applications are invited for the post of **Home Sister** which will shortly become vacant. Must be S.R.N., S.C.M. and hold the Housekeeping Certificate. Salary £140—£5—£160 plus full residential emoluments and uniform. Federated Superannuation Scheme in force.

Applications must be in candidate's own handwriting, accompanied by a recent photograph and with not less than three testimonials, addressed to the Matron, Liverpool Maternity Hospital, Oxford Street, Liverpool, 7, but not later than August 17th, 1942. (1078)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.
(79 BEDS, E.M.S.121)

Sister Tutor and **Home Sister** required (combined post) Sister Tutor's certificate, essential. Salary £150—£170 p.a., uniform material. F.S. Pension Scheme. Apply Matron. (178)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(AFFILIATED TRAINING SCHOOL)

Sister Tutor-Home Sister (combined post) required.

Candidates must be able to teach according to the syllabus of the General Nursing Council. Salary £150. £6 uniform allowance. F.S.S.

Apply with full particulars to the Matron. (92

ROYAL HALIFAX INFIRMARY
(250 BEDS)

Housekeeping Sister required. Salary £14 rising. Uniform provided. F.S.S. in force.

Apply giving particulars of training and experience to the Matron. (814)

THE KING EDWARD VII. WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.N.) for a **Housekeeping Tutor Sister** (resident or non-resident) at the Glan Ely Tuberculosis Hospital, Fairwater, Cardiff. Salary £185—£5—£200 per annum, less a deduction of £50 per annum for full residential emoluments. An additional £5 per annum will be paid if in possession of the T.A. Certificate. Contributory superannuation scheme.

Apply, stating age, qualifications and experience with copies of testimonials, to the Matron. (1028)

DORKING AND DISTRICT HOSPITAL DORKING, SURREY

Night Sister. State salary required. S.R.N. F.S.S.N. in force.

Apply with full particulars to the Matron. (1068)

GRAVESEND & NORTH KENT HOSPITAL

Resident **Night Sister** required for Maternity Ward (9 beds). Salary £110 p.a. increasing £10 annually £140 p.a. or Non-Resident **Night Sister** required for Maternity Ward (9 beds). Salary £104 12s. p.a. increasing £10 annually to £194 12s. p.a. Federated Superannuation Scheme in force. Apply with Matron's name for reference. (1031)

NOTTINGHAM HOSPITAL FOR WOMEN, PEEL STREET

Night Superintendent required S.R.N., S.C.M. Commencing salary £115—£120. Uniform supplied. Superannuation scheme in force. Apply with full particulars to Matron. (1047)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for Midwifery Posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board, residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Midwifery Training School for Part I under New C.M.B. RULES

Vacancies at an early date for pupil midwives. Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's Diploma. Affiliated hospital for taking Part II training.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE

ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Midwifery Sister. With Theatre experience. Salary £125 by £5 to £150 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurse. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Midwifery Night Sister. Salary £125 by £5 to £150 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

CHORLEY INSTITUTION, CHORLEY

Ward Sister. Salary £125 by £5 to £150 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

ORMSKIRK COUNTY HOSPITAL

Staff Midwives. For Maternity Department and Ante-natal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

ULVERSTON INSTITUTION, ULVERSTON

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION,

2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Midwifery Sister. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

LEIGH INSTITUTION INFIRMARY,

LEIGH ROAD, LEIGH

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

FYLDE INSTITUTION, WESHAM, KIRKHAM,

Near BLACKPOOL

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Matron, Fylde Institution Infirmary, Wesham, Kirkham, near Blackpool.

GEORGE ETHERTON,

County Offices, Clerk to the County Council.

Preston.

8th July, 1942. (965)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL KING'S LYNN

Night Sister, S.R.N., C.M.B. required. Salary £100 per annum. F.S.S. in force. Application together with two names for testimonials to Matron. (978)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

ST. HELIER COUNTY HOSPITAL, CARSHALTON, SURREY

(862 BEDS)

This new hospital which is nearing completion and which has about 200 beds already occupied, is in urgent need of most grades of nursing staff in order to open the remaining beds. It is an acute general hospital and has been recognised as a complete training school for nurses. In addition to the eighteen thirty-bed ward units in the main block, there is a 68 bed maternity unit, a 120 bed children's unit, a 56 bed chest block, a 20 bed cubicle block, etc. Student nurses will, therefore, have the opportunity of a very wide experience and instruction.

The Council's present grades of salaries for the appointments vacant are shown below. Resident nurses receive in addition a cash war bonus of £7 16s. and non-resident nurses receive a cash war bonus of £15 12s.

Candidates will be placed at the point on their salary scale appropriate to their nursing experience.

APPOINTMENT

Senior Night Sister, experienced. S.R.N., S.C.M. Salary grade £105 by £5 to £125 p.a.

Assistant Home Sister, holding a certificate of Hospital Housekeeping. Salary grade, £110 by £5 to £130 p.a.

Assistant Housekeeping Sister, holding a certificate of Hospital Housekeeping. Salary grade £110 by £5 to £130 p.a.

THEATRE

Theatre Sisters. Salary grade £95 by £5 to £115 p.a.

Theatre Staff Nurses. Salary grade £80 by £5 to £90 p.a.

GENERAL WARDS.

Ward Sisters, experienced. Salary grade, £95 by £5 to £115 p.a.

Staff Nurses (for day or night duty). Salary grade £80 by £5 to £90 p.a.

CHILDREN'S UNIT.

Ward Sisters, experienced. S.R.N., S.R.C.N. Salary grade £95 by £5 to £115 p.a.

Staff Nurses, S.R.N. or S.R.C.N. Salary grade £80 by £5 to £90 p.a.

OBSTETRICAL UNIT.

Midwifery Ward Sisters, experienced. Salary grade £95 by £5 to £115 p.a.

Midwifery Staff Nurses. Salary grade £85 by £5 to £95 p.a.

CHEST UNIT.

Ward Sisters, experienced. S.R.N. with T.B. certificate. Salary grade £95 by £5 to £115 p.a.

Staff Nurses, S.R.N. and/or T.B. certificate. Salary grade £80 by £5 to £95 p.a. (no bonus).

ISOLATION CUBICLE BLOCK.

Sister, experienced, S.R.N., S.R.F.N., S.C.M. Salary grade £95 by £5 to £115 p.a.

Staff Nurses, S.R.N., S.R.F.N. Salary grade £80 by £5 to £90 p.a.

Nurses, S.R.F.N. Salary grade £70 by £5 to £85 p.a.

Student Nurses.—Applications are invited from young women at least 17 years old who are desirous of undertaking a course of three years' training in the practice and theory of Nursing. The course of general training is in accordance with the requirements of the General Nursing Council and candidates are prepared for State Examination for qualification of State Registered Nurse.

Salary : 1st year, £40; 2nd year, £45; 3rd year, £50; (no bonus) together with full board, lodging, laundry and uniform.

After passing the final State examination in General Nursing a number of nurses are accepted for midwifery training in the Council's Hospitals in preparation for the examination of the Central Midwives Board.

Applications should be sent direct to the Matron. (1059)

NEWARK GENERAL HOSPITAL

Applications are invited for the following posts which will become vacant on September 1st.

Children's Ward and Casualty Department Sister. Salary £100 plus £5 to maximum £120 additional £5 per annum for S.C.M.

Night Sister required for separate Maternity wing of 11 beds. S.C.M. essential. Salary £105 rising to maximum of £125.

Casualty Staff Nurse, S.R.N. Salary £90 per annum plus £5 if S.C.M. Federated Superannuation Scheme in force.

Apply, stating age, and full particulars of training, with copies of three recent testimonials, or names for reference to Matron. (1053)

WORCESTER ROYAL INFIRMARY

Night Sister, junior of two, required. Must be State-registered Nurse. Salary £100 and uniform material. F.S.S. in force. Apply Matron. (1045)

CARDIGANSHIRE GENERAL HOSPITAL

Sister required, S.R.N. for private block of 17 beds. Salary £105, rising to £110 per annum.

Apply, stating age, full particulars of training and experience, enclosing photograph with Matron's name for reference to Matron, Cardiganshire General Hospital, Aberystwyth. (1000)

THORPE COOMBE MATERNITY HOSPITAL WALTHAMSTOW, LONDON, E.17

Consequent upon increased bookings the following staff are required. **One Ward Sister** and **One Junior Night Sister,** both to be S.R.N. and S.C.M. and to have had over one year's experience in midwifery. Salary £90 to £120 per annum according to experience plus war bonus of £13 per annum.

One Staff Midwife, S.R.N. and S.C.M. Salary £90—£5—£110 per annum, plus bonus of £13 per annum.

There are vacancies for pupil midwives, part one and part two.

Apply to Matron. (999)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Assistant Night Sister required in September Theatre experience essential. Commencing salary £100 per annum. F.S.S. in force.

Applications with full particulars to the Matron. (963)

BANK HALL MATERNITY HOSPITAL, BURNLEY

Wanted, **Night Sister.** Applicant must be S.R.N. and S.C.M. Salary £135, rising by £5 per annum to £145, per annum. Uniform provided. The position is superannuated. The Hospital is approved by the C.M.B. as a Part 1 Training School. Apply Matron. (1016)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS.

(COMPLETE TRAINING SCHOOL FOR NURSES)

Night Sister required in September. Commencing salary £125 p.a., F.S.S.N. & H.O. in force. Apply to Matron giving full particulars of qualifications. (1029)

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

VACANT APPOINTMENTS

BRADFIELD INSTITUTION

Head Nurse. Salary £105—£5—£120 per annum.

Assistant Nurses. Salary £55—£5—£75 per annum.

WALLINGFORD INSTITUTION

Assistant Nurse. Non-resident. Salary £55—£5—£75 per annum.

NEWBURY, WOKINGHAM and WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD and EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

MAIDENHEAD INSTITUTION.

Night Sister. Salary £105—£5—£120 per annum.

WOKINGHAM INSTITUTION.

Sister. Salary £105—£5—£120 per annum. Commencing salaries in each case according to experience.

MAIDENHEAD INSTITUTION

Nurse (must possess C.M.B. certificate). Salary £105 per annum.

Male Attendant. Salary £60 per annum.

Matron's Maid. Salary £50 per annum.

Laundress. Salary £70 per annum, resident; or 55s. per week, non-resident.

War bonus is paid in addition to stated salaries. Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.

Non-resident appointments : an allowance of 25s. weekly will be paid in lieu of emoluments.

The persons appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,

Shire Hall, Clerk of the Council.

Reading. (995)

FENWICK COTTAGE HOSPITAL, LYNDHURST, HAMPSHIRE

(24 BEDS)

Night Sister required, preferably S.C.M. Salary £120 p.a. Uniform allowance £5 p.a. F.S.S. in force.

Apply with references and Matron's name to Matron. (933)

LONDON JEWISH HOSPITAL, STEPNEY GREEN, E.1

(TRAINING SCHOOL)

Applications which should be sent to Matron, giving age, training and experience, with Matron's name for reference, are invited for the posts of:

1. **Night Sister,** 2. **Relief Sister.** Salaries £100—£120 per annum, according to experience, with use of uniform.

3. **Staff Nurses.** Salary £90 per annum, with use of uniform.

Superannuation Scheme in force. (993)

KENT COUNTY COUNCIL

WILLESBOROUGH HOSPITAL, near ASHFORD (KENT)

(GRADE 1A EMERGENCY HOSPITAL OF 200 BEDS ACTIVELY ENGAGED ON ACUTE WORK)

Applications are invited for the appointment of **Night Sister,** S.R.N., S.C.M., with recent theatre and good ward experience. Commencing salary within the scale £105—£145 a year by £10 increments according to experience. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Further particulars and application forms obtainable from Matron at the Hospital, to whom completed applications should be sent by 11th August, 1942.

W. L. PLATTS,

Clerk of the County Council.

County Hall, Maidstone.

28th July, 1942.

CITY OF BRADFORD

THE MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL (1,089 BEDS)

Night Sisters. Salary £110—£5—£140 bonus £13 p.a., plus uniform and residential emoluments. Candidates must be State-registered Nurses holding the C.M.B. certificate and disciplinarians. One required for Maternity, one willing to train Pupil Midwives and one for general section of the hospital, willing to train Probationer Nurses.

Ward Sisters. Salary £90 by £5 to £110, bonus £13 p.a., plus uniform and residential emoluments. Candidates must be State-registered nurses holding the C.M.B. certificate, good disciplinarians and willing to train Probationer Nurses, for general wards of the Hospital.

Staff Nurses. Salary £70 by £5 to £90 bonus £13 p.a., plus uniform and residential emoluments. Candidates must be State-registered Nurses, required for general wards.

Probationer Nurses. Salary £30 first year, £32 10s. second year, £37 third year, £40 fourth year, plus bonus of £6 10s. if under 21 years of age, £13 if over 21 years of age, plus uniform and residential emoluments. Applicants should be 18 years of age and well educated. There is a up-to-date Nurses' Home, with lecture room, demonstration room, modern teaching equipment and every facility for recreation.

Pupil Midwives. Salary £45 p.a., plus bonus £13 p.a., plus uniform and residential emoluments. There are vacancies for State-registered Nurses for six months course of training for Part I of the Central Midwives Board Examination.

Applications giving full particulars should be sent to Matron, St. Luke's Hospital, Bradford, Yorks.

SURREY COUNTY COUNCIL

BOTLEYS PARK COLONY, CHERTSEY

(INCLUDING ANNEXE—MURRAY HOUSE)

Applications are invited for the appointment of **Chief Nurse** for night duty at the County Mental Deficiency Colony. Salary 86s. by 2s. to 91s. per week. Hours of duty 48 per week but overtime up to 60 hours may be required to be worked for which *pro rata* payment will be made. A war bonus, which is at present 6s. per week will be paid. Candidates must hold the certificate of the R.M.P.A. or be mental nurse registered. Persons appointed will be charged 24s. 10d. per week for board, lodging and laundry. Uniform will be provided. The successful candidate will be required to pass a medical examination.

The appointment will be subject to the Asylum and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's Staffing Regulations.

Apply to the Medical Superintendent, Botleys Park, Chertsey, Surrey.

DUDLEY AUKLAND,

Clerk of the County Council.

22nd July, 1942.

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz :—

Sisters (S.R.N. and S.C.M.). Annual salary £115, plus war bonus, at Bosworth Park Infirmary (E.M.S. Hospital), Market Harborough and Mountsorrel Institutions.

Night Sister (S.R.N. and S.C.M.). Annual salary £125, plus war bonus, at Market Harborough Institution.

Assistant Nurses.—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Loughborough, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.

Annual salaries : inexperienced, £90, plus war bonus; with 6 months' experience, £95, plus war bonus; with 12 months' experience, £105, plus war bonus; with 2 years' experience, £110, plus war bonus.

The appointments will be with residential allowances and uniform, and will be subject to the Sick pay rules and regulations of the Council. They are designated posts for the purposes of the Superannuation Act.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, marked with.

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Night Sister required. Salary £120 and Uniform. F.S.S. in force. Apply stating age, with particulars, to the Matron. (285)

POOLE JOINT SANATORIUM BOARD

NUNTHORPE, NR. MIDDLESBROUGH
APPOINTMENT OF NIGHT SISTER

The new modern Sanatorium (315 beds) is nearing completion but in the meantime part thereof (58 beds) has been opened, and applications are invited for the undermentioned appointment:—

Night Sister. Salary £125 per annum, plus uniform and usual residential emoluments.

Candidates must be State-registered Nurses, good disciplinarians and willing to train probationer nurses.

The appointment will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.

Applications, giving full particulars as to age, training and subsequent experience (with dates) accompanied by two recent testimonials (copies only) and two Matron's names for reference should be sent to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, so as to be received not later than Wednesday the 5th August, 1942. Further particulars may be obtained from the Matron if required.

G. S. McINTYRE, Clerk.

10th July, 1942 (853)

ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15

Night Sister required. Salary £90 p.a. plus £15 p.a. war bonus. F.S.S.N. and N.O. Scheme in force. Apply with full particulars of training and experience to the Matron. (822)

DERBYSHIRE SANATORIUM, CHESTERFIELD

Experienced **Sister** required for night duty. Salary £120, rising £5 to £150. Uniform. War bonus £1 monthly. Superannuation. Holiday board allowance. Nights off consecutively. Bedsitting room.

Apply Matron, Derbyshire County Sanatorium, Chesterfield. (781)

THE ST. HELENS HOSPITAL, LANCS.

Junior Night Sister required. S.R.N. and S.C.M. Salary £110 per annum with uniform. Federated Superannuation scheme in force.

Apply with full particulars and Matrons' names for reference to the Matron. (783)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL KIRBYMOORSIDE, YORK

(224 E.M.S. BEDS AND 108 CHILDREN'S ORTHOPAEDIC BEDS)

Night Sister (S.R.N.) wanted at the above Hospital. Salary £120 increasing by £10 p.a. to £140. Federated Superannuation Scheme. Apply with particulars of training and experience to Matron. (898)

CORNWALL COUNTY COUNCIL

Night Sister required. Salary £100, rising by annual increments of £5 to £120. Post resident. Uniform provided, war bonus 6 per cent. One month's holiday annually. Appointment subject to Superannuation. Must be State-registered.

Apply Matron, Tehidy Sanatorium, with names of two Matrons for reference.

L. P. NEW,
Clerk of the Cornwall County Council.

County Hall,
Truro, Cornwall.
May 21st, 1942. (599)

ALBERT DOCK HOSPITAL AND FRACTURE CLINIC, ALNWICK ROAD, E.16
(Seamen's Hospital Society).

GENERAL TRAINING SCHOOL

Night Sister required. Commencing salary £105 p.a., uniform provided. Federated Superannuation scheme in force.

Apply Matron. (836)

DAWLISH COTTAGE HOSPITAL, DEVON

AFFILIATED TRAINING SCHOOL
(22 BEDS)

Night and Day Sisters required. Salary £100 p.a. F.S.S. in force. Complete uniform. Good off duty. Apply with names for reference to the Matron. (634)

WINCANTON AND EAST SOMERSET HOSPITAL WINCANTON

(14 BEDS). PRIVATE

Wanted, **Sister,** S.R.N. with theatre experience to take charge in Matron's absence. Salary £120 and bed-sitting room with gas fire.

Also **Junior Sister.** Salary £90 and **Assistant Nurse** with 2 years training for night duty. Salary according to experience.

Apply with references and Matron's name, to Matron. (558)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(248 BEDS)

Junior Night Sister, S.R.N., with Theatre experience required. Preferably S.C.M. Salary £105—£125. Uniform provided. F.S.S. in force. Apply, stating age and experience, with Matron's name for reference, to the Matron, Royal Infirmary, Blackburn. (587)

London County Council

Student nurses are required for the L.C.C. General and Special Hospitals. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

		General *(4 years' training)	*Children* (3 years' training)	*Fever* (2 years' training)	*Tuberculosis* (2 years' training
Salaries		£	£	£	£
1st year	...	40	40	45	45
2nd year	...	45	45	50	50
3rd year	...	50	50	—	—
4th year	...	60	—	—	—

* Reduced training period of 2¼ years in general nursing for nurses on supplementary part of register.

Selected students trained in general nursing are recommended for:—

(*a*) Midwifery training. Salary £50 a year plus cost of living addition.

(*b*) One year's training for Supplementary part of Fever register. Salary £85 a year.

(*c*) One year's training for Tuberculosis Association certificate. Salary £85 a year.

A few vacancies occur for general trained nurses to train for the Certificate of Membership of the Society of Radiographers.

Full residential emoluments.

Apply to the Acting Matron-in-Chief, County Hall, Westminster Bridge, S.E.1.

(230/22)

CHILDREN'S HOSPITAL, DERBY

TRAINING SCHOOL. 90 BEDS

Wanted, **Night Sister.** Ward Sister's experience essential. F.S.S. in force. Salary £105 to £120 according to experience.

Apply, giving full particulars, to Matron. (142)

CITY ISOLATION HOSPITAL, HUCKNALL ROAD, NOTTINGHAM

TRAINING SCHOOL—200 BEDS

Night Sister required, S.R.N. and R.F.N. Candidates preferably to have held the post of Ward Sister. Salary £125—£140, plus bonus, with usual emoluments £65 and use of uniform. Successful candidate will be required to contribute to the Local Government Superannuation Scheme and pass a medical examination. Applications to be made, giving age and full details to the Matron. (717)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

Night Sister required. S.R.N., S.C.M. Commencing salary £110 p.a. and uniform material. 96 hour fortnight. F.S.S. Apply with full particulars to Matron. (251)

HORTON GENERAL HOSPITAL, BANBURY, OXFORDSHIRE

Night Sister wanted. F.S.S. in force. Training School for Nurses. Commencing salary £110 per annum.

Applications to Matron. (172)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS

(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Junior Night Sister required. S.R.N. and S.C.M., Ward Sister's experience essential. Salary £95—£100 per annum together with uniform and usual emoluments.

Experienced Orthopaedic Sister required to be in charge of a very busy fracture and orthopaedic clinic, the average numbers for the fracture clinic being 520 weekly. S.R.N. and Orthopaedic Certificate essential, good experience in plastering and clubfoot treatment desirable. Scale of salary £110—£135 per annum.

Staff Nurses, S.R.N. required for wards and departments, also for holiday duty. Minimum salary £90 per annum with uniform and usual emoluments.

Apply in each case with full particulars to the Matron. (425)

THE FORBES FRASER PRIVATE HOSPITAL, BATH

Night Sister required. Candidates must be fully trained with S.C.M. Certificate.

Salary £130 rising to £150 together with indoor uniform. Federated Superannuation Scheme in force.

Applications with full particulars of training and experience also photograph and names for reference (matron's essential) to be addressed to the Matron. (1075)

THE ST. HELENS HOSPITAL, LANCS.

Theatre Sister required. Previous experience an advantage. Salary £105. Uniform provided. F.S.S. in force.

Apply with particulars to the Matron. (784)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

(26 BEDS)

Second Theatre Sister required. General trained. State-registered. Candidates should be experienced in all branches of theatre work. Salary £110 with £8 uniform allowance per annum.

Federated Superannuation Scheme optional. Apply, stating age and experience with Matron's name for reference to Matron. (767)

HULL ROYAL INFIRMARY

Theatre Sister required. Salary £110 per annum, rising to £125 by £10 annual increments, with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (738)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

Junior Theatre Sister required. Salary £105. Federated Superannuation Scheme in force.

Apply, giving Matron's name for reference to Matron. (759)

ROYAL GWENT HOSPITAL, NEWPORT, MON.

Experienced **Theatre Sister** required. Commencing salary £95. F.S.S.N.H.O. in force. Apply to Matron. (858)

ALBERT DOCK HOSPITAL AND FRACTURE CLINIC, ALNWICK ROAD, E.16.
(Seamen's Hospital Society).

GENERAL TRAINING SCHOOL

Theatre Sister required. Commencing salary £105 p.a., uniform provided. Federated Superannuation Scheme in force.

Apply Matron. (837)

ASHFORD HOSPITAL, KENT

(90 BEDS PLUS 40 E.M.S.)

Theatre Sister required. S.R.N. and S.C.M. Theatre experience essential. Salary £125 per annum. Uniform provided. Superannuation Scheme in force.

Apply Matron, stating experience and giving two names for reference. (962)

CAMERON HOSPITAL, WEST HARTLEPOOL

Theatre Sister required, previous experience essential. Salary £120—£5—£130 p.a. Superannuation scheme in force. Uniform provided.

Applications stating age, and full particulars to be addressed to the Matron. (1065)

HAMPSTEAD GENERAL & NORTH-WEST LONDON HOSPITAL, HAVERSTOCK HILL, N.W.3

Sister required for private block, 23 beds. Commencing salary £115 p.a. F.S.S. in force.

Apply with particulars to the Matron. (1084)

BEXHILL HOSPITAL, BEXHILL-ON-SEA

Ward Sister required. Commencing salary £105 per annum with uniform. F.S.S. in force.

Apply Matron. (1074)

CORPORATION OF ABERDEEN

ANTE-NATAL HOSPITAL

Applications are invited for the appointment of **Sister** at the above Hospital. Applicants should be State-registered Nurses with the Certificate of the Central Midwives Board. The salary to be paid is at the rate of £95 per annum, rising by annual increments of £10 to £115 (and to £125 per annum in the seventh year), plus war bonus of 6 per cent, together with Board, lodging and uniform. The appointment is subject to the provisions of the Local Government Superannuation (Scotland) Act 1937, and the Successful applicant will require to pass a medical examination.

Applications, giving full details of training, and experience, and stating Matrons' names for purposes of reference, should be sent to the undersigned to arrive not later than 13th August 1942.

HARRY J. RAE,
Medical Officer of Health.

City Public Health Department,
4, Albyn Place, Aberdeen. (1072)

CHESHIRE COUNTY COUNCIL

CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, WIRRAL

Applications are invited for the post of **Sister** for Out-Patients' Department of above Hospital. Salary £115 per annum, rising (plus war bonus) usual residential allowances and uniform material. Candidates must be State-registered Nurses and State Certified Midwives. Forms of Application to be obtained from the Matron of the hospital.

IAN MACKAY,
County Medical Officer. (1069)

CITY OF PLYMOUTH

CITY ISOLATION HOSPITAL, BEACON PARK ROAD, PLYMOUTH and LEE MILL HOSPITAL, Nr. IVYBRIDGE, S. DEVON

Applications are invited for the following appointments:—

Ward Sister S.R.N., R.F.N. Salary £100—£5—£125. Uniforms provided and a holiday allowance of £1 1s. per week. The appointment is subject to the Local Government Superannuation Act and the successful applicant will be required to pass a medical examination. Apply in the first place by letter, giving full particulars and Matrons' names for reference.

Probationer Nurses for two years training for the Registered Fever Nurses Certificate. Salary £45 first year £55 second year. Uniforms provided and holiday allowance. Applicants should be well educated, and not younger than 17 years of age. Applications forms may be obtained from the Matron. (1040)

THE FORBES FRASER PRIVATE HOSPITAL, BATH

Sister required for 12 Private Rooms. Salary £130 rising to £150, together with indoor uniform. Federation Superannuation Scheme in force.

Applications will full particulars of training and experience, also photograph, and names for reference (Matron's essential) to be addressed to the Matron. (1044)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

(182 BEDS and 137 E.M.S. BEDS)

Sister for Female Surgical Ward required. Salary scale £105—£5—£120 per annum, together with full board, residence and uniform. The Federated Superannuation Scheme is in force.

Applications should be sent at once to the Matron, giving details of age, training, experience and copies of two recent testimonials. (1079)

COUNTY BOROUGH OF WIGAN

WHALLEY INFECTIOUS DISEASES HOSPITAL, WIGAN

Applications are invited for the post of **Ward Sister** at the above-named hospital. Applicants must be State-registered, General and Fever. Salary, £110-£120, plus 10 per cent. cost-of-living bonus, with uniform and holiday allowance. Three recent testimonials are required. Applications, stating age, qualifications and experience to be sent to Dr. H. Whitehead, M.O.H., Library Street, Wigan. (934)

GENERAL HOSPITAL, NUNEATON

Sister, S.R.N., S.C.M. wanted for Maternity Ward, 10 beds. Salary, commencing £107 p.a. F.S.S. in force. Uniform provided. Apply with details of training and experience, with Matrons' name for reference, to Matron. (931)

THE WOMEN'S HOSPITAL, CATHARINE STREET, LIVERPOOL

Ward Sister required for Gynaecological Ward of 20 beds. Salary £105—£5—£115 p.a. Uniform supplied (dresses, aprons, and caps). Four weeks annual holiday, also monthly week-end. F.S.S. and H.O. contributions paid if desired. Apply giving full particulars of training and subsequent experience, to Matron. (930)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE ON TRENT

(472 BEDS)

Sister required for Women's Surgical Ward. Federated Superannuation Scheme in force. Salary £115 per annum with usual emoluments. Apply with all particulars to the Matron. (926)

For application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

SISTER TUTOR.

Central Middlesex County Hospital, Willesden, N.W.10. Resident. S.R.N.

Salary (i) with recognised Sister Tutor's certificate or teaching diploma, £150 by £10 to £220 p.a.; (ii) if not certificated, £120 by annual increments to £160 p.a.

NIGHT SISTER.—S.C.M. and S.R.N.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Experience as ward and night sister and in busy theatre, required.

Salary £130 by annual increments to £180 p.a.; for non-resident allowance, *see below.*

DIETITIAN.—Recognised diploma in dietetics and hospital experience required.

Staines County Hospital, Ashford, Middlesex.—Non-resident.

Salary £200 by £25 to £250 p.a.

HOUSEKEEPER.—

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Recognised diploma in domestic science, obtained after one or two years' training, and experience in institutional housekeeping and handling domestic staff required. Salary £120; for non-resident allowance, *see below.* Unestablished staff, *see footnote.*

ASSISTANT SISTER TUTORS.—S.R.N.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. Sister Tutor's certificate essential.

Redhill County Hospital, Edgware, Middlesex.—Resident.

Salary, with recognised Sister Tutor's certificate £120 by annual increments to £170 p.a.; without such certificate, £105 by annual increments to £160 p.a.

ASSISTANT NIGHT SISTERS.—S.R.N. and S.C.M. or Part I of C.M.B. certificate, with experience as ward sister.

Hillingdon County Hospital, Near Uxbridge, Middlesex.—Non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

Salary £120 by annual increments to £160 p.a.: for non-resident allowance, *see below.*

MATERNITY WARD SISTERS.—S.C.M. and S.R.N., with good practical midwifery experience.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £120 by annual increments to £160 p.a., for non-resident allowance, *see below.*

MASSEUSE.—C.S.M.M.G., M.E., L.E.T. certificates required.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident. Experience essential.

Salary £210 per annum. Uniform and laundry thereof. Unestablished staff (*see footnote*).

WARD SISTERS.—S.R.N.

Hillingdon County Hospital, Near Uxbridge, Middlesex.—Non-resident. (*a*) for general wards; (*b*) for Children's ward, preferably also S.R.N. (Children's Register).

Redhill County Hospital, Edgware, Middlesex. Non-resident. For children's ward, preferably also S.R.N. (Children's Register), with experience as ward sister in Children's hospital.

Staines County Hospital, Ashford, Middlesex.—Non-resident. (*a*) for female tuberculosis ward (28 beds). Experience in nursing tuberculosis cases required. T.A. certificate an advantage. (*b*) To supervise Chronic wards and small maternity unit. S.C.M. essential.

Salary, *including cost of living bonus* : £115 by annual increments to £159 16s. p.a.; for non-resident allowance, *see below.*

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a.; for non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.

(1) **Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.**—Resident or non-resident : (*a*) for sanatorium and general wards; (*b*) for Children's ward; (*c*) for busy sanatorium theatre (chest surgery); theatre experience essential.

(2) **Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident; (*a*) for general and sanatorium wards; (*b*) for *thoracic surgical unit*—good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff (*see footnote*) with possibility of establishment after war.

Salary for (1) and (2) : £90 by £5 to £105 p.a. resident; for non-resident allowance, *see below.* Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.

(3) **THEATRE STAFF NURSES.**

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

Staines County Hospital, Ashford, Middlesex.—Non-resident.

(4) **GENERAL STAFF NURSES.**

Central Middlesex County Hospital, Willesden N.W.10.—Resident or non resident; also required for maternity work.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff, *see footnote.*

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

Staines County Hospital, Ashford, Middlesex. Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary for (3) and (4), *including cost of living bonus*; £95 by annual increments to £109 16s. p.a. resident; for non-resident allowance, *see below.* Additional £5 p.a. paid for S.C.M. or Part I of C.M.B. certificate.

ASSISTANT NURSES.—Some hospital nursing experience.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war.)

Salary : With one or more year's training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week. non-resident. Without training salary begins at £65 p.a., resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Central Middlesex County Hospital, Willesden, N.W.10. Non-resident. One or more year's training required. Additional £5 p.a. paid for Tb. Association certificate, if employed on Tb. work.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex. Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary : With one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.—Non-resident.

Salary : with one or more year's training in recognized training school—£2 5s. p.w. by 2s 6d. to £2 10s. p.w.; without training, salary begins at £2 2s. 6d. p.w. Indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at :—

Central Middlesex County Hospital, Willesden, N.W.10.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Hillingdon County Hospital, Near Uxbridge, Middlesex.

Redhill County Hospital, Edgware Middlesex.

Staines County Hospital, Ashford, Middlesex. New hospital 15 miles from London; terms begin 5th October, 1942 and 4th January, 1943.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for September and November, 1942. Four year course of training (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a., rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register are accepted for two years course in general nursing in preparation for final State Examination, commencing at £50 p.a.

GENERAL AND SPECIAL TRAINING also given at :—

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Four year course (including three months preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State examination in general nursing and Tuberculosis Association certificate. Last two years spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a. including cost of living bonus.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination suitable candidates accepted for midwifery training.

MALE NURSES (general)

West Middlesex County Hospital, Isleworth, Middlesex.—Must hold one of following qualifications, S.R.N. (general and mental), R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse. Must be over 30 years or ineligible for military service. Non-resident.

Salary £3 10s. per week. Unestablished staff (*see footnote*).

Female Nurses (Resident) required at the Middlesex Colony, Harper Lane, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d. rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated).

Non-resident allowances, bonus additional.—Sisters and senior staff, £80 p.a.; below rank of sister—£70 p.a.; indoor uniform, laundry thereof and meals on duty. All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service. C. W. RADCLIFFE,

Clerk of the County Council. (849)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, PEMBURY, Near TUNBRIDGE WELLS

Applications are invited for the appointment **Sister** in charge of the Maternity Unit. Qualications required :—S.C.M., S.R.N, possession of idwifery Teacher's Certificate and experience the teaching of pupil midwives.

Salary £180 to £220 a year by £10 increments. esidential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications stating age, qualifications and perience to be sent to the County Medical fficer, County Hall, Maidstone, by 11th August, 942. Satisfactory references required before ppointment.

W. L. PLATTS.
Clerk of the County Council.

ounty Hall,
Maidstone, Kent.
5th July, 1942. (1021)

NOTTINGHAMSHIRE COUNTY COUNCIL

Applications are invited for appointment to the llowing positions at the Basford County Emergency Hospital, 121, Highbury Road, Nottingham :

Ward Sisters. Salary £115 per annum, increasing by £5 annually to a maximum of £130 per nnum. Candidates must be State-registered urses and State-certified Midwives.

Staff Nurses. Salary £95 per annum, increasing fter one year to £100 per annum. Candidates ust be State-registered Nurses.

Student Nurses. Salary, first year £40, second ear £45. Examination fees refunded.

A cost-of-living bonus is also payable in respect f all the appointments, together with the usual esidential allowances and use of indoor uniform. pplications by letter with full particulars and opy of testimonials to be forwarded to me at nce.

K. TWEEDALE MEABY,
hire Hall, Clerk of the County Council.
Nottingham.
uly, 1942. (949)

THOMPSON MEMORIAL HOME FOR INCURABLES, LISBURN, N. IRELAND

Sister required, S.R.N. Salary £70, plus £10 war bonus. Uniform provided. Apply, with two recent testimonials to the LadySuperintendent. (960)

COUNTY BOROUGH OF SOUTHAMPTON

BOROUGH GENERAL HOSPITAL

Ward Sister required with general and surgical experience. Salary £120 per annum, plus board, residence and uniform.

Application form may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (959)

CITY OF BIRMINGHAM

MATERNITY AND CHILD WELFARE DEPARTMENT

WASSEL GROVE RESIDENTIAL NURSERY, PEDMORE, Nr. STOURBRIDGE

(46 COTS)

Sister required, S.R.N., with children's experience preferred. Salary £105 by £5 to £135 per annum, plus bonus, with board, uniform and laundry. Superannuation Scheme applicable. Apply to the Matron, giving particulars of age and experience, sending three testimonials. (957)

NOTTINGHAM & MIDLAND EYE INFIRMARY

Sister required, S.R.N. with ophthalmic experience (essential). Able to take charge in Matron's absence. Commencing salary £110 per annum with usual emoluments and uniform. F.S.S. in force.

Applications to Matron immediately, marked "Sister." (952)

THE FRIENDS' RETREAT, YORK

A REGISTERED MENTAL HOSPITAL

There is a vacancy at the above hospital for a **Ward Sister.** Applicants must be State-registered Nurses holding Certificates in General and Mental training. Commencing salary £115 per annum, plus the usual emoluments. Apply, stating age, and giving details of experience to The Matron. (951)

RHONDDA ISOLATION HOSPITAL

Applications are invited for the following appointments :—

Ward Sister. General and Fever trained. Salary £110, rising by annual increments of £5 to £120 per annum, plus the prevailing war bonus, and with emoluments consisting of board, laundry and uniform, valued at £60 per annum; an additional payment of £5 per annum will be made to an appointed person possessing the C.M.B. Certificate.

Staff Nurse. Salary £70, rising by annual increments of £5 to £85 per annum for State-registered Fever Nurses, and £63, rising by annual increments of £5 to £73 per annum for others who have had at least three years' fever training, plus the prevailing war bonus in each case, and with emoluments consisting of board, laundry and uniform valued at £50 per annum.

Applications, stating age and full particulars of experience and accompanied by copies of three recent testimonials to be sent as soon as possible to the Matron, Tyntyla Isolation Hospital, Ystrad, Rhondda. (967)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, LONDON, S.E.10

Ward Sister required for Men's Surgical Ward. Must have had good experience. Salary from £110 per annum. Federated Superannuation Scheme in force. Apply to Matron giving full particulars and matrons' names for reference. (984)

CITY OF WAKEFIELD

MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Ward Sister required. Salary £95—£115 by £10 p.a. Uniform and emoluments plus war bonus 3s. 3d. per week. Post subject to superannuation.

Applications, with copies of three recent testimonials, to the Town Clerk, Town Hall, Wakefield.

August, 1942. (986)

THE KING EDWARD VII. WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses for the following posts at the North Wales Sanatorium, Denbigh :—(i) **Sister** to take charge of ward of 32 female pulmonary patients; **Sister** for childrens' ward (non-pulmonary tuberculosis). Salary £115—£5—£130 per annum, uniform and maintenance; an additional £10 per annum will be paid if in possession of the Certificate; contributory superannuation scheme.

Apply giving full particulars to the Matron. (1

KENT COUNTY COUNCIL

ORPINGTON INSTITUTION AND EMERGENCY HOSPITAL

Ward Sister, S.R.N., required for Chronic Salary £115 to £145 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms obtainable from Matron of the hospital to whom completed applications should be sent by 11th August, 1942.

W. L. PLATTS.
Clerk of the County Council.

County Hall,
Maidstone.
25th July, 1942.

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HAMPSHIRE

(29 BEDS)

Junior Sisters required one day and night duty. S.R.N., S.C.M. Uniform provided. F.S.S.N. in force. Salary £110 with full details and names of references to Matron.

BIRKENHEAD AND WIRRAL CHILDREN'S HOSPITAL, BIRKENHEAD

Sister required for ward of 14 beds Theatre. S.R.N. with children's experience. Commencing salary £100. Uniform material provided. F.S.S. in force.

Apply Matron.

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL
(220 BEDS, 160 EMERGENCY BEDS)

Two Ward Sisters required for Women's Surgical Wards. Preference will be given to applicants holding the C.M.B. cerificate. Uniform provided. F.S.S. in force. Commencing salary £110—£5—£135. Apply to Matron for application form. (977)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Casualty and Out-Patient Sister required. Commencing salary £110 per annum. F.S.S. in force.

Applications stating age and full particulars to be addressed to the Matron. (964)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Holiday Sister required. Salary £110 per annum.

For application form apply to Matron. (1011)

BANK HALL MATERNITY HOSPITAL, BURNLEY

Wanted, **Two Junior Sisters.** Applicants must be S.R.N. and S.C.M. Salary £98, rising by £5, per annum to £103, per annum. The Hospital is approved by the C.M.B. as a Part 1 Training School. Apply Matron. (1017)

THE KING EDWARD VII. WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the following posts at the South Wales Sanatorium, Talgarth, Breconshire (286 beds for adult men patients):—(i) **Ward Sister** with Theatre experience. Salary £120 —£5 —£135 per annum. (ii) **Relief Sister.** Salary £115—£5—£130 per annum, plus in both cases, uniform and maintenance and £5 per annum if T.A. Certificate is held. Previous sanatorium experience preferred, but not essential, and where T.A. Certificate is not held, the necessary qualifying course (one year) is available. The posts are subject to the provisions of the Superannuation Superannuation Scheme, and applicants must be under 45 years of age.

Applications, with copies of recent testimonials, to the Matron. (1027)

CITY HOSPITAL EAST, MILL LANE, LIVERPOOL 13

Ward Sister. Candidates must possess general and fever training certificates, be State-registered and have had wide experience in infectious diseases. Salary £115 by £5 to £130 per annum, together with cost of living bonus, uniform and the usual residential allowances.

Apply Matron. (903)

CITY AND COUNTY OF BRISTOL
SOCIAL WELFARE COMMITTEE
SISTER

The Social Welfare Committee invite applications for the appointment of **Sister** for Female Block at the Stapleton Institution, Fishponds, Bristol. Applicants must be S.R.N. and hold the Certificate of the Royal Medico-Psychological Association or the Certificate in Mental Nursing approved by the General Nursing Council. Salary £90, rising £5 yearly to £150 per annum, plus cost-of-living bonus (at present £6 13s. 4d. per annum), with board, lodging, washing, and use of uniform. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, with copies of three testimonials, to the Matron, Stapleton Institution, Fishponds, Bristol.

THOS S. LAMB,
Director of Social Welfare.

Pembroke Road,
Clifton, Bristol, 8. (900)

ST. DUNSTAN'S WAR HOSPITAL, CHURCH STRETTON, SHROPSHIRE

Sister wanted. Must be State-registered and Ophthalmic trained or good Ophthalmic experience. Salary commencing £110.

Apply Matron. (897)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Sisters required for the Maternity Department of the above Hospital. Salary £115—£150 per annum, plus cost of living bonus and with usual residential emoluments valued for superannuation purposes at £60 per annum. Applicants must be S.R.N. and S.C.M. and must have had experience in ward management. The appointment will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (772)

ROYAL GWENT HOSPITAL, NEWPORT, MON.

Sister required for Women's Surgical Ward. C.M.B. essential Commencing salary £95 p.a. S.S.N.H.O. in force. Apply to Matron (859)

CHARING CROSS HOSPITAL, LONDON, W.C.2

Sister and **Staff Nurses** required for Midwifery Ward. Apply Matron. (472)

ESSEX COUNTY COUNCIL
NURSES REQUIRED

SENIOR APPOINTMENTS

THEATRE SISTER.—Salary £130 per annum.
Lodge Hospital, Orsett. (Up-graded E.M.S. Hospital).

NIGHT SISTER.—Salary £122 by £7 10s. to £152 per annum (with additional £5 if possessing the T.A. Certificate).
Harold Court Sanatorium, Harold Wood. (Tuberculosis Sanatorium)

Both the above appointments with emoluments consisting of full board, lodging, and laundry, together valued at £70 and £62 4s. per annum respectively.

Application forms and further particulars may be obtained from the Matron of the hospital concerned.

STUDENT NURSES.
TRAINING IN GENERAL NURSING.
Oldchurch County Hospital, Romford.
Salary £40 by £5 to £50 per annum.
TRAINING FOR T.A. CERTIFICATE.
Essex County Council Hospital, Black Notley, near Braintree.
Essex County Council Hospital, Broomfield, near Chelmsford.
Salary £40 by £5 to £45 per annum.

Application forms and full particulars may be obtained from the Matron of the Hospital concerned.

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform together valued at £70 per annum for superannuation purposes are additional to the salaries stated. Commencing salary according to experience.

SISTERS, S.R.N., S.C.M. (Resident).
E.C.C. Hospital, Black Notley, Braintree.
(Tuberculosis Sanatorium.)
Salary £112 by £7 10s. to £142 per annum (with additional £5 if possessing T.A. certicate).
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11.
(General Hospitals.)
E.C.C. Hospital, Black Notley, Braintree.
St. John's Hospital, Chelmsford.
Lodge Hospital, Orsett.
St. Margaret's Hospital, Epping.
(Up-graded E.M.S. Hospitals.)
New Hall, Boreham, Chelmsford.
St. James's Hospital, Saffron Walden.
(Public Assistance Institutions.)
Salary £100 by £7 10s. to £130 per annum.

SISTERS, S.R.N. (Resident).
E.C.C. Hospital, Broomfield, Chelmsford.
(Tuberculosis Sanatorium.(
Salary £107 by £7 10s. to £137 per annum (with additional £5 if possessing T.A. certificate.)
St. Mary's Hospital, Colchester.
(Up-graded E.M.S. Hospital.)
Salary £95 by £7 10s. to £125 per annum.

STAFF NURSES, S.R.N. (Resident).
E.C.C. Hospital, Black Notley, Braintree.
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatoria.)
Salary £107 per annum with additional £5 if possessing the T.A. Certificate.
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11.
(General Hospitals.)
E.C.C. Hospital, Black Notley, Braintree.
St. Margaret's Hospital, Epping.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
Salary £95 per annum.

ASSISTANT NURSES (untrained) with at least two years' experience in hospital. (Resident).
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatoria.)
Salary £72 by £5 to £77 per annum with additional £5 if possessing the T.A. Certificate.
E.C.C. Hospital, Wanstead, E.11.
(General Hospital.)
E.C.C. Hospital, Black Notley, Braintree.
St. John's Hospital, Chelmsford.
St. Mary's Hospital, Colchester.
St. Margaret's Hospital, Epping.
(Up-graded E.M.S. Hospitals.)
New Hall, Boreham, Chelmsford.
St. James's Hospital, Saffron Walden.
St. Albright's Hospital, Stanway, Colchester.
Heath Hospital, Tendring.
(Public Assistance Institutions.)
Salary £60 by £5 to £65 per annum.

MALE NURSES, Unregistered, with some experience.
Oldchurch County Hospital, Romford.
(General Hospital.)
E.C.C. Hospital, Black Notley, Braintree.
St. John's Hospital, Chelmsford.
(Up-graded E.M.S. Hospitals.)
St. James's Hospital, Saffron Walden.
(Public Assistance Institution.)
Salary £75 by £5 to £95 per annum, plus £58 10s. per annum in lieu of residential emoluments, plus war bonus.

Application forms and full particulars may be obtained from the Matron of the respective Hospitals concerned.

"ESSEX" SCHEME.
for the Training of Assistant Nurses.
(two years)

Vacancies exist at **St. Andrew's Hospital, Billericay; St. John's Hospital, Chelmsford; St. Margaret's Hospital, Epping and The Lodge Hospital, Orsett.**

Salary £50—£55 per annum.

Full particulars may be obtained from the Public Assistance Officer, Waterloo Lane, Chelmsford.

JOHN E. LIGHTBURN,
County Hall, Clerk of the Council.
Chelmsford.
27th July, 1942. (1064)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Applications are invited for the post of Sister of Male Surgical Ward. Salary £105, rising to £145.

Applications with details of experience and Matron's name for reference to Matron. (761)

IPSWICH COUNTY BOROUGH COUNCIL
BOROUGH GENERAL HOSPITAL

Vacancy for **Surgical Ward Sister.** Duties to commence September 1st. Male ward. Mostly service cases, 41 beds. Applicants must be State-registered Nurses with good Surgical ward Administrative experience. Salary £95, rising by annual increments of £5 to £105, plus £15 per annum war allowance. Pensionable. Medical examination necessary.

Apply, with copies of three testimonials and Matron's name for reference to Matron, Borough General Hospital, Heath Road, Ipswich. (828)

ROTHWELL URBAN DISTRICT COUNCIL (YORKS)
ISOLATION HOSPITAL, ROTHWELL, NEAR LEEDS

Sister required. Must be State-registered General, fever trained, and single. Salary £120—£140 p.a., plus war bonus (£13 p.a.) with board residence and uniform.

Staff Nurse required. Must be fever trained, and single. Salary £85—£120 p.a. plus war bonus (Under 21 years £6 10s. p.a.; 21 and over, £13 p.a.) with board residence and uniform.

Superannuation scheme in force. Application fo ms obtainable from Clerk, Council Offices Rothwell, nr. Leeds, to be returned not later than 15th August., 1942. (825)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, MANCHESTER 19

Ward Sister required, with Theatre Experience. Salary £100 rising to £120 per annum. Material for Uniform, F.S.S. in force.

Apply Matron. (823)

WARWICKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the undermentioned appointments. The usual residential allowances and indoor uniform will be provided and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937. In addition to the salary stated a cost of living bonus will be paid in accordance with the Council's scale.

SOLIHULL HOSPITAL

Maternity Sisters with S.C.M. and S.R.N.—£130, rising by £10 to £150.

Maternity Staff Nurse £105 per annum.

NUNEATON EMERGENCY HOSPITAL

Maternity Sister with S.C.M. and S.R.N.—£130, rising by £10 to £150.

Maternity Staff Nurse—£105, per annum.

Forms of Application to be obtained from the public Assistance Officer, Shire Hall, Warwick, as whom they should be returned as quickly to possible.

L. EDGAR STEPHENS,
Shire Hall, Clerk of the Council.
Warwick. (609)

LUTON CHILDREN'S HOSPITAL

Sister required. Ward and X-ray department. Preference given to applicant holding C.S.S.M.G. Salary according to qualifications. Apply to Matron. (611)

CITY OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN (120 BEDS)

Sister required, S.R.N., with Sanatorium experience preferred, but not essential. Salary £110—£5—£150 p.a. plus war bonus and travelling allowance of 1s. 6d. per week. Week-end monthly. Apply Matron. (54)

KENT COUNTY OPHTHALMIC AND AURAL, HOSPITAL, MAIDSTONE

Required, a **Temporary Sister** for some relief duties. Salary at the rate of £115, per annum, board and laundry found.

Apply to Matron. (136)

HEREFORDSHIRE COUNTY COUNCIL
SOCIAL WELFARE DEPARTMENT

Applications are invited for the following:—

***Staff Nurse or Sister** (S.R.N. and S.C.M.), Leominster Institution. Salary £120, rising by £5 to £125 with full residential emoluments and uniform allowance £5 per annum.

***Assistant Nurses** (Uncertificated). Bromyard, Leominster, Ledbury, Kington, Weobley and Ross Institutions. Salary (experienced) £60 by £5 to £70; (inexperienced) £55 by £2 10s. to £60 with residential emoluments and a uniform allowance of £5 per annum.

***Assistant Master and Porter and Staff Nurse** (Joint) Ledbury Institution. Salary, Assistant Master and Porter, £75, rising by £5 to £85 per annum, with full residential emoluments and uniform provided. Staff nurse (S.C.N. and S.C.M.) £120, rising by £5 to £125 with full residential emoluments and uniform allowance of £5 per annum.

***Head Nursery Nurse.** Frome Bank Children's Home and Nursery, Bromyard. Salary £80 rising by £2 10s. annually to £85 with residential emoluments and £5 per annum uniform allowances.

***Nursery Attendant.** Frome Bank Children's Home and Nursery, Bromyard. Salary £65 rising by £2 10s. to £70 with residential emoluments and uniform allowance of £5.

Junior Nursery Attendant. Frome Bank Children's Home and Nursery, Bromyard. Salary £30 to £45 according to age and experience with residential emoluments and uniform allowance £5.

In all female posts, aprons, caps, collars, cuffs are provided.

*These appointments are subject to the Local Government Superannuation Act, 1937.

Applications by letter, stating age, experience and enclosing copies of not more than three recent testimonials to be sent to the Chief Social Welfare Officer, Shirehall, Hereford, from whom further information may be obtained. (748)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT
COMPLETE TRAINING SCHOOL FOR NURSES

Sister wanted for Private Patients' Maternity Ward. Preference given if held Midwifery Sister's post previously. Salary £115 by £5 to £135 per annum. Federated Superannuation Scheme in force.

Apply with names for reference to Matron. (735)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Ward Sister for Male Surgical ward. Commencing salary £105 and uniform. F.S.S. in force.

Apply, stating age and full particulars to the Matron. (920)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Nurses (S.R.N.) are urgently needed. Six months' training, with a salary, given in district nursing followed by midwifery training to suitable candidates. Training homes in London, the Provinces and South Wales. Subsequent work in rural or urban districts.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1003)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Central Midwives' Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives' Board for Scotland may receiveDistrictTraining followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first Certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (493)

HERTFORD COUNTY HOSPITAL HERTFORD

Assistant Masseuse required. Applications are invited from candidates holding all Certificates. Commencing salary £95 p.a. Uniform provided. Apply with full particulars to Matron. (269)

ROYAL BERKSHIRE HOSPITAL, READING

Immediate vacancy for a qualified **Assistant Masseuse** with M.E. and L.E.T. Certificates. Salary at the rate of £85 per annum, with full residence and uniform.

Apply to the Matron. (77)

HALIFAX GENERAL HOSPITAL

Required, **Masseuse** for an immediate vacancy. Apply for all particulars to the Matron. (786)

ROYAL SOUTH HANTS AND SOUTHAMPTON, HOSPITAL

Fully qualified Masseuse required. Non-resident. Salary £180 per annum plus lunch, tea and uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (886)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT

Masseuse required. Resident C.S.M.M.G., M.E., L.E.T. Salary £110 per annum with board, residence and laundry. Superannuation scheme in force.

Apply with two names for reference to Matron. (890)

HORNSEY CENTRAL HOSPITAL, PARK ROAD, CROUCH END, N.8

(72 BEDS)

Junior Masseuse wanted in October. Must be fully trained. Resident post. Salary £100 p.a. Uniform provided.

Apply with full particulars to Matron, stating when free. (901)

BISHOP'S STORTFORD GENERAL HOSPITAL, HERTS.

Junior Masseuse required. Commencing salary £85 per annum. Resident. Federated Superannuation Scheme in force.

Apply with particulars to the Matron. (1014)

FERMANAGH COUNTY HOSPITAL

Staff Nurse, S.R.N. required. Salary £70, rising by £2 10s. to £75. Uniform supplied.

Apply before 7th August, with copies of testimonials, to the Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (1010)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(472 BEDS)

Assistant Masseuse required. Non-resident. Orthopaedic experience desirable. Salary £200 per annum, with lunch, tea and uniform. Apply with all particulars to the Matron. (924)

THE GENERAL HOSPITAL, LOUGHBOROUGH

(100 BEDS)

Sister required for X-ray and out-patients Department. S.R.N. Salary commencing £130. Uniform provided.

Apply, stating experience, and age with Matron's name for reference to Matron. (762)

CITY OF PORTSMOUTH

SAINT MARY'S HOSPITAL

Applications are invited for the following appointments:—

Assistant Radiographer (in X-ray Therapeutic Department). Applicants must have had previous experience in this class of work. Salary at the rate of £105—£110 per annum by one increment of £5.

Forms of application may be obtained from the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

Housekeeping Pupils (for training in Hospital Housekeeping). The course of training will extend for a period of 6 months. Salary at the rate of £50 per annum.

Applications giving details of present appointment, to be made to the Medical Officer of Health as above.

In both cases a temporary cost of living bonus, according to the Whitley Council scale, at present at the rate of £13 per annum, is payable in addition to the salary, and residential emoluments are valued at £80 per annum.

Municipal Offices, F. J. SPARKS,
Royal Beach Hotel, Town Clerk.
Southsea.
3rd July, 1942. (966)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(472 BEDS)

Sister in Charge (S.R.N. and M.S.R.) of X-ray and Radiotherapy Departments required—resident or non-resident post. Regional Radium Centre attached to Department. Federated Superannuation Scheme in force. Salary according to experience.

Applications, giving full particulars of qualifications and experience, should be addressed to the Matron. (927)

ROYAL VICTORIA AND WEST HANTS, HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

HOUSEKEEPING PUPIL

Unexpected vacancy for **Housekeeping Pupil,** October 31st. Four months course with experience in Kitchens, Stores, Linen Room, Laundry and Nurses' Home. Honorarium £2 monthly.

Applicants should have held a Ward Sister's post and should apply with names for reference to the Matron. (752)

NORTH STAFFORDSHIRE ROYAL INFIRMARY' STOKE-ON-TRENT

(472 BEDS)

Pupil Housekeeper required. Honorarium £1 monthly. Four months' course. Candidates must have held Ward Sister's appointment.

Apply with all particulars to the Matron. (925)

KEWSTOKE EMERGENCY HOSPITAL, WESTON-SUPER-MARE

Housekeeping Pupil required, September 1st. Four months' course £1 per month honorarium, insurance paid. Must have held Ward Sister's post.

Apply to Matron. (932)

IPSWICH COUNTY BOROUGH COUNCIL

BOROUGH GENERAL HOSPITAL

Night Staff Midwife. A vacancy occurs September 25th for Night Staff Midwife for Maternity block. Candidates must be S.R.N. and S.C.M. Salary £80 per annum plus £15 war allowance, plus usual emoluments and holiday subsistence allowance, pensionable, medical examination necessary. Apply with three testimonials and matron's name for reference to Matron, Borough General Hospital, Heath Road, Ipswich. (975)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

Staff Nurses for Private Wards required. Salary £90 p.a. Also **Staff Midwives** for Private Wards and General Maternity Department. Salary £100 p.a. F.S.S. in operation. Apply with names for reference to the Matron. (981)

STRATTON NURSES CO-OP.

Urgently required, **S.R.N., S.C.M.** and **Assistant Nurses** with not less than two years experience for nursing home and private cases on salaried and co-op basis.

Apply Matron, 16, Park Lane, Bath. (970)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

Experienced **Staff Nurse** required for Theatres. Salary £90 per annum together with board, residence, laundry, uniform and superannuation.

Applications from State-registered nurses giving details of experience together with two testimonials should be sent to the Matron immediately. (988)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17

Staff Nurses, State-registered, fully trained, required for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (990)

THE LONDON CLINIC

20 DEVONSHIRE PLACE, W.1 and 149, HARLEY STREET, W.1

FOR INCREASE OF STAFF.

CHARGE NURSES, S.R.N. and S.C.M. required. Salary £110 per annum with one increment of £5 per annum, and war bonus of £10 payable on completion of one year's service. F.S.S. paid. Four nights off per month.

Also STAFF NURSES required for private patients. Salary £100 per annum with one increment of £5 per annum, and war bonus of £10 payable on completion of one year's service. F.S.S. paid. Day-off weekly.

Apply the Matron, 20, Devonshire Place, W.1. (742)

ST. ALBANS AND MID HERTS HOSPITAL ST. ALBANS

Holiday Staff Nurse required for night duty (Women's surgical ward). 14 beds and 1 private ward. Two nights off fortnightly. Salary £90 p.a.

Apply Matron. (1009)

MAIDENHEAD HOSPITAL, MAIDENHEAD

COMPLETE TRAINING SCHOOL

Staff Nurse, S.R.N. required for night duty. Able to relieve night sister. Salary £90 per annum. Uniform provided. F.S.S. in force.

Also S.R.N. for day duty. Salary £90 per annum. Uniform provided. F.S.S. in force.

Apply with full particulars to Matron. (1005)

MATERNITY HOME, KING STREET, WATFORD

Staff Midwife required for Watford Maternity Home. Salary £95 per annum, with use of uniform. Part II Training School. Post subject to provisions of Local Government Superannuation Act. Apply Matron. (936)

THE NOOK CONVALESCENT HOME, GREENFIELD, Nr. OLDHAM

(28 BEDS)

Applications are invited for the post of **Staff Nurse.** Candidate must be a State-registered Nurse. Salary at the rate of £90 per annum. Federated Superannuation Scheme is in force.

Uniform is provided.

Apply with particulars of training and subsequent experience, giving Matron's name for reference to the Lady Superintendent of Nurses, Oldham Royal Infirmary. (953)

DERBYSHIRE COUNTY COUNCIL

SHABOURNE MATERNITY HOME

Staff Midwives are required at the above-named Home.

Salary: (*a*) In the case of Midwives who are also State-registered Nurses—£100 per annum, plus a temporary cost-of-living bonus; (*b*) In the case of Midwives who are State-certified Midwives, but not State-registered Nurses, £85 per annum plus a temporary cost-of-living bonus. Board and laundry is provided, and an allowance of £5 per annum for uniform.

It will be necessary for the Midwives appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than August 15th, 1942.

W. M. ASH,
County Medical Officer of Health.
New County Offices,
Derby.
25th July, 1942. (947)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Staff Nurse, (S.R.) required for small general hospital. Salary £90 p.a. plus £5 uniform allowance p.a. and material for dresses and aprons; F.S.S. in force. Apply to Matron. (1034)

WAR MEMORIAL HOSPITAL GOSPORT HANTS

Staff Nurse required, S.R.N., for Women's Ward. Salary £90 and uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1019)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts:

HONITON INSTITUTION

Staff Nurses (2) (C.M.B.) Salary £60—£75 per annum rising £2 10s. annually.

OKEHAMPTON INSTITUTION.

Porter. Salary £45—£50 per annum; **Cook.** Salary £50—£60 per annum; **Female Assistant.** Salary £45—£50 per annum.

Rising £2 10s. annually.

ST. THOMAS INSTITUTION.

Charge Nurses (2). Salary £80—£90 per annum rising £5 annually.

TIVERTON INSTITUTION.

Head Nurse (S.R.N.) Salary £80—£90 per annum rising £5 annually.

TOTNES INSTITUTION.

Charge Nurse (C.M.B.) Salary £80—£90 per annum rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent on cash salary and on emoluments which are valued at £65 per annum.

Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, must be returned to him not later than 8th August, 1942.

A. J. WITHYCOMBE.
Clerk of the Council.
(1018)

GRAVESEND & NORTH KENT HOSPITAL

Staff Nurse required for Maternity Ward (9 beds). Salary £195 p.a. increasing £10 annually to £115 p.a. Federated Superannuation Scheme in force. Apply with Matron's name for reference. (1032)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN, ST. MICHAEL'S HILL, BRISTOL 2

Required, **Theatre Staff Nurse,** S.R.N. or R.S.C.N. **Staff Nurse,** S.R.N. or R.S.C.N. for alternate day and night duty. Commencing salary £90 p.a. Uniform provided. Superannuation allowance.

Apply with Matron's name for reference to the Matron. (1001)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KINGS LYNN

Staff Nurses, S.R.N., C.M.B. required. Salary £95 per annum. F.S.S in force. Applications to Matron. (979)

ROYAL CANCER HOSPITAL (FREE) FULHAM ROAD, LONDON, S.W.3

Applications are invited for the post of **Radium Staff Nurse** for twelve months' graduate work in the Radium Department. 42-hour week. Four weeks holiday. Previous experience in radium work not essential. Salary £80 per annum. F.S.S. in force. Apply the Matron.

THE WANDSWORTH BOROUGH COUNCIL

invites application for the following appointments at the Council's Maternity Home, Weir Road, Balham.

Three Nurses. £100, rising by £5 to £120 p.a. (plus £30 p.a. extra if living out). Must be C.M.B.

Four Probationers £40 p.a.

Five Maids. £52 to £78 p.a. according to experience.

(All the above plus residential emoluments and uniform).

Applications, stating age, qualifications and training, particulars of present and former appointments, and the names of three referees should be forwarded to us as soon as possible. Original diplomas or certificates must not be sent.

By Order,

R. H. JERMAN, Town Clerk.
Municipal Buildings,
Wandsworth, S.W.18.
July, 1942.

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF STAFF MIDWIVES

Salaries, State certified **Midwives,** who are State-registered Nurses, £126 10s. per annum rising by one increment to £137 10s. per annum.

State certified **Midwives,** £115 10s. per annum rising by one increment to £126 10s. per annum (Inclusive of war bonus in each case). A house is provided. The appointments are subject to provisions of the Local Government Superannuation Act, 1937, and to the Council's Staff Regulations. Selected candidates will be required to undergo a medical examination. Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a suit during holidays in lieu of maintenance is allowed.

All applications in writing, giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford.

NOTTINGHAM HOSPITAL FOR WOMEN PEEL STREET

Staff Nurse for Maternity Ward. Commencing salary £100, uniform supplied. Superannuation scheme in force.

Apply with full particulars to Matron.

BOLINGBROKE HOSPITAL WANDSWORTH COMMON, LONDON, S.W.11.

State Registered **Staff Nurse** required for night duty. Commencing salary £90 p.a. and the Federated Superannuation Scheme in force.

Applications with full particulars of training and Matrons' name for reference to be sent to Matron.

WOKING AND DISTRICT VICTORIA HOSPITAL

Staff Nurse required for Theatre and Casualty. Salary £90 (plus £5 if S.C.M.) with Superannuation and usual emoluments.

Apply Matron.

WILTSHIRE COUNTY COUNCIL

Applications are invited for:—

DEVIZES, SALISBURY, SEMINGTON & WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £60—£75 per annum, with £5 uniform Allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £70—£75 per annum, with £5 uniform allowance and emoluments.

DEVIZES INSTITUTION

Assistant Matron and Nursery Attendant. Salary £60 per annum, with £5 uniform allowance and emoluments.

A war bonus of 10 per cent. is paid on salary.

Application forms by sending a stamped dressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P.A. SELBORNE STICKLAND,
Clerk of the Council.

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Applications are invited for the following posts:—

Two Staff Nurses. With C.M.B. now for increase of staff. Alternate day and night duty. Salary £90 rising to £100. Superannuation Scheme in force.

Applications also open for Probationers.

Apply Matron.

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1944 SATURDAY, AUGUST 1, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Two Modes of Attack

THE fact that there is still a shortage of beds for tuberculous patients is a reproach to the nursing profession, the Minister of Health and the Minister of Labour. The patients are waiting to be admitted; they are probably getting worse while they wait; they may well be losing all chance of any return to normal life and work. What are we going to do about it ?

The Minister of Health said that there was no shortage of nurses when he introduced the financial estimates into the House of Commons recently. He said that 'to break up the immobile pool of nurses was really the essence of the problem.' Is he and is the nursing profession making a real effort to break up the pool ?

He refused, we think rightly, to break his pledge to the members of the Civil Nursing Reserve and direct them into sanatoria unless they volunteered for this work. Miss Florence Horsbrugh, replying to the demand of certain members of Parliament that the pledge should be broken, rightly said that if the Minister were to use 'direction' it should be for all nurses.

If direction, in other words compulsion, is not to be used, we should like to see signs of a really live campaign to set matters right. What has been done ? The Minister, Miss F. Horsbrugh, Miss K. C. Watt and others have gallantly championed the cause up and down the country. They have had some success, but have they not probably been speaking largely to the converted ? We should like to see the Ministry attacking the immobile pool urgently, persistently and from every vantage point.

✦ ✦ ✦

Actually the problem is not a large one. Mr. Ernest Brown in the same debate told the House that he only wanted 1,200 altogether to make the necessary beds in the sanatoria available. To-day the wireless, the cinema and the hoardings vie with the press, and all could be used. Could not the B.B.C. find time to make short announcements everyday as long as the need persists, mentioning by name the places in which nurses are wanted ? If the appeals gave the number of patients waiting and the number of nurses needed, with the figures corrected as nurses came forward, might not interest be aroused and one district be stimulated by another ? Surely such a publicity scheme, if not stillborn from lack of vitality, or overlaid and crushed out of existence by either the crooner or the brass band, would quickly succeed.

It could be supported by short appeals at the cinema, particularly in areas where the extra help is specially needed or the immobile pool particularly large. Just a flash on the screen would be sufficient, and the pleasure seeking workers would, surely, not grudge the tuberculous patient a moment or two.

Perhaps advertisement alone would be sufficient. The Ministry of Health produced a not very compelling poster some time ago. We are all tired of seeing it and it does not express the particular need of the moment. The Ministry of Food is constantly advertising and urges us to eat carrots, raw vegetables, and the like, according to the need of the moment—both in the general and professional press. It is only using methods which business men have proved to be 'paying' methods. Could not the Ministry of Health arouse women to come as nurses and domestic helpers for the sanatoria by posters and advertisement ?

In the last matter the Ministry of Labour can help particularly. It is no good getting nurses to the sanatoria unless the domestic helpers, so necessary for their smooth running, can also be found.

The Minister of Health might well take direct action himself, as well as taking steps to encourage nurses to help. He commended the step which the London County Council has taken in sending their student nurses for two to three months to sanatoria during their training. We welcome it, too, as giving the student nurses a wider, more satisfactory, basic training. He recommended it to others. All general municipal hospitals could adopt it without increasing expenses, as local authorities are the employers in both cases. But many of our nurses are trained in voluntary hospitals. These hospitals, if they were to send all their student nurses for two months to sanatoria, would have to increase their staffs. Supposing they agreed to send all nurses for two months, during the second or third year, to a sanatorium; if they had, say, 60 nurses in each of these years on an average, they would need an additional ten to twelve nurses so that their own wards were not depleted of staff. Many of these hospitals have long waiting lists; they could take in the extra ten student nurses at once, but they have not the extra accommodation for them in the preliminary training school, nor have they the extra funds to support extra nurses for the sake of the sanatoria. Could not the Minister ask the hospitals to take in suitable extra students and offer to pay for their board and lodging at the usual rates—they might often have to be boarded out—and ask that in 4—6 months, when these nurses were sufficiently useful, the hospitals should send nurses in regular batches to the sanatoria ? The nursing profession ought to welcome such a scheme, because it would help to give the nurse a wider basic training; the General Nursing Council could not object to it provided the standard of nursing in the sanatoria was suitable for their recognition as training schools; the Minister would find the cost a mere trifle compared to the expense and danger of leaving these patients uncared for in their homes.

America has already spent a million dollars—mainly on increasing the number of student nurses in training to assist in the National Defence Programme. A comparatively small sum spent as we have suggested would ensure sound defence here.

Free Belgians celebrate National Independence Day in London: Belgian nurses parade at Chelsea Barracks

Nursing orderlies of the W.A.A.F.'s. **Left** : *inside the hospital plane an orderly revives a casualty.* **Above** : *she administers oxygen*

Topical Notes

£250 For Malta

THE generosity of nurses and their friends has, since May 26, raised £250 for Malta's hospitals through the *Nursing Times*. Here are some of this week's collections: from Miss A. Rooke and Miss P. Taylor, members of the Royal College of Nursing, comes £20—the proceeds of a whist drive and dance; from the Royal Free Hospital £7 13s. 4d.; from the health visitors of Alvaston £1 3s., from the student nurses of the Watford and District Peace Memorial Hospital £2—the result of a raffle. But Malta still needs more, for the struggle grows grimmer. A total of £1,000 will endow a *Nursing Times* bed in a Malta hospital: permanent tribute of the nursing profession to the heroic Maltese and those who nurse them. Please raise subscriptions, send your 'junk,' help us all that you can. Even one additional bed in Malta can ease just a little the onerous task of nursing. Donations in cash and in kind should be sent to The Silver Thimble Fund, c.o. the *Nursing Times*, Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2.

The Pledge Remains

THE Ministry of Health recently received deputations from the Joint Tuberculosis Council, the Tuberculosis Association, the Society of Medical Officers of Health and the National Association for the Prevention of Tuberculosis. They spoke of the acute shortage of staff in sanatoria and urged the Minister to arrange for members of the Civil Nursing Reserve to work there. Mr. Brown said that his pledge to the Civil Nursing Reserve—that only volunteers should be sent to sanatoria—remained. Circumstances may have altered, but the onus of the sanatoria should be shared by all whether members of the Civil Nursing Reserve or not. Nursing ranks as a war service; should not nurses be as mobile and as eager to serve where they are needed as are members of the A.T.S., W.A.A.F., and W.R.N.S.? Other professions such as civil servants and teachers have, as a result of the war, journeyed into unknown fields; why should nurses be more favoured?

Feeding The Under-Fives

THE Department of Health for Scotland has brought out a useful little book on 'The Feeding of Infants and Pre-school Children,'* published by H.M. Stationery Office, price 4d. It is designed to help those running war-time nurseries and deals with the feeding of infants and young children up to five years of age. The introduction stresses the importance of making the children's mouths water and correcting faulty food habits, such as refusal to eat without coaxing. The feeding of the various age groups is set out clearly and fully. We should have liked to see salads included more frequently in the suggested menus for the 2—5 year group. It only appears once in the mid-day meal in the seven day menus and once in the menus for 28 days. There are often salad sandwiches for tea, but they do not contain much greenstuff in comparison, and the text says "In summer, salads should be given frequently as the main course at dinner time." We feel the set out dietaries are likely to be widely followed and salad might well have appeared at dinner at least three times a week. Many adults have found their health and energy improve out of all recognition with free use of fresh vegetables. The war-time shortage of fruit makes it more important to-day. The book ends with useful recipes and instructions for making rose hip jam and cooking vegetables without destroying the vitamin C. Quantities are for 40 children for one meal. 'Edinburgh Fog' sounds more tasty than the title suggests.

* *Obtainable from H.M. Stationery Office, 120, George Street, Edinburgh, 2; York House, Kingsway, London, W.C.2.*

Civilian Hazards

SPEAKING at the London School of Hygiene and Tropical Medicine on "Civilian Hazard in this War and the Last—a Profit and Loss Account for 1915-16 and 1940-41," Professor Major Greenwood, D.Sc., F.R.C.P., F.R.S. said that the increased death rates of various diseases were due largely to the ageing population; in 1914, 9.9 per cent. of the people were under 5 years old and 1.7 over 75, in 1940 only 6.4 were under 5, and 3.1 over 75. Alternatively, decreased death rates were due not to such medical discoveries since 1914 as insulin for diabetes, immunization against diphtheria and the therapeutic treatment of cerebro-spinal fever, but to the Government making charity not only a personal matter but a national matter. Epidemiologists, because the mixing of two groups of people often increased the virulence of infectious disease, had been worried about evacuation; but children, as a whole, had gained rather than lost. The increase in deaths from tuberculosis had been nearly double that of the last war. Our first line of defence against it, food, was generally adequate and if the Government tackled the question of warmth as well, we should not fare too badly. Doctor E. F. Penrose, Special Assistant to the American Ambassador, took the chair

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at the meeting and suggested that one of the weakest spots in the public health of Great Britain was milk; he thought that as a preventative for tuberculosis there might be wider facilities for pasteurization. If common sense must temper the milk of human kindness, investigation and possibly more generalized pasteurization must purify the milk of the cow. No doubt the tuberculosis question will be one of the first to be investigated by the Oxford professorship of Social medicine, just created by the Nuffield Provincial Hospitals Trust.

£10,000 for Social Medicine

SIX years ago Lord Nuffield gave a huge sum of money for the endowment of medical research at Oxford. To-day a need for greater study of preventive medicine has become apparent and the Nuffield Provincial Hospitals Trust, founded by Lord Nuffield, is creating a new university chair at Oxford—a professorship of social medicine. Its work will be to study the influence of social, genetic, environmental and domestic factors of disease; to find fresh ways of protection against forces which interfere with full mental and physical development and, if required, to arrange for teaching of students and doctors. During the war such work will be invaluable; after the war when scientific progress can be more widely shared, it will mean that we shall be able to help with reconstruction still more fully.

Impact of Peace

SPEAKING at a recent luncheon of the Town and Country Planning Association, Mr. Richard Coppock, General Secretary of the National Federation of Building Trade Operatives, gave a hopeful hint of helpful trade union co-operation in the post-war building of sound houses at reasonable rates. On one point, however, the building operatives were agreed : there must be a central planning body, if post-war housing were to be satisfactory. Why not the Ministry of Health as this body ? One of the building operatives' tasks would be the teaching of new craftsmen. Their lads were tough lads but they were good-hearted : they would face their responsibilities and co-operate in new housing schemes, provided that they had certainty of livelihood. The impact of peace was as serious as the impact of war ; the building operatives were preparing to meet this impact now.

Famine Relief

MEMBERS of almost every section of Christian thought in Great Britain have formed a Famine Relief Committee for the investigation of food conditions in German-controlled or invaded countries, and to promote schemes of sending medical aid, food and vitamins into these countries. If permission is not obtained before the end of the war to send help, it will be done as soon as possible after the war. It is apparent that before long the people living in these countries will all either be dead or maimed for life. Apart from any humanitarian wish to help suffering Europe, surely immediate post-war assistance in helping to rebuild families that war is destroying will enable the countries now controlled by Germany to return to the democratic life that they value so highly.

A Fitting Memorial

AT the time of his death Sir Pendrill Varrier-Jones was arranging lectures at Papworth Village Settlement for younger medical men covering all branches of tuberculosis including early diagnosis and after care. As a memorial to him, the directors of Papworth propose that this lecture scheme should be developed and, during the war, should be held at Service hospitals. The importance which Sir Pendrill placed on giving the tuberculous right conditions for life and work is not yet fully realized. Contributions to the fund for these lectures will help to spread this vital doctrine and to combat the difficulties of the tuberculosis worker, but the directors only ask for promises for the moment.

THIS WEEK

ARE YOU DOING THE MOST USEFUL WORK YOU CAN TO HELP WAR-TIME NEEDS ?

Course for Sister Tutors

THE South-West Essex Technical College, Forest Road, Walthamstow, E.17, will hold a part-time course for sister tutors. The course will begin on September 15, 1942, and will extend over two years. Classes will be held on Tuesday and Friday afternoons from 2 p.m. to 5.45 p.m. The syllabus will cover the requirements for Part A of the Diploma in Nursing London University and the History of Nursing of Part B. The chief weakness of the syllabus appears to be that only one hour in the second term is set aside for lectures on physiology in the first year, and one hour in the second term of the third year for lectures on advanced anatomy and physiology. This hardly appears to be sufficient, in spite of the fact that one hour every Tuesday afternoon during the two years is devoted to 'practical anatomy, physiology, etc.' On the other hand, one hour is set aside each week for lectures on hospital administration during one term and in another term for elementary economics and business affairs.

TOTAL WAR !

Whether in the intense cold of Siberia or in the heat of the Southern steppes, every citizen of the Soviet is playing his part; no one is too old, too young or too busy to contribute to the war effort. On the left : in a military hospital, children help the nursing staff by carrying trays and feeding the wounded soldiers. Above are two stills from a Soviet war news film of the Russian battle-front : (1) the removal of a Red Army soldier from a sledge to the shelter of a hospital and (2) a worker in a Moscow factory devotes her spare time to reading to the wounded when her day's work on munitions is done

WAR-TIME NERVES*

By DR. HENRY WILSON,
M.B., B.Ch., M.R.C.S., L.R.C.P., D.P.M.,
Psychiatrist to the London Hospital

WAR-TIME nerves are only one particular aspect of the reaction of any person to acute danger or chronic anxiety. In principle they are much the same sort of reaction as we may experience if we are involved in a serious street accident or railway accident, or if we are in a burning house, or if we are faced with the sword of Damocles.

There are, very roughly, five possible ways in which persons may react under circumstances of acute danger—one normal, four abnormal.

We are aware, I think, at the time of air raids that we suffer from a series of mental symptoms and from a series of physical discomforts. Apprehension, dread and worry are at these times natural to us. We would all admit we have one or other, possibly more than one of these mental symptoms, as well as physical symptoms. The normal person has some of them and the normal person knows perfectly well that those symptoms are the natural expression of the anxiety which he or she is feeling at the moment. People who are liable to break down with nerves are inclined to say, "This sense of apprehension, this trouble I have got in my stomach, is not due to the bombing or worry about relatives in danger," and when there is this flat denial of the anxiety that is behind the symptoms there is a tendency for one of the abnormal reactions to occur.

The first of the abnormal reactions is abnormal intensification of the mental and physical symptoms I have already mentioned. A patient is not able to say he feels a little uncomfortable in the head; he is violently alarmed, his head is bursting, he is acutely apprehensive and talkative about it—like the gentleman who ran to a first aid post during the first "Alert" of the war and explained he was quite convinced from the palpitations of his heart that he was about to die of angina. With difficulty he was reassured, but not successfully, until it was pointed out that the only protection from bombs he had in the post was the glass roof. When he realized this he immediately retreated and, I fancy, went home on his own feet.

Afraid of Being Afraid

These symptoms of exaggeration of the normal mental and physical symptoms are forms of what we call anxiety neurosis; the individual says, not "I am afraid about imminent danger" and so on, but "I am afraid about my head or my heart or excessive sweating, and about this terrible apprehension," indeed, of anything other than the immediate danger. In other words he finds himself afraid of being afraid, but he is unconscious of this. Where the anxiety is about one physical symptom alone we talk of the second abnormal group, the hysterical conversion symptoms, *i.e.*, where the anxiety has all been transmuted into a physical symptom. This symptom may be either one of the physical symptoms which arise from acute anxiety in the normal person, or it may be an hysterical motor symptom like a monoplegia, a tremor, a stutter or an aphonia; or an hysterical sensory symptom like an anaesthetic limb; or its reverse—hysterical pain referred to one part of the body. The other group of true "hysterical" symptoms are those where the patient has a loss of memory of his painful experiences, *e.g.*, death of a relative or harrowing incidents; or has a fugue, *i.e.*, wanders in the country knowing neither where he is nor what he is called.

The third abnormal type is the panic-stricken individual, in whom there is an even greater exaggeration of the apprehension and dread which the normal person feels and who is quite incapable of deciding anything in a proper way at all. Two types of panic are seen: the commoner, in which the individual rushes about, talks a great deal, laughs perhaps a great deal, throws furniture out of the house and even in some cases puts himself into extreme danger. Another type is that of inactive stupor, listlessness and self-absorption, with profuse sweating and dilated pupils, all associated with over-activity of the sympathetic or unconscious nervous system. I suppose I was suffering from over active panic, when, as a very young house physician, I did my first blood transfusion and was throwing instruments here and there and talking a great deal, when my attention was suddenly drawn to Sister speaking in a whisper I was definitely intended to hear: "It is very lucky, Nurse, that the patient can't hear Mr. Wilson's remarks." I was, of course, extremely angry at the time, but having looked back on the scene I have since realized that the heavy douche of cold water on my excitement had a moral value for me and for others.

The last abnormal reactions are the insanities. There is the exaggerated reaction, in which the patient is incongruously elated, is unable to talk properly and flies from one subject to another, which we call mania. There is the reverse where he is more congruously depressed and suicidal; and then there are cases where, in place of the worry and anxiety that is felt by the normal person, that anxiety is turned in a curious way into suspicion. In out-patients recently, I was asked to see a woman who for eighteen months had had waves of acute anxiety, in which she was afraid she had done something wrong but could not understand what it might be. She had an overwhelming feeling associated with palpitations, and had actually been to the cardiac department first. Little by little, confidence was gained and she suddenly remembered that, about the same time as the symptoms started, she had performed an abortion upon herself. She had never connected the two things. During all this time she had become stupidly suspicious of her husband, a good man, and, although in her heart of hearts she knew her suspicions were entirely unfounded, she could not get rid of them. War-time stress may give rise to increasing suspicions and sometimes lead to real insanity and possibly dangerous action following it.

Like a Child of Five

One thing should be particularly stressed about all these abnormal reactions: patients who exhibit them go back into a state in which mentally they are akin to a child of five. They lose all sense of social responsibility; they say they must have treatment for their supposed gastric ulcer, supposed angina, their trouble with the sphincters and so forth, and they are quite unwilling to consider helping anyone else at all, just as in the same way a child of five or younger is not able to think in terms of helping anyone. One of our jobs is getting patients back to interest themselves in others, to arouse, in fact, their social instincts.

Funking the Danger

It is not easy to distinguish between the reactions in soldiers and the reactions in civilians and I am going to mingle them together very largely, and shall sometimes be talking of soldiers and sometimes of civilians. Essentially the danger is the same quality, though luckily for us recently not so serious as for those in military service. Before the 1914 war, war nerves were hardly, if ever, recognized. That was probably due to two reasons. The soldier had chosen his profession with his eyes wide open, knew the dangers, faced them and was constantly undergoing strict discipline with reasonable periods of freedom from that discipline. Secondly, previously to the Great War, movement and individual action were more possible than during the last war, and there had always been the possibility of escape. Some of the deserters may have been "bad hats"; more were probably frightened, unsuccessful, anxious people. During the last war, war-time nerves did not appear in statistics. Dr. James, who served on the western front, is the psychiatrist at St. Mary's Hospital and who is now serving with distinction in the Middle East, summarized war-time nerves in soldiers as of four types: the "blown-ups"—injured men who got nervous symptoms, especially hysterical pains after injury, the "wind-ups," the "fed-ups" and finally the "signed-ups," or men certified and sent to mental hospitals. Most of the cases fell into the first three categories and of those only a quarter belonged to the "blown-ups." According to Dr. James, 75 per cent. were types of people who were "windy," fed up or wanted to escape and sometimes suffered self-inflicted wounds or committed suicide. It was estimated in 1921, unofficially, that one seventh of the total discharges from the British Army were on account of "nerves." It soon became evident in the last war that if you sent a patient who had nerves back to this country he never recovered. Until the war was over, he had got his "Blighty," and, although he professed his longing to return, he was—when he was not malingering—funking the danger of going back to the front line. If, on the other hand, these cases were treated near the front

* Lecture delivered to London Hospital Nurses' League

line, according to Dr. Dillon's figures, of 4,000 patients sent to hospital 60 per cent. were cured and sent back to duty.

It was probably a very good arrangement, made before this war started, that civilian casualties in air raids should not be evacuated out to safe areas, because experience of the Spanish Civil War had shown that, if you have a great number of beds for these nerve cases, you will have a great number of patients. The supply creates demand. It is probable that, if we had known that patients with nerves could be sent out to Haymeads or Chase Farm and so forth, our treatment would have been less active and we should have settled down and allowed these people to drift away and be evacuated for medical reasons. As it is, they have had to evacuate themselves for home reasons and have no medical excuse for it.

To summarize for a moment before I pass on to individual examples: the problem of war-time nerves is the individual's problem of reaction. Is he going to isolate himself from others and act in a childlike way, dependent, crying out for help to other people, asking others to make decisions, complaining of this or that, or is he going to allow his own feelings to be merged into those of the group of which he forms a body? In other words is he going to be a *self-isolator* or is he going to be a *self-liquidator*? Is he going to recognize responsibility to himself alone, like the persons with panic who forget about their family and their responsibilities to the family, or is he going to say, "In the acute danger through which I am living here is an opportunity of helping others and helping the community in which I live?"

This description suggests that the decision is an actively conscious one. Sometimes perhaps it is, but you cannot suddenly decide and those who have been aloof, or egocentric before cannot change suddenly. Hence the pre-war character of the individual, his adaptability, resilience, and sociability over years all count.

More Social Lives

That the difference between the self-isolator and the self-liquidator is important is suggested by one or two details. The first is the very extraordinary fact that, even making allowances for the more limited accommodation of cases in mental hospitals in the Great War, the number of admissions did not rise. Secondly, the suicide rate fell. In other words, of those individuals who would be liable to break down during peace-time, fewer of them do so in war-time. One of the reasons for this is that so many people who live isolated lives during peace-time have, in war-time, to live more social lives, because of military service, because of demands made upon them. Thus self-isolation is broken down, as happens with patients recovering from physical disease. In the latter, it is our job to see they get socialized again, that they do not allow scarlet fever, pneumonia or appendicitis and so forth to lead them away from difficulties or jobs. So with folk who show signs of war-time nerves, the aim must be to get them in contact with people as fully as possible.

This point of socialization is seen in connexion with the big shelters. The most difficult patients to cure were those who felt they could not go to big shelters, and who would remain at home, though I must confess I should not like to live in a big shelter. Many an East Ender with poor contacts has gone to the enormous shelters and has lost some of his self-isolation in those evenings and nights spent with others. He has solved difficulties by thinking of those hampered with difficulties greater than his own, and this, I am sure, has been a contributory feature in lessening the number of neurotics we were expecting.

This leads me to mention *morale*. I should like to define it as an attitude of mind in a difficult situation, combining an ability to face and recognize dangers and an appropriate reaction to them, combining a spontaneous desire to help, and to be helped by others. Morale is essentially a matter which can only be acquired as there must first of all be a willingness to face the worst realities. It is a thing which will never develop in people who are not willing to submit themselves to the ordeal of being helped by others who are far less efficient than themselves, or by giving less efficient persons the opportunity of trying to do this or that job. My definition not only emphasizes this trust in others; it implies trust in the leaders of the nation, or leaders of the big group with which anyone is working, or in the big shelters where people went night by night during intense aerial bombardment.

I am quite sure that another reason why there has been so much less war-time nerves than one would expect and so much good morale is the adequacy of the civilian defence services and repair parties. The speed with which trains stopped at Whitechapel Station after it had been bombed, the way in which buses were diverted down New Road when there was an enormous crater in Commercial Road, the distribution of food in districts very seriously affected, all that helped immensely, and I think that in the history of this war there will be a great deal said for the department over which Lord Woolton presides. We may not have enough butter or eggs but the fact that everyone is suffering in the same way, with no class distinctions, has meant a resistance to war-time nerves which can never be adequately calculated.

(*To be continued*)

SUMMARY OF REACTIONS TO ACUTE DANGER

The following is a summary of the reactions to acute danger.

Normal

Mental signs and symptoms include apprehension, dread, depression, excitability, lack of concentration and insomnia.

Physical signs and symptoms include palpitation, raised blood pressure, thoracic constriction or chest pains, gastric disturbances, fullness in the epigastrium, nausea, anorexia, vomiting, loose sphincters, dry mouth, dysphagia, sweating, headaches, dizziness, mobilisation of carbohydrates and a rise in blood sugar.

Abnormal

(*a*) *Anxiety neurosis* consists of the physiological and psychological accompaniment of fear but a denial of the origin of this reaction. Hence a man with anxiety neurosis shows the same mental and physical signs as appear above.

(*b*) *Hysteria* may present itself in three ways or any combination of these ways:—(1) There may be general indifference except in regard to one of the physical symptoms which are a normal reaction to danger, and which will become specially prominent. (2) There may be paralysis or tremors, anaesthesia or pain, stammers, aphasia, blindness, deafness or hyperacusis. (3) There may be amnesias, fugues or stupors.

(*c*) *Panic* occurs in two different ways; the hyperactive type is in a blind destructive rush and has the physical signs and symptoms which occur normally; the stuporose type appears totally inactive, sweating, glaring, in a stupor and with fixed facies.

(*d*) *Insanity* may occur in the form of mania, suicidal depression, or acute delirium with delusions or hallucinations.

SOME APPOINTMENTS

THOMPSON, Miss M. V., S.R.N., S.C.M., matron (temporary), Taunton and Somerset Hospital, Taunton.
Trained at Royal Infirmary, Sunderland. Assistant matron, Pontypool and District Hosp. Matron, Royal Victoria Hosp., Dover. Member, Royal College of Nursing.

ROBERTS, Miss E.M., S.R.N., S.C.M., R.F.N., sister tutor, City General Hospital, Leicester.
Trained at Dudley Road Hospital, Birmingham, Mayday Hosp., Croydon. Sister tutor certificate. Sister, Isolation Hosp., Leicester. Sister tutor at the Isolation Hosp., Mitcham, Isolation Hosp., Nottingham and Cheshire Joint Sanatorium. Examiner on the roll of the General Nursing Council.

MURDEN, Miss M., S.R.N., Supervisor, Wartime Nurseries, Portsmouth.
Trained at Royal Infirmary and Eye Institute, Gloucester. Ward sister, King Edward VII Hosp., Sheffield. Housekeeping sister and assistant matron, Royal Westminster Ophthalmic Hosp., London, W.C.1. Home sister, sister tutor and assistant matron, Fever Hosp., Swansea. Matron, Berkeley Hosp., Gloucester.

GARNETT, Miss F. H., S.R.N., S.C.M., health visitor, Worcester.
Trained at General Infirmary, Leeds. District midwife, Queen's Hosp., Birmingham, Staff nurse, General Inf., Leeds. Member, Royal College of Nursing.

JONES, Miss M. D., S.R.N., S.C.M., health visitor, Woolwich.
Trained at St. Stephen's Hosp., Fulham Road, S.W.10. Health visitor, Luton. Health visitor, Newport County. Health visitor, Cardiff City.

PUNSHON, Miss E., S.R.N., S.C.M., R.F.N., health visitor, Watford.
Trained at Oldchurch County Hospital, Romford, Essex, and Rush Green Isolation Hosp., Romford, Essex. Queen's District Nursing, Kensington District Nursing Association. Ward sister, Rush Green Emergency Hosp., Romford, Essex.

Occupational Therapy in the Idle

"FOR IDLE HND

OCCUPATION of the convalescent soldier, and the speeding up of his convalescence particularly of the soldier from overseas who is far from his home and friends, is a task for which the Army authorities now have a prescribed programme—occupational therapy. At this New Zealand hospital in the Middle East, the soldiers learn to occupy their minds, fingers and limbs. The forcing pace usually do mental physic have the r in treatment fractures broken disease of war, a stretch tension

QUOITS ON THE SAND

Left : *a game of quoits passes the time pleasantly enough ; not merely a recreation, it exercises wrists and elbows, cultivating muscular co-ordination*

Left : *cloth in the making ; wrists and arms come into play as he winds the thread*

Right : *in the hospital grounds walking patients stroll in the desert garden*

Below : *a collection of the soldiers' work ranging from materials to clocks*

Above : *occupational therapy is not confined only to the patients who are up. As soon as the injured man has strength, he is kept occupied*

Right : *the workshop is a favourite haunt of the convalescent soldier on the fairway to recovery*

the le East

OLE NDS TO DO"

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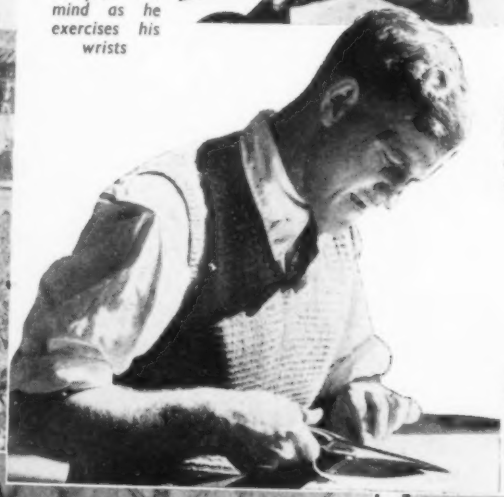
There forcing; the men work at their own pace gradually doing more and more as their mental physical health improves. So good have the results of occupational therapy in treatment of all kinds of injuries—strains, fractures, broken limbs, head injuries and all the disabilities of war, that the War Office has in hand a extension of this form of treatment.

Right : *in the gymnasium a convalescent patient gets all the exercise he needs on the stationary bicycle*

Below : *a tricky problem of stitchcraft; one of the six women helpers elucidates the mystery. A treadle machine again provides exercise for the joints of the lower limbs after fracture, but this time with the creative interest as well, to encourage the patient*

Below : *the worker in tin-foil plys his scissors; the creative effort occupies his mind as he exercises his wrists*



Right : *weaving on a handloom is a quiet form of exercise for the upper limbs — and amusement, beguiling many a weary hour*

Below : *architects of the future practice draughtsmanship*

THE ASSISTANT NURSE

An address by S. R. SPELLER, Esq., LL.B., Education Officer, of the Incorporated Association of Hospital Officers, Editor of "The Hospital"

LET me assume that you agree with the Athlone Committee and with what I anticipate will be the findings of your own nursing Reconstruction Committee that, first for the protection of the public and secondly for the protection of the qualified nurse, nursing should be made a closed profession; also, again in agreement with the Athlone Committee, that there is a place in the field of nursing not only for the existing body of trained assistant nurses, but also for a continued flow of such nurses to be provided through schemes such as that at present operated by Essex County Council. The reasons for this I would summarize as follows:

1. There are undoubtedly insufficient State-registered nurses to undertake all the nursing required by the community.

2. There are many nursing duties which, particularly in hospitals and institutions, can be undertaken by women less highly trained and qualified than a State-registered nurse: the nursing of chronic patients, for instance, and some of the duties now undertaken by student nurses in our big teaching hospitals; for I stand by the findings of the Athlone Committee that routine work should be kept down to the minimum necessary to teach them their job. If the student nurse is to cease to be regarded as a form of cheap labour, it will only be by supplying some alternative source of labour; that alternative source could be found in the pool of assistant nurses.

Unless you are prepared to admit a recognized and controlled grade of assistant nurse, within the nursing profession, you will never get nursing made a closed profession by statute.

Competition

Some State-registered nurses fear that the formal recognition of the assistant nurse will involve greater individual competition; with the consequence that their own status and emoluments may be forced down to those of the assistant nurse. There is a two-fold answer to that. First the assistant nurse is already in competition with the State-registered nurse—in the field of hospital and institutional work, not very extensively as the more senior posts are tending to be increasingly reserved for State-registered nurses, due in some measure to the influence of the General Nursing Council and to some extent to the effect of certain provisions of the Public Health Act 1936; notably in regard to the supervision of nursing homes by a medical practitioner or a "*qualified* nurse," and to the necessity for the due proportion of "*qualified* nurses" on the staff of such homes. Moreover, certain provisions of the Public Assistance Order 1930 require that persons appointed matrons of poor law hospitals and institutions should be "*trained* nurses." In the Public Health Act 1936 the term "*qualified* nurse" and in the Public Assistance Order 1930 the term "*trained* nurse" is defined principally with reference to State-registration. The regulations for grading in the Civil Nursing Reserve are also a step in the right direction

The Private Nurse's Field

But the assistant nurse is in serious competition in private nursing and in nursing homes, particularly through the co-operations, and at present she is competing in these fields on equal terms. This uncontrolled competition must have a detrimental effect on the State-registered nurse's emoluments in this sphere of work and on her chances of employment. If the assistant nurse were brought on to a roll under the General Nursing Council, we can expect—if the Athlone Committee's recommendations are accepted, that her status would be clearly differentiated from that of a State-registered nurse; that she would wear a different badge and uniform and that nursing co-operations and others supplying nurses would be compelled to draw the attention of the doctor or matron in charge of the home or hospital to the qualification of any nurse supplied. Then, I think, it would be the serious responsibility of the doctor in charge of a private patient to make sure that the qualifications of the nurse supplied were appropriate to the case to be tended. Also, if it had to be clearly stated by a co-operation in writing, whether a nurse supplied was a State-registered nurse or only an enrolled assistant nurse, the patient or the patient's friends or other employer would not be willing to pay at the same rates for one grade as for the other. Assuming, therefore, that there were proper safeguards, a State-registered nurse's position would be immeasurably strengthened rather than weakened by the enrolment and control of the assistant nurse.

Status

Regarding the status of the State-registered nurse, would she be detrimentally affected by the enrolment of the assistant nurse? The contrary is the truth, provided that rules were properly framed so that an assistant nurse was always properly described as such, at the time of applying for or taking up an appointment, and provided that she wore a distinctive badge or uniform. Moreover, even the general public would learn to differentiate quite clearly between the State-registered nurse and the enrolled assistant nurse. This differentiation would be made rigid from the start of their training; an assistant nurse having had probably some two years' mainly practical instruction in the more routine side of nursing, whilst the State-registered nurse would have had three or more likely four years' comprehensive training. Likewise the former would probably be given a mainly practical test at the end of her period of instruction, whilst the student aspiring to become a State-registered nurse, as at present, would have comprehensive examinations both written and oral to pass.

I would suggest, also, both from a point of view of differentiation, and also to avoid various practical difficulties, that State-registered nurses and assistant nurses should, as far as possible, be trained in different hospitals or at least in different parts of the same hospital, so that the assistant nurse could not claim that, although she had not been able to take the examinations for State-registration she had, in fact, undergone the same training as the student nurse.

Conclusion

There are also numerous other practical points which will arise if a scheme for closing the nursing profession and the enrolment of the assistant nurse is to be adopted, but I am satisfied that none of these difficulties is insuperable. The following are two of the greatest difficulties:—

1. What is to be done about the existing nurses who are not State-registered of which I can call to mind the following classes:—(*a*) Nurses who, had they registered at the proper time, could have gone on to the State Register. For these women I suggest that a temporary register of practising nurses might be opened giving them a standing analogous to that of the 1928 dentists. (*b*) Existing assistant nurses. These, subject to suitable evidence of competence, could be entered on the roll of assistant nurses immediately. (*c*) Nurses who have undergone training in some speciality such as for the Royal Medico-Pyschological Association certificate. These, I suggest, should also be entered on a temporary register as practising nurses or, alternatively, on the appropriate part of the supplementary State Register, but I am firmly of the opinion, though I speak only for myself, that for the future it is essential that all qualifying certificates should be issued by and under the authority of the General Nursing Council.

2. The other and greater difficulty which faces us, in making nursing a closed profession, is that of defining what we mean by nursing; for to make nursing a closed profession we must forbid anyone other than a woman on the appropriate register or roll, or a student in training to undertake nursing. We are not so muddleheaded as to imagine that we can forbid a mother to nurse her child or the child her parent, or indeed as to imagine that we can forbid any neighbourly act of kindness; but what can be forbidden is the undertaking of nursing for reward, and, difficult as it may be in certain cases to differentiate nursing from domestic help, I for one am satisfied that it can be done. "Nursing" for the purposes of the Act which would be necessary to close the profession might well be defined as "tending a sick person under the charge of a registered medical practitioner for reward." I agree that the lawyers and parliamentarians might want some elaboration of this, and possibly safeguards to permit a paid housekeeper or maid to minister to her employer's needs, in certain circumstances, but what I have given you is, I suggest, the kernel of the definition.

An address given to the London Branch at Headquarters. It was followed by open discussion.

For Sick Children's Nurses

The fourth annual meeting of the Association of Sick Children's Hospital Nurses was held at the Royal College of Nursing recently. The Association welcomed members from Scotland, Bristol, Manchester, Sheffield, Birmingham, Hull, Nottingham and Brighton, especially at this time, which is so inconvenient for travelling. Local branches are being formed, and these are the nuclei of much activity.

The president, Miss Coulton, spoke of the very great need for the trained sick children's nurse and emphasized the importance of the fact that care of children should be in the hands of those who have proved themselves to be capable of carrying out this duty by qualification and subsequent practical experience. She affirmed that we all looked forward to the time when there would be a Ministry of Childhood and Child Culture and that to work for this objective was one of the aims of this Association.

Dr. Wilfred Sheldon, a well-known paediatrician, in his opening remarks, commented on the fact and also expressed regret that the trained nurse for sick children was not more generally known and employed. He gave much encouragement to the members by saying how much the work of such nurses was appreciated by paediatricians when it could be procured. Dr. Sheldon then went on to give some very interesting facts concerning the causes of the successes and failures among children who had been evacuated. He concluded his talk by giving facts about the proper use of and, therefore, the ways in which the best results can be obtained from drugs which have most recently come on the market.*

The hon. treasurer, Miss Machell, and the hon. secretary, Miss Lane, presented their respective reports.

For the information of any members who do not know of the existence of the Association badge, we are pleased to state that it is now available; cost 5s., with 3d. extra for postage.

**Should anyone wish to read Dr. Sheldon's address a copy would be sent upon request.*

INTERESTING CASE SERIES

III.—*Acute Sygmoid Diverticulitis*

By INGEBORG L. GUNTHER,
Student Nurse, Hammersmith Hospital, W.12.

A MARRIED woman, aged 46, was admitted to an acute surgical ward in August, 1941. She was complaining of acute generalized abdominal pain. Her temperature was 101°F., pulse rate 112 and respirations 26 per minute. She gave a history of eight months' nagging pain in the left iliac fossa, which had become more severe in the past week. There was no history of diarrhoea or vomiting.

On examination the abdomen showed board like rigidity and tenderness in the left iliac fossa. Rectal examination revealed tenderness to the left of the pouch of Douglas. A diagnosis was made of acute sigmoid diverticulitis, complicated by a perforation and general peritonitis. Mitral stenosis of rheumatic origin was also present.

An intravenous, glucose, drip saline was started immediately while the patient was prepared for operation. The patient was known to have had morphia by her own doctor before admission to hospital. Soon after the administration of the pre-operative morphia, gr. 1/6, and atropine, gr. 1/100, the pupils became pinpoint and respirations shallow and slow, revealing, presumably, that she had been given a large dose of morphia by her doctor.

The following operation was carried out under a gas, oxygen and ether anaesthesia. A left sub-umbilical paramedian incision was made. After the inflamed peritoneum had been divided, the pelvic colon was found to be very oedematous and showed numerous hard diverticuli and signs of thrombo-phlebitis. The omentum was freed and it could be seen that it had been partially blocking up a perforated diverticulum and taken part in a partially effective attempt at abscess formation. The surgeon decided to use the Paul-Mikulicz method and leave clamps holding the colon and mesocolon as ligaments would not hold on the thrombo-phlebic gut. The resection of gut was to be carried out on the third day after the operation. The incision was partially closed with continuous catgut sutures. A ribbon gauze pack was put in the wound and vaseline gauze was placed over the wound and around the clamps. A firm pad of cotton wool and a many-tail bandage completed the dressing.

On return to the ward the pulse rate of the patient was 140 per minute and the general condition fair. A bed cradle was placed over the abdomen to prevent the weight of the bedclothes pressing on the clamps. The glucose saline drip was continued at the rate of 2 litres a day. The patient was put into Fowler's position when she regained consciousness and a Ryle's tube was passed. She was allowed to take sips of water and the stomach was aspirated hourly to prevent excessive vomiting. The Ryle's tube was left in position and secured with a little adhesive plaster to the side of the face.

At the First Dressing

The first and second day after operation the patient was kept very quiet and moved very gently and carefully. The dressing was not removed until the third day after operation and was done by the surgeon in the ward. The packing around the wound and appliances was removed. The gangrenous loop of bowel between the clamps was resected and the clamps from the mesocolon were taken out. The colon was sewn to the parietal peritoneum. There were two clamps left in position holding the two openings of the colon at the level of the abdominal wall. As the patient complained of abdominal discomfort, the upper of the two clamps was removed temporarily to allow flatus to escape, but care was being taken not to soil the dressing.

On the fourth day after operation the colostomy acted and the clamps were removed. The intravenous, glucose, drip saline was discontinued and the patient was allowed a very light diet. The wound was slightly inflamed and fomentations were applied four-hourly for forty-eight hours. Each day some ribbon gauze of the pack was removed until the eighth day after operation. The patient had not much pain and the general condition improved rapidly. The colostomy was dressed with bismuth, iodoform and paraffin paste and a generous dusting with sulphonamide powder after every evacuation of faeces. The faeces, normal in appearance, were passed two or three times a day.

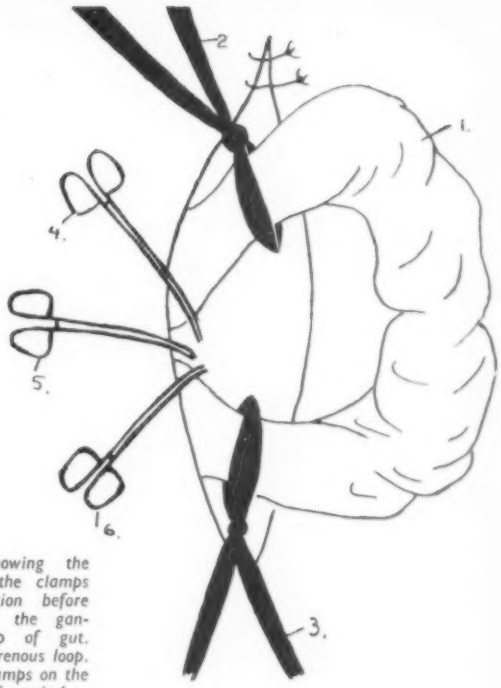


Diagram showing the position of the clamps after operation before resection of the gangrenous loop of gut. 1 : the gangrenous loop. 2 and 3 : clamps on the colon. 4, 5 and 6 : clamps on the mesocolon

The patient had a rectal washout of saline on the eighth day after operation, which was repeated twice weekly from then on. The washout was partly returned through the lower opening of the colostomy showing that there was no obstruction. The diet was increased gradually, and the patient was allowed to sit out of bed on the ninth day after operation for half an hour with no ill effects, and for three hours on the tenth day.

On rare occasions the heart condition made itself felt by distressed breathing and on the twentieth day after operation the feet swelled after sitting out of bed. The condition improved again.

Treating the Anaemia

A blood count had been made on the first day of admission which showed an anaemia. There were 3,600,000 erythrocytes found in 1 c.mm. The haemoglobin was 66 per cent. Ferrous sulphate, grs. iii, three times a day after food was started a month after operation.

The general condition of the patient was considered satisfactory and the colostomy was acting regularly. She was evacuated to the country a month after operation, for closure of colostomy at the base hospital after two months, or alternatively to return here.

In December, 1941, the patient was re-admitted complaining of breathlessness for the last week. The colostomy was working satisfactorily. The pulse was small and irregular and the blood pressure 120/70. The consulting physician advised the deferring of the operation of closure of colostomy until the heart condition, which had resulted in a slight raising of venous pressure and a few signs of pulmonary congestion, had been improved.

The colostomy was closed three weeks after admission, under a gas, oxygen and ether anaesthesia. An elliptical incision was made and after excising skin adhesions from the mouth of the colostomy, the lips were sewn together with a catgut, interrupted suture and a second reinforcing line of Lembert's sutures were tied over them. The wound was closed in layers after dusting with sulphonamide powder. The patient had a natural evacuation of faeces by rectum the next day; the sutures were removed on the tenth day after operation. The anaemia had greatly improved, too, the erythrocytes being 4,700,000 per c.mm. and haemoglobin 76 per cent.

The recovery was uneventful and the patient was feeling fit on discharge.

Nursing Questions in Parliament

Mr. Ernest Bevin, the Minister of Labour, during a debate on the Ministry of Labour Vote in the House of Commons, referred to the development and intensification of medical supervision and nursing services in the factories. He said the Ministry had sought to expand the factory nursing service as rapidly as they could, and had provided short courses of special training in conjunction with the Royal College of Nursing. They could not give the long training that was usual because of time, but the training had continued after the nurses had gone to the works with the help of the medical people who were employed.

* * *

Sir John Mellor asked the Secretary of State for War, if he would give a priced list of articles which nursing sisters of the Army were compelled to purchase when required to be in possession of tropical kit; what additional outfit is reasonably necessary for tropical service and the current cost; what allowances were granted; and how much was paid when overseas postings were cancelled after purchase of appropriate kit.

Sir J. Grigg said the regulation tropical outfit in addition to ordinary uniform for which allowance was granted was as follows: The prices were average prices including purchase tax:—

	£	s.	d.
Overalls (eight)	7	6	8
1 set of buttons		6	9
1 scarlet or grey cape	1	4	0
1 white felt hat	1	4	4
	£10	1	9

In certain areas a topee, costing £1 17s. would be needed, white shoes and stockings costing 14s. 3d. and 4s. 5d. a pair respectively would also be required. The additional allowance for tropical kit was an initial grant of £10 for the first year and £5 a year thereafter; the initial grant was made after the Sister had been warned for embarkation, and no refund would be required in the event of embarkation being subsequently cancelled.

* * *

Mr. De la Bere asked the Minister of Health, whether, in view of the decrease in the numbers of practising midwives and the danger of a breakdown in the maternity service, he would take steps to effect an improvement in wages and conditions of service for all actively engaged midwives; and what explanation he could offer for the substantial falling-off in midwives practising in 1941 as compared with 1940.

Mr. E. Brown said he had appointed a committee, under the chairmanship of Lord Rushcliffe, to draw up agreed scales of salaries and emoluments for midwives. The numerous calls upon nurses, many of whom were also midwives, were mainly responsible for the fact that some of the midwives previously practising had been diverted into other channels.

* * *

In the House of Commons Mr. Norman Bower asked the Minister of Health whether, in view of the difficulties at present being experienced by district nursing associations owing to the shortage of Queen's Nurses and the need for securing the utmost possible degree of co-ordination between the various types of nursing services, he would allow Civil Defence nurses, who were at present not fully employed, to supplement the work of the district nursing associations.

Mr. E. Brown replied:—"As my hon. Friend is no doubt aware, arrangements are being made for the release for service elsewhere of approximately one-third of the whole-time nursing personnel at first aid posts. I will consider the suggestion of my hon. Friend in connection with these releases."

* * *

In the House of Commons Mr. Sorensen asked the Minister of Health whether he could give any further information respecting progress in relating and co-ordinating the services of medical and nursing staffs in military and civil hospitals.

Mr. E. Brown replied: With regard to nursing, to which my hon. Friend's previous questions referred, I am glad to say that my right hon. Friend the Secretary of State for War, has agreed in principle to the temporary loan to understaffed civilian hospitals of Army nurses who can be spared. The details are under discussion. With regard to medical staffs, I have a standing arrangement with my right hon. Friend under which Army doctors would give all possible assistance to a civil hospital if required in an emergency. I may add that Medical Personnel Priority Committees in each Region have constantly under review the co-ordination of military and civil hospital services.

* * *

In the House of Commons Mr. Ammon asked the Minister of Labour whether, in view of the shortage of nurses, special undertaking would be given to releasing women who volunteered for nursing.

Mr. Bevin said after consultation with the Minister of Health he had instructed the officers that, in all the cases in which releases required their permission, women who wished to volunteer for nursing should be allowed to do so irrespective of their occupation.

RETIREMENTS

Miss E. M. Mallows

Miss E. M. Mallows, matron of the Guest Hospital and Eye Infirmary, is to retire shortly. After completing her general training and obtaining her Housekeeping Certificate at King's College Hospital, London, S.E.5, Miss Mallows was appointed night sister to the Queen's Hospital, London, E.2. At the outbreak of the last war Miss Mallows returned to King's College Hospital as a sister on the Territorial staff, later going on active service to Salonica. In 1918 she went to Constantinople with the army of occupation and was appointed sister in charge of "A" section of Seamen's Hospital. In 1919 Miss Mallows returned to the Queen's Hospital and was appointed assistant matron to the Guest Hospital in July, 1921. The following year she was appointed to the position of matron on the retirement of Miss Watson. During her 21 years at Dudley the hospital has been almost entirely rebuilt and a new nurses' home provided. Miss Mallows will carry with her the good wishes of many friends for health and happiness in her retirement.

Presentation to Miss McLoughlin

Miss McLoughlin of the East Ham Infectious Diseases Hospital has now retired, after holding the appointment as matron for seventeen and a half years.

To mark the occasion of her retirement Miss McLoughlin has been presented with a cheque in recognition of her long and valued service. Contributions were made by past and present members of the medical, nursing and domestic staffs of the hospital and the Public Health Department of the County Borough of East Ham.

Miss McLoughlin wishes to thank everyone who has contributed so generously, and to acknowledge the many good wishes she has received from her old colleagues and friends in the nursing profession.

Twins No Disgrace

A College member, Miss A. M. Holgate, working at a Methodist Mission Hospital in Nigeria sends us the following account of an obstetric emergency with a happy ending.

It was our day to visit Ebukhu, a small town beside one of the numerous creeks of the Cross River. The sun was high, for it was a little after midday when we got there.

We had hardly begun the clinic when a man dashed into the room demanding immediate attention. He said his wife had just delivered and was bleeding too much. I left the doctor and hurried off with the man as fast as the heat, the rough path and a boil on my leg would allow.

It was about three hundred yards to the compound. Then after passing through a labyrinth of small, dark mud-walled rooms in a tiny open space not more than eight feet by four, and apparently used as a bathroom, I found the woman. She was lying in the sand, and the placenta was nearby in a broken piece of old calabash. The sand was soaked, the woman cold and her pulse poor. There were many women there, looking on and talking amongst themselves, not one of whom would help her because she had borne twins; to have attended her might have brought the same disgrace upon them. Inside the house a man and a woman were holding the two tiny baby girls. One was feeble.

In a Stranger's House

I was able to rub up a contraction and scribbled a note to the doctor. Inside the house, along one wall, was a built-up seat and near it a bamboo bed. Clearing the bed quickly of all it was strewn with, also the folk who were sitting there, I was able to lift the woman on to the bed and raise the foot on to the fixed seat. I heard some muttering amongst the women there, but I had neither a sufficient knowledge of the language to know what they were saying nor time to explain. I gathered they were displeased because I used the bed for a mother of twins. What I did not know at the time was that she was a stranger in the house; she and her husband had come across the river to receive medicine from our clinic and having got so far the woman's labour began unexpectedly. For her to have delivered twins in a stranger's house was tragic.

The doctor sent me a syringe charged with quinine and after this injection the uterine contractions became stronger. A water jug, an enamel mug and my own clean handkerchief were the only properties available. I washed my hands while a man poured water over them. The men were much more helpful than the women; they had less to fear, for the father is never blamed for a twin birth.

African Ambulance

The haemorrhage stopped, and the hem of my handkerchief served as a cord ligature for the babies. The mother had several drinks of water, some cold, some boiled, and her pulse improved. The next problem was to get her to hospital. Obviously she could not be sent home across the river in a canoe, nor was it safe for her to be taken in the doctor's car which was very small. Moreover, the way was rough and bumpy.

The difficulty was solved when, in response to our requests, the headmaster of the mission school, a kindly African, sent 12 big strong boys with a narrow bamboo form. On this they laid the woman and carried her the eight miles to hospital. I took the babies with me in the car. When they were all warm, comfortable, safe and, what mattered so greatly, cared for, the thankful husband said, "Ma, it is the gift of God, I am not afraid of twin babies, I will care for them all!"

Book Reviews

NEW TOWNS AFTER THE WAR.—*By F. J. Osborn (J. M. Dent and Sons Ltd., 10, Bedford Street., W.C.2; price 4s. 6d.).*

In replanning England after the war, two main issues are at stake: shall the country be transformed into a series of garden cities or shall towns be kept as towns, with the country sacrosanct? Mr. Osborn is a strong supporter of the first point of view, urging the garden city as the solution to the housing problem, illustrating his points with contrasting photographs of the slum tenement with the surroundings in which the worker can live, if the garden city principle of town planning is made universal. Whether the reader agrees with the author or not, his lucid exposition of the housing problem, his plea for national planning, his facts and figures will interest all those who come in contact with housing conditions as they exist today.

D. J.

EXPECTANT MOTHERHOOD.—*By Nicholson J. Eastman, M.D. (John Murray, Albemarle Street, W.1; price 6s.)*

This little American book is written for the lay public. The physiology of pregnancy, labour and the puerperium are simply discussed, and the diagrams make the description very clear. Like most of such books its appeal will be to the rather more intelligent and better-educated type of woman. Also, it is certainly designed for the more wealthy class of mother as evidenced by such suggestions as to 'take a nurse home when leaving the hospital.' The 'nursery needs' sound ominously expensive, and include three nursing bottles or more if the baby is to be artificially fed! The layette seems likewise unnecessarily extensive, and includes such mysterious garments as '4 kimonos and 4 gertrudes!' Much of the outlook of the book seems strange to the English eye, as throughout all problems are turned over to the physician, the midwife, as such, being almost non-existent in most parts of America. Complications are sensibly and discreetly dealt with, and the book should prove useful for recommendation to a limited section of intelligent women who seek information about the phenomena of pregnancy and labour.

L.B., S.R.N., S.C.M.
Diploma in Nursing, London University.

Books in Brief

Of Men and Women
By Pearl S. Buck. (Methuen, 6s.)
A CHALLENGING story of the role of womanhood in family life.

Socialism, National or International
By Franz Borkenau. (Routledge, 5s.)
A SHORT book of the ideals and realities which are emerging from the world struggle.

The Wonderful Dog and Other Tales
By Michael Zoshchenko. Translated by Elisaveta Fen. (Methuen, 7s. 6d.)
A COLLECTION of stories of the life of the Russian man-in-the-street during the past twenty years.

FOR THE STUDENT NURSE

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

PRELIMINARY EXAMINATION
Part I.—Anatomy and Physiology and Hygiene
Section C—Hygiene

QUESTION 5.—*Account for the changes which have taken place in the composition of air in a crowded air-raid shelter during the night.*

The changes which have taken place in the composition of air in a crowded air-raid shelter during the night may be accounted for by the following factors:—

(1) *Inadequate floor space.*—The normal space allowed by the Housing Act of 1936 is 70 square feet per person. As the shelter becomes crowded there is considerably less than the allotted floor space allowed for each person.

(2) *Insufficient ventilation.*—As the air raid shelter contains no windows or fire place and the entrance and exit are constructed with the light-lock system, there is no free circulation of air. It consequently becomes overheated and is soon laden to saturation point with water vapour from the expired air and sweat of the occupants.

(3) *Non-movement of the air.*—Owing to inadequate ventilation and non-movement of the atmosphere the air becomes stagnant so that neither evaporation of sweat from the body nor radiation of heat from the body can take place; the hot, moist air surrounds the occupants like an invisible blanket.

(4) *Inadequate personal hygiene.*—As most of the occupants are fully clothed, wearing their overcoats, and probably not too clean owing to lack of opportunity to bathe and change, the organic and other impurities given off by the body are increased, helping to cause the typical smell of an ill-ventilated room.

(5) *Lack of sun.*—The development of micro-organisms, sprayed into the air from the throats and mouths of the shelterers in speaking, laughing and coughing is enhanced by the lack of sunshine and fresh air which are natural germicides.

(6) *Chemistry of respiration.*—Although respiration causes an increase of carbon dioxide and a decrease of oxygen these changes are unlikely to attain a serious degree.

FEVER NURSING

QUESTION 1.—*If a ward is in quarantine for scarlet fever within what period would you expect a secondary case to occur? What signs and symptoms would lead you to suspect such an occurrence and what steps would you take to limit the spread of infection?*

If a ward was in quarantine for scarlet fever, I should expect a secondary case to occur any time from 24 hours to a week after the first case, but the most usual time is between 48 and 72 hours afterwards.

The signs and symptoms which would lead me to suspect such an occurrence would be a rise of temperature, 100°—108° F., a quickened pulse rate, this being rapid in proportion to the temperature. The patient would probably complain of headache and sore throat and, almost invariably, in children, there would be vomiting. On examination the throat would be swollen, inflamed and injected and probably a yellowish exudate would be present, and the tongue would be covered with a white fur. Any time after 12 hours the rash would begin to appear, starting on the neck and chest and spreading downwards all over the body. The rash is an even blush of a bright red colour with punctate spots raised above the surface. In the flexures petechiae may often be seen, especially if a tight bandage above the flexures is left in position for five to 10 minutes. The rash would avoid the face, but this would be flushed with a pale area round the mouth, known as the circum-oral pallor.

The steps I should take to limit the spread of the infection would be the immediate isolation of the suspected case, preferably in a separate room, followed by disinfection of all utensils, instruments, bedding and furniture which may have become contaminated. If not possible to move the patient immediately I should "barrier nurse" him until he could be moved.

I should find out which of the remaining patients had previously suffered from scarlet fever. This should be already noted on the patient's history sheet. The doctor might order either all patients, or those who had not had scarlet fever to be tested for immunity to scarlet fever. If the test, which is known as the Dick test proved positive, the doctor would probably order a prophylactic dose of anti-scarlatinal serum to be given. Some physicians might order this to be done without testing the patients for immunity, but in all cases care should be taken to find out whether the child had previously been injected with serum of any kind.

State Examination Questions (April, 1942)

FINAL SUPPLEMENTARY FOR MENTAL NUSRES

Afternoon Paper

(*Questions 1 and 2 are compulsory. Questions 3, 4, 5, and 6 are alternative. You must answer four questions, and not more than four. Time allowed, two hours.*)

1. Describe what you would do if you were in charge of a ground floor infirmary ward immediately after it had been materially damaged by a high explosive bomb.

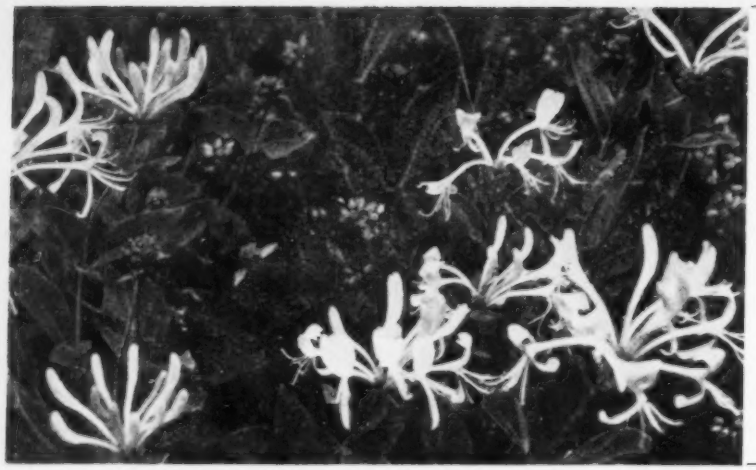
2. A patient is admitted to hospital with a dirty and infected mouth. How may his physical health be affected by this condition? State in detail what steps you would take to remedy the condition of such a mouth.

3. How would you attempt to interest a new probationer nurse in the profession of mental nursing?

4. Describe in detail the procedure you would adopt in:—(*a*) blanket bathing a patient; (*b*) general bathing.

5. Describe in detail the nursing of a case of acute confusional insanity.

6. Write brief notes on the following:—(*a*) asepsis; (*b*) ventilation; (*c*) caution cards; (*d*) bed-sores; (*e*) Thomas' leg splint.



SUMMER CALENDAR

No. 5—Honeysuckle

Genus: Lonicera Periclymenum

THOUGH beloved of the bee for its sweetness, honeysuckle has not, so far, crept into salad, confection or medicinal preparation. Also a member of the caprifoliaceae family, the honeysuckle has much in common with the elder of which John Evelyn, the seventeenth century diarist, writes: 'If the medicinal properties of the leaves, bark, berries, etcetera, were thoroughly known, I cannot tell what our countryman could ail for which he would not find a remedy, from every hedge, either for sickness or wound.' But the honeysuckle is content to bloom in beauty.

About Ourselves

New End Hospital, Hampstead

The annual presentation of certificates and prizes took place at the New End Hospital, Hampstead, recently. Mr. C. P. Wilson, C.V.O., F.R.C.S., chairman, congratulated the acting matron, Miss Ryan, and the sister tutor on the excellent results of the nurses' examinations, and expressed his regret that Sister Tutor, Miss D. L. Hall, Diploma in Nursing, London University, was leaving.

Applications to become nurses were better than they had ever been before, and the standard of candidate extremely high.

Dr. R. H. Swindells, medical superintendent, asked for more instruction in actual wards by medical officers, and stressed the importance of nurses being trained in observation. The expression "I didn't notice" was much too common among people to-day.

Miss Du Sautoy, S.R.N., who presented the prizes, made a special plea to nurses to remember that one thing which patients complained about frequently was lack of quiet. People felt noise very much when they were ill, and sisters and staff nurses should impress upon their staff that quiet was as essential as a good doctor, good nursing and food. However important patients had previously been in their own sphere, they were now suddenly entirely dependent on strangers for everything, and nurses could make them very much happier by never forgetting this in their dealings with them.

The following prizes were presented:—*Esther Fisher prizes.*—(senior nurses) Mr. D. W. Liddell (1st); Miss I Winser (2nd); (4th year nurses) Miss D. M. Chandler; (3rd year nurses) Miss P. V. Wheatley. *Chairman's prize.*—(2nd year nurses) Miss R. Sussmann. *Medical superintendent's prize.*—(1st year nurses) Miss M. S. Rennie.

Children's Hospital, Birmingham

Sir Bernard Docker, chairman of the British Hospitals Association, who presided at the annual general meeting of the Children's Hospital, Birmingham, said that all would be gratified to learn of the extent of the work that the board had done. The report gave the final account for the building of the latest section, a babies' hospital, a maids' home and a squint department. The board had bought a large house and a playing field of three acres at Malvern Links to enable concentration of the hospital's war activities and to provide accommodation should enemy action restrict the work of the parent hospital; the purchase was not short-sighted for it would give scope for large convalescent facilities after the war.

The hospital's contribution to the care of well children was considerable; two empty wards now formed a day nursery for 80 children and a floor of bedrooms had become a hostel for country girls who were learning to be nursery assistants.

Sir Bernard said that hospital nursing under present day conditions was a career comparable to any essentially for women; hours of work, training conditions and recreational facilities had improved immensely, a note of human consideration, too, often markedly absent in the olden days, was now apparent.

Battersea General Hospital

A tea-dance to help the funds of the Battersea General Hospital, was given at Claridge's, London, W.1, by Mrs. Norman Crowther, in appreciation of the kindness and comfort enjoyed by her recently when she was a private patient in the hospital.

The proceedings were opened by the Mayor of Westminster, in the absence of the Mayor of Battersea, and he had the pleasure of appealing to a large and enthusiastic audience. Many well-known people were there, including Vic Oliver and his company, and representatives from the various embassies and legations.

The side shows were extremely well patronized, as it was almost too hot for much dancing, and the many raffles were highly successful.

The host, Wing Commander E. J. Hodsoll and the chairman, Mrs. Norman Crowther, and her extremely able organizing secretary, Mrs. M. V. Wood, worked hard and thoroughly deserved their success.

Scarborough General Hospital

The annual prize-giving to the nursing staff of Scarborough General Hospital was held at Saint Luke's Church Hall, Scarborough. Major General Sir Charles Gordon-Watson was in the chair. Miss K. C. Watt, C.B.E., R.R.C., Chief Nursing Officer and Principal Matron of the Ministry of Health, made a short speech in which she said how fortunate nurses were in having chosen such a varied and interesting profession; although nurses were needed in every age the recent establishment of a division of nursing in the Ministry of Health had shown that nursing was being recognized as a service which was essential to the nation. New fields were being opened for the nurse and the British tradition of nursing could now be carried into many different directions. Sanatoria, other specialized hospitals, the various public health services including factories, nurseries and prisons, and finally the Colonial Nursing Service and other Services of the Crown were amongst the openings ready to receive the trained nurse. The best teacher for the nurse was the patient and the art of nursing must be practised to be made perfect. Miss Watt awarded the following prizes:—*Graham prize (for highest aggregate marks and general efficiency).*—Miss B. Merryweather. *Matron's prize.*—Miss W. Taylor. *Prizes for seniors.*—Miss B. Merryweather; Miss E. Schofield; Miss W. Taylor. *Prizes for juniors.*—Miss K. P. Bradley; Miss M. Wilson; Miss M. O. Smith. *Medicine.*—Miss E. Schofield. *Anatomy and physiology.*—Miss B. N. Riby. *Theatre.*—Miss E. Schofield; Miss I. Hutton. *Gynaecology.*—Miss K. B. Bradley.

London Fever Hospital

The annual nurses' re-union at the London Fever Hospital took place under ideal conditions.

An American tennis tournament was the main attraction during the afternoon and was followed by a dance, and by supper on the lawn in the evening. The tournament was won by Miss B. Jones and Mr. George Hicks. Prizes were presented by Lady Milne, M.B.E., who with Field-Marshal Lord Milne, president of the hospital, subsequently made a tour of the buildings.

Others present during the afternoon included Colonel R. K. Harvey, chairman, Major General W. H. Grey, Lady Essex French and many former members of the staff.

North Staffs. Royal Infirmary

At the North Staffordshire Royal Infirmary, Stoke-on-Trent, Miss Blakemore, matron, and president of the nurses' league, presided at the annual reunion. Miss Harrison, O.B.E., J.P., the patron, was unable to attend. The Ven. Percy Hartell, chaplin and archdeacon of Stoke-on-Trent, conducted the service in the chapel and gave an inspiring address. Miss Blakemore, welcoming the members, said that they, as nurses, were glad to be of service to their country in this hour of need. She spoke of those who were serving overseas, offered congratulations to several members present on their recent appointments and paid a special tribute to the sisters of the Infirmary.

A Brighton Prize-giving

At the Royal Sussex County Hospital, the president, Countess Buxton, G.B.E., recently presented prizes and medals. *Gold medal.*—Miss Saxby. *Silver medal.*—Miss Saunders. *Bronze medal.*—Miss Stamp. The board was told at its meeting that the Maple Leaf Fund, New York, and the American Red Cross had sent gifts of surgical dressings and instruments.

Left: *examining an amputation in a dressing station behind the lines in Burma ; Dr. Seagrave, baptist missionary, with two Burmese nurses*
Above : *American Army nurses who escaped from Corregidor, safe and sound 'somewhere in Australia'*

News in Brief

"Seven Miles of Toddlers"

THERE are now 384 residential nurseries, housing 11,941 babies and toddlers. Placed side by side they would cover seven miles!

The Future of V.A.D.s

SIR JAMES GRIGG, Secretary for War, recently received a deputation from the British Red Cross and St. John Ambulance Brigade to discuss the proposed merger of the Voluntary Aid Detachment with the A.T.S.

A Royal President

H.R.H. THE PRINCESS ROYAL has graciously consented to become president of the Adela Shaw Orthopaedic Hospital, Kirbymoorside, Yorkshire.

Better Days

DAME LOUISE MCILROY, at the meeting of the Herefordshire County Nursing Association, said that nurses and midwives needed better pay, and student nurses more and freer off duty.

Shelter Medical Aid Posts

ACCORDING to a Ministry of Health announcement, air raid medical aid posts in the London civil defence region will, in future, be on a care and maintenance basis only, with the exception of shelter posts used regularly by 500 persons or more. Doctors will still be on emergency call and the full shelter medical organization can operate again at short notice.

Coming Events

Chesterfield and North Derbyshire Royal Hospital.—Presentation of certificates, medals and prizes will take place at 3.30 p.m. on Saturday, August 29. The presentations will be made by Her Grace the Duchess of Devonshire. No individual invitations are being sent out to past members of the nursing staff, but all are cordially invited.

Leicester Exhibition and Demonstration—Nurses from the hospitals in Leicester are arranging an exhibition and demonstration on August 14. They will show nursing procedure, films, diagrams, charts and apparatus.

Sheffield City General Hospital.—All past members of the nursing staff are invited to tea on Saturday, August 8, from 3.30 p.m.

Bristol Quieter

THERE were 7,000 fewer casualties admitted to the Bristol hospitals last year.

H.M. the Queen with American Nurses

AS H.M. the Queen came out of Lichfield Cathedral she noticed some nurses in the smart uniform of the United States Army Nurses Corps, and stopped to talk to them.

Economical—and Gay

NURSES of Southport Infirmary, while conforming to the Board of Trade order to use the minimum of material, have changed their uniform into dresses of pale yellow, green and blue colours with soft collars.

Presentation at Dewsbury

THE staff of the Dewsbury and District General Infirmary presented a tea service and coffee set to Miss Joan Morgan, assistant matron, on the occasion of her marriage, which necessitated her relinquishing her hospital post.

Czech Nurse Qualifies

MISS EDITH SCHULMAN working at the Hertford County Hospital, is, it is alleged, the first Czech nurse to pass the final State examination. The Czechoslovakian Red Cross organization has awarded her a midwifery scholarship at Queen Charlotte's Maternity Hospital.

THE ANGLO-SOVIET MEDICAL COUNCIL

Co-operation between the English and Soviet medical profession was shown at the meeting recently held by the Anglo-Soviet Medical Council. Sir Alfred Webb Johnson said that the appeal for instruments had realized £3,000 in kind long before new ones could have been got ready. M. Andrew Rothstein spoke on the way every citizen in Russia took a direct part in managing State affairs; workers elected their own inspectors, who often worked voluntarily, inspecting health, education and labour in their spare time. Each citizen discussed and altered, if necessary, the plans of surveyors and builders of any building with which he was to be associated. This was the reason for Soviet strength; the citizen was fighting for something of which he was an integral part, which in fact he himself had created.

From Scotland

£200 for Nursing Association

A RECENT sale of free gifts realized £200 for the Boharm Queen's Institute of District Nursing.

After 25 years

MISS J. A. SWANSON, senior health visitor under the Maternity and Child Welfare scheme of the Edinburgh's Public Health Department, has retired after 25 years' service.

Smallpox Costs £30,000

THE outbreak of smallpox in Glasgow has cost the Public Health Department £30,000. It is suggested that the cost should be borne by the State.

More Smallpox

AFTER a lapse of nine days, there has been a further case of smallpox in Glasgow. The new patient is a member of an institution; no association is traceable with any of the known or suspected cases.

A Matron Marries

MISS LILIAS MACKENZIE, matron of Haddo House, Aberdeenshire, an evacuee maternity hospital, has married Dr. W. L. Stephen, the visiting physician.

A Unit's Success

Student nurses of the Western General Hospital, Edinburgh, held a concert in aid of the British Red Cross Society on June 26, which raised £8. Dr. Seiler, deputy medical officer of health for Edinburgh, wished the newly formed unit every success and congratulated them on their effort.

Obituaries

Miss F. Beards, S.R.N.

We regret to announce the death of Miss Florence Beards on July 22 at the General Hospital, Northampton. Miss Beards trained at the Southern Hospital, Liverpool, and had been, for the last seven years, Administrative Sister at the General Hospital, Northampton. She was a member of the Royal College of Nursing and had been honorary treasurer of the local branch for the past three years.

Miss M. Woodhead

Miss M. Woodhead has died in Calcutta only shortly after she had reached India with Queen Alexandra's Imperial Military Nursing Service. Miss Woodhead was trained at Leeds General Infirmary and was theatre sister at Leeds Women's and Children's Hospital. She was a member of the Royal College of Nursing.

Correspondence

Ersatz Dummies?

I would like to support Miss D. Collier (See *Nursing Times*, July 18) in trying to prevent the manufacture and sale of dummies.

Recent legislation may help as, in June this year under the limitation of manufacture of rubber goods, dummies were among the articles to be stopped, also in the same announcement it was stated that a licence was now needed to acquire and use synthetic rubber.

In the interests of health can we not do something to prevent the possibility of synthetic dummies being manufactured? Are there any philanthropists who would buy up all the remaining dummies now being displayed and send them in as waste rubber?

A QUEEN'S NURSE.

Equal Rights for Men?

Your correspondent, Mr. Frederick A. Mace, writes concerning the question of male tutors in the nursing profession. I feel he is quite right that the sex of the tutor should not enter into the question. After all, if males should not teach in the nursing profession, then females should not teach in the medical profession.

Years and years of fighting by women, for women to obtain equal rights with men and the power to vote should not now lead us to the reverse situation where men would have to fight for equal rights with women! There is room for all who are qualified to teach in our nursing schools.

We shut the doors too often to this or that unwanted element because it is new and has not been done before, and all the time we are shouting "Progress!" Let us get together and do the essential work of nursing the sick and teaching others how to nurse. Let us be more open-minded and less jealous.

If there is any objection to the male teacher in the gynaecological section, why not institute specialist teachers, as in the schools and colleges? Men and women teachers of nurses could work together for good. The democracy we are fighting for would then be one step nearer. Let us not be so afraid of new moves.

Sister Tutor, College Member 33970.

Losing Good Material?

At a time when the Minister of Health has again proclaimed the shortage of nurses, one wonders if the members of the nursing profession fully realize how they themselves can be good advocates for their profession, or unfortunately quite the reverse, to a large number of possible candidates—the V.A.D.s? I know that quite a number of nurses and sisters automatically almost groan when the V.A.D. is even mentioned, but a point to remember is that a very high proportion of these girls begin their war-time nursing with the very highest ideals, and could be won into the nursing profession with sympathetic and sensible handling.

I am quite aware that many of our number will immediately say—"If they need to be *won*, and cannot take the decision unaided, then they are better as they are"—but surely there are very many of us who had the urge to become nurses, but just needed that little bit of help and encouragement which finally decided us, especially those of us who had parental opposition to overcome, and a tremendous number of V.A.D.s have still that difficulty at home.

I have had ample opportunity to see and hear from first hand many experiences of girls I have helped to teach, a very large proportion of whom have become V.A.D.s They have it very well "rubbed in" that they must realize they really know very little indeed, But it is sometimes very distressing to read their letters after they have been for their 50 hours' hospital experience, or even sometimes from those who have gone for general training. They go full of ideals and enthusiasm—and so often come away bitterly disillusioned, and unnecessarily snubbed.

The instances mentioned here have all actually happened in known hospitals, and no item is just "hearsay."

1. A girl of highest ideals and excellent education decided that nothing but a general training would satisfy her. Unfortunately her parents would not allow her to go far from home, so she went to a good sized provincial training school nearby. Her letters in her preliminary training school period were full of happiness and enthusiasm, but from the wards they changed, and whereas her love of the patients remained, her respect for the nursing profession dwindled. One sentence in one of her letters explained it all :—"But Sister—I cannot get used to being called or hearing my fellow workers called a b——bitch and especially in front of patients." To many of us this sounds almost unbelievable, but it is perfectly true.

2. Another student working in a training school asked where the bed-pan covers were, as she could not see any when getting a bed-pan. A nurse told her that there were not any, but if she had such fine feelings she might find a dirty pillow-case in the linen bag and use that.

3. Another student called to see me after working a fortnight in a recognised training school, and told me amongst other things: (*a*) They never stripped the beds on to a chair—the top bedclothes were just pulled down *en masse* on to the chair, and never untucked at the bottom, except one morning when the ward sister came on early and very hurriedly, told the senior nurse to "see the beds were made properly this morning as Matron was doing an early round." (*b*) No record was made of the bed-pan results whatsoever—all patients just being "asked" at night, and vague "guesses" put down.

4. *Dozens* of letters mention that the warming and drying of bed-pans before giving them to the patients, is just simply never done.

Not for a second would one be foolish enough to suggest that all V.A.D.s are of the right material—nor that they have all such unfortunate experiences—a great number write saying how they love their work, and how kind and helpful the nurses are—but there is too high a percentage of girls who are being turned against our profession, and feel that one thing is said in the classroom—but something quite different is actually done.

These instances are all from girls of the highest integrity, and are all concerned with the simple but very important nursing work with which they are allowed to help. Having been a ward sister in a busy ward in a large London hospital, I can readily appreciate the worry and extra strain thrown on the staff with the advent of these very raw girls, but it is surely a tragedy to turn good material against our profession by such a lack of ordinary good nursing and common sense.

A further instance which happened to a V.A.D. was that she was reprimanded by the ward sister when doing treatment to patients' backs with the usual 'back tray.' She was told she must go straight from one patient to another as "there was *no time* to change the water between one patient and the next."

All these instances happened in recognised training schools, and is it to be wondered at that intelligent, sincere girls feel that nursing is far from what it is made out to be; therefore they steer clear of it. I have never had *one* complaint of any question of hospital rules—and so forth—it is always the question of the work with the patient, which surely speaks for itself.

I am sure these matters very urgently require consideration, and feel that our professional paper should be the means of ventilating them.

"College Member," S.R.N., S.C.M.

Nurses for Sanatoria

As nurses in a tuberculosis sanatorium we were much interested in the Minister of Health's recent statement about the great shortage of tuberculosis nurses, and as we want to help the war effort we have tried to find the reasons for this.

We believe, firstly, that there is a certain amount of misunderstanding among the general public about the dangers of nursing tuberculosis. People sometimes say to us, "Are not you afraid of catching it?" In point of fact there is probably less risk of developing tuberculosis in a sanatorium than in many other places, partly because of the great amount of fresh air and partly because nurses are under constant X-ray supervision. Secondly, one source from which tuberculosis nurses could be recruited is almost shut because many sanatoria will not take ex-tuberculous patients to train as nurses. If, in present circumstances, all sanatoria could follow the lead of those which do train ex-patients, many more nurses could be found.

Thirdly, the status of tuberculosis nursing is not as high as it should be, because even nurses who have obtained the Tuberculosis Association certificate are not admitted to the State Register of Nurses. With the development of lung surgery, tuberculosis nursing has become skilled work and there seems no reason why it should rank lower than fever nursing or midwifery. Fourthly, for the many nurses who, because they are not strong enough, cannot take the general hospital training tuberculosis nursing is something of a dead end, since in some sanatoria they have no hope of becoming staff nurses and in no sanatorium can they become sisters.

We believe that nurses with the Tuberculosis Association certificate and sufficient sanatorium experience can make very capable staff nurses and sisters.

Our suggestions are, therefore: (1) Give the public more knowledge of tuberculosis and its treatment by wireless talks, and so forth. (2) Admit nurses with the tuberculosis certificate to the State Register. (3) Let all sanatoria agree to train some ex-patients. (4) Make it possible in all sanatoria for nurses with the Tuberculosis Association certificate to become staff nurses, and for nurses with the Tuberculosis Association certificate and six to seven years' experience to become sisters.

F. I. JOSLING,

Secretary, Darvell Hall Branch, National Union of Public Employees.

[*While the first two suggestions made in this letter are the policy of the Royal College of Nursing, the third is one which will not receive the support of the medical or nursing profession. We agree that tuberculosis nursing is varied, and that on the surgical side great skill is needed for the successful nursing of the major chest operations: but specialization for the nurse should follow general training as it does in the medical profession. Tuberculosis is one of the infectious diseases, and the work should be included in the training for the general and the fever supplementary register.*—ED]

CORRESPONDENCE CONFIDENTIAL

We have received an unsigned letter from three student nurses at an isolation hospital. If they care to send us their names, we shall be pleased to publish their views, but it is the policy of the *Nursing Times* not to publish anonymous letters. The editor regards all correspondence as strictly confidential: the writers' names are never published nor divulged without permission.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Evening Lecture, Public Health Nurses

The next lecture in this series will be at 6 p.m. on Wednesday, August 26. The subject will be "Epidemic Typhus Fever." Lecturer—Lieut. Col. R. A. Mansell, O.B.E., M.B., R.A.M.C. Fees: College members, 1s. 6d.; members of affiliated associations, 2s.; non-members, 3s. Application should be made to the Director in the Education Department.

There will be a discussion after this lecture arranged by the Public Health Section. There will be no fee for the discussion only.

For Nursery Matrons

Under the auspices of the Ministry of Health, the Royal College of Nursing, in conjunction with the National Society of Children's Nurseries and the Association of Sick Children's Hospital Nurses, has arranged a refresher course in Birmingham for nurses eligible for posts as matrons and sisters in war-time nurseries, both day and residential, in the Midland region. Over a hundred day nurseries will be opening in this region.

This course will be free to nurses on the general, fever and sick children's hospital Registers, provided they intend to work in these nurseries. The course will consist of two weeks of lectures and observation visits, and will deal in particular with nursery management and the care of the healthy child. Subjects include "Running a Nursery," "Infant Feeding," "Household Management," "Nutrition" and "Prevention of Infection." Dr. Blatz, the Canadian expert in nursery school teaching, will give some of the lectures.

It is suggested that these nursery posts would be suitable for State-registered nurses who have married but who are now anxious to do war-work of vital importance. If such women have children under school age, provision can be made for the care of these children at other nurseries. For further particulars and application form apply to the Medical Officer of Health, Public Health Department, Congreve Street, Birmingham, 3. Envelopes should be marked "Matrons' Refresher Course" and application forms must be returned before August 17, as the course starts on August 31 and ends on September 12.

For August Bank Holiday

The Royal College of Nursing will be closed for the August bank holiday from 1 o'clock on Saturday, August 1, till 9 o'clock Tuesday, August 4.

Branch Report

Colwyn Bay, Llandudno and District Branch.—On July 18, a meeting of the branch was held at The Clinic, Nant-y-Glyn Road, Colwyn Bay. In the absence of Dr. McKendrick, the president, Miss Coldron, chairman, welcomed the large number of members who had gathered from a wide area, as well as a group from the Bangor Branch. Miss Coldron introduced Miss L. E. Montgomery, Northern Area Organizer, who congratulated the branch on its activities and growth in membership since it was formed in October last year and gave a report of the Annual Meetings recently held at Headquarters when a record number of members attended. She referred to the signal honour which had come to Miss M. Jones, O.B.E. A.R.R.C., the retiring President, in the honorary degree of Master of Arts being conferred on her by the University of Liverpool, and of the inauguration of Miss E. E. P. MacManus, O.B.E., matron of Guy's Hospital, as the new President. Miss Montgomery reviewed the great work of the College during the past year, individually, professionally and educationally; of the important part the College is playing in representation on Government and other committees—the Local Authorities Joint Nursing Services Committee, the Rushcliffe Committee on Salaries for Nurses and the Reconstruction Committee on Nursing Services under the chairmanship of Lord Horder. Hearty votes of thanks were accorded the speaker and Miss M. Hughes, hon. Secretary of the branch and matron of the Maternity Home, Colwyn Bay, who with her committee had made the meeting possible at the Clinic.

Nation's Fund for Nurses

One of our anonymous donors this week sent her donation with the following words:—"With every good wish for a few happy hours for an old nurse." This is a nice way of putting forward the object of our "holiday collection" and we ask others to provide more happy hours for old nurses, please, before the summer ends. Many thanks to you all.

Donations for Week Ending July 25

	£	s.	d.
College Member No. 11611 (for the holiday fund)	1	0	0
College member No. 10657 (for a holiday for an elderly nurse—a thank-offering for a happy holiday)		6	0
E.B.I. "in loving memory of A.J.I. and M.S." (for the nurses' holiday fund)		10	0
"L.B." (for a nurse's holiday)	1	0	0
Miss E. D. Bullock		10	0
Nursing staff, Bedford County Hospital	2	2	0
Royal Infirmary, Bradford, from a collecting-box in Home Sister's office—for a nurse's holiday)	1	0	0
From the *Nursing Times* staff		7	8
	£6	15	8
Total to date	£6,408	17	0

Many thanks to Miss Meader, Mrs. Spicer and friends for *stamps* and to four anonymous donors for *tinfoil*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Farewell Party at St. Stephen's, Fulham Road

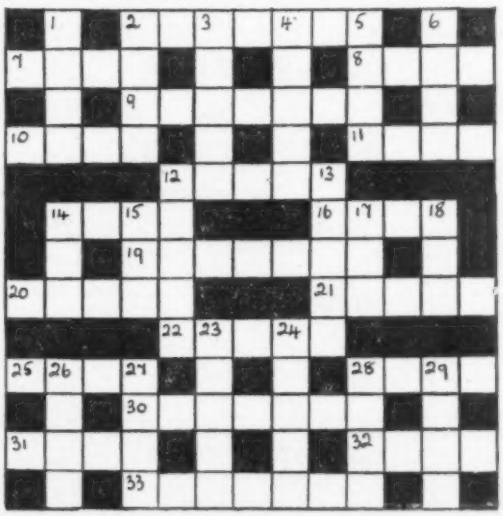
The sun streamed through the windows of the nurses' sitting room, summer flowers decorated the tables, ices and cream cakes appeared for the friendly and informal gathering of the staff to give Miss Booth a clock and a cheque on her retirement. Dr. Sandiland, the medical superintendent, said that a matron gave the tone to the whole hospital. St. Stephen's had always had an excellent reputation, for Miss Booth's influence was felt by everyone, from the departmental sisters to the lowliest form of nursing life. Mr. Santilano, the chairman of the committee, in making the presentation said that Miss Booth had always given him and the committee every possible assistance; if anyone was entitled to a rest she was, for she had led a strenuous life; lately the greater part of the strain of air attack had fallen on her shoulders and she had responded nobly. Miss Booth expressed grateful thanks to everyone, and said that without the co-operation of the committee and all the staff it would have been impossible to carry on. She wished Miss Plaw, her successor, to whom the senior sister had presented a bouquet as a token of the loyalty of the staff, as many happy years as she had had.

Miss Booth was over thirty years at St. Stephen's; she is retiring to the country—a whole time occupation nowadays.

Crossword Puzzle No. 544

Prizes will be awarded to the senders of the two correct solutions first opened on August 5; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, August 5, addressed to 'Crossword Puzzle No. 544,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.



Clues Across

2. Another name for a crossword puzzle.
7. Rough and rude fellow.
8. A politician makes the first garden.
9. Forceful.
10. Insect.
11. Head of the State.
12. Summer material.
14. To nurse.
16. Rage and roar.
19. Blacksheep.
20. Spring colour.
21. Sailors like the wind in this quarter.
22. Happening.
25. Sign of infectious disease.
28. Relations of the monkey.
30. Isaac Walton's hobby.
31. Expensive affection.
32. Employed.
33. Go before.

Clues Down

1. "My unconquerable —"
2. Superior in his own estimation.
3. Exterior.
4. A noted Irish product.
5. Submissive.
6. An ecclesiastical dignitary.
12. A form of transport smoothes the wood.
13. Special entertainment.
14. Feminine pronoun.
15. False reverence.
17. Garment worn by priests.
18. Popular for two.
23. Fashion.
24. Disturbance.
26. So be it.
27. Musical instrument.
28. Intermittent fever.
29. Always.

Solution to Puzzle No. 543

Across.—1, Imperturbable. 8, Forum. 9, Unity. 10, Extirpate. 11, R.A.M.C. 12, Usk. 13, Pike. 16, Provision. 18, Opera 19, Torso. 20, Senselessness.

Down.—1, Infiltrations. 2, Porte. 3, Remote. 4, Underestimate. 5, Brutal. 6, Brine. 7, Erysipelatous. 14, Dotage. 15, Hiatus. 16, Preen. 17, Nerve.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss M. Thomas,
London, S.W.20.

and a book prize to:—

Miss B. Greaves,
High Barnet.

Their solutions to Puzzle No. 542 were respectively the first and second correct ones opened on July 22.

Name .....

Address .....

FROM ALL QUARTERS

A National Disaster

Further statistics just published reveal that the dangerous decline of the birth rate is not a question of class or income. The Incorporated Association of Headmasters and the Headmasters' Conference recently set on foot a census of the only sons and the only children in the schools that are members of these bodies. The percentage of only sons in 107 schools is 38·39, of only children in the same schools it is 20.51; and though this represents children receiving secondary education, it is likely that other types of schools will show much the same position. The casualties of the war add to the seriousness of under population, and many great minds are looking for the cause. Is it social, economic or spiritual stimulus that British parents need to combat a future that, if left unchecked, will slowly, but surely end in national disaster ?

Rations Enough

BEFORE the war the home of plenty, even now conditions in the Channel Isles might be worse. According to a recent report, the ration of bread is four and a half pounds for men, four for women. The butter allowance is two ounces per week but there is no other fat. The meat allowance is 5d. per week. As tea the islanders use blackberry leaves and for coffee parsnip leaves. Salt is non-existent but they extract it from sea water. The sunshine and easy soil should make vegetables easy to grow and Red Cross telegrams received in this country often state not only that the senders are well but also that the dogs and cats flourish. Basic rations would seem, therefore, to be adequate.

The Student's Right of Appeal

FOR some years there had been difficulties in filling vacancies in the health visiting staff, stated the annual report of the Cumberland County Council for 1940, which seemed to be getting worse. The district nursing association in the county had also suffered from a shortage of nurses, " trained or partly trained," for years, and the situation was becoming acute. The report suggested that the reason why more women did not train as district midwives was the two and a half years' training followed by a contract of up to three years' duration, and " the meagre remuneration." Dr. Kenneth Frazer, M.D., F.R.S.E., D.P.M., D.T.M., approved of the increasing number of State-registered nurses being employed by the nursing associations. A paragraph dealing with the training of nurses included these statements :—" . . . no girl should be liable to have several valuable years of her life thrown away by being liable to dismissal without a right of appeal " " Probationers are much at the mercy of ward sisters, who may be helpful, kindly and considerate, and usually are . . . but may be just the opposite." We would point out that the student nurse has every right of appeal, if she thinks she has been unjustly dealt with, to her own professional organization, the Student Nurses' Association of the Royal College of Nursing. It is most improbable, however, that any nurse in training would be dismissed solely on the adverse report of one or even two ward sisters, especially after spending " several valuable years " in one institution.

Lung Disease and the Miner

The special committee of the Medical Research Council which has been investigating lung disease in the South Wales coal fields and docks for four years has just published its results. Coal mining is the cause of two-thirds of the cases of silicosis in Great Britain; five men in every thousand employed underground in South Wales anthracite mines leave work and receive compensation. This rate is five times higher than that of the rest of South Wales mines and a hundred times higher than that of Great Britain excluding Wales. The committee's most important discovery is the recurrence in coal miners and surface workers of another lung condition due to dust which, though it causes disability, does not entitle a man to compensation. The committee calls the condition ' reticulation ' but, as it is probably an early stage of silicosis, they suggest they should both be called ' pneumokoniosis of coal workers.' Early detection of the disease is important not only to the individual but to the country; this can be done by periodic X-ray examination which would have the advantage of detecting also any early stages of pulmonary tuberculosis. It would appear that there is an urgent necessity not only for mass radiography and a widening of the Workmen's Compensation Act but also for preventative measures.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
750 BEDS
Staff Nurses General trained and State-registered required to take one year's training in the nursing of Infectious Diseases. Salary £95—£105 plus war bonus. Superannuation Scheme in force.
For further particulars, apply Matron. (50)

HERTFORD COUNTY HOSPITAL HERTFORD
Staff Midwife required for Maternity Department, 22 beds. Salary £100 p.a. with annual increments of £5 to maximum of £120 p.a. Federated Superannuation Scheme in force. Uniform provided.
Apply with full particulars to Matron. (79)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
Staff Nurses required in St. David's Wing, for private patients.
Resident.—Salary £90 per annum, with board residence, uniform, and laundry.
Non-resident.—Salary £90 per annum with board uniform, and laundry and allowance for residence. Superannuation scheme in force.
Applications should be addressed to the Matron at the Hospital from whom all details can be obtained. (49)

ST. MARY'S HOSPITAL, LONDON, W. 2.
Applications are invited from State-registered **Nurses** for the Private Patients Wing. Salary according to experience. Minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron (66)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)
Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.
Probationer Nurse required, not under 18 years of age. Salary £45—£50.
War Bonus given. plus 1s 6d. per week travelling allowance, Board wages when on Holiday. Day off weekly.
Apply to Matron. (16)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENTS
Nurses are required at Public Assistance Institutions in the County.
Staff Nurses. £60—£75 p.a., rising £2 10s. annually.
Assistant Nurses (experienced). £50—£60 p.a., rising £2 10s. annually.
Assistant Nurses (without experience). £45—£50 p.a., rising £5 annually.
Board, lodging and uniform provided. War bonus 5 per cent. on cash salary and emoluments.
Particulars and application forms may be obtained from the undersigned.
MARTIN SYKES,
" Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (35)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
There are vacancies for **Staff Nurses** at the above named Hospital. Salary beginning £85 per annum with emoluments. Federated Superannuation Scheme in force. Experience valuable to Nurses wishing to obtain posts in Industry. Special arrangements for taking the course for the Birmingham University Certificate in Industrial Nursing. Applications stating age and full particulars to be sent to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Bath Row, Birmingham 15. (51)

SOMERSET COUNTY COUNCIL
CHARD HOSPITAL AND SANATORIUM
(PULMONARY AND SURGICAL)
Staff Nurse, S.R.N., required. Salary according to experience within the following scale—£95 by £5 to £105, plus war bonus (at present £15 per annum), uniform allowance £6 per annum, and ration allowance whilst on holiday.
Applications to Matron. (413)

LUTON CHILDREN'S HOSPITAL
Two Staff Nurses required. S.R.N. with good children's experience—or R.S.C.N. Salary £85 £90 per annum. Apply fully to Matron.
Two Junior Staff Nurses—orthopaedic or fever training. Salary according to training. Apply fully to Matron. (610)

BROMPTON HOSPITAL, S.W.3.
Nurses required for holiday duty :—
(a) Fully trained £85, S.R.N. £90 p.a.
(b) Partially trained £60 to £70 p.a.
according to experience, Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (48)

THE FORBES FRASER PRIVATE HOSPITAL, BATH
Wanted, **Staff Nurses.** State-registered. (S.C.M. an advantage). Willing to take day or night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference. (Matron's essential) to the Matron.
Probationer Nurses required. Well educated. Age 17 years. Suitable training for girls not old enough to commence General training.
Apply with reference to the Matron. (55)

WEST KENT GENERAL HOSPITAL
(Incorporated)
MAIDSTONE
Two Midwives required for maternity unit. Salary £90 p.a. Federated Superannuation Scheme in force.
Apply the Matron. (654)

HORSHAM HOSPITAL
Staff Nurses wanted for Day and Night Duty. Salary £90. F.S.S.N. in force.
Apply with particulars to Matron. (729)

NEWTON ABBOT HOSPITAL
(56 BEDS and 30 E.M.S.)
(Affiliated to Royal Devon and Exeter Hospital)
Staff Nurse required, S.R.N. Salary £90—£95—£100. Uniform provided. Fed. Superannuation Scheme in force.
Apply with full particulars to the Matron. (702)

ROYAL BERKSHIRE HOSPITAL, READING
There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (11)

ALDERSHOT HOSPITAL
MATERNITY UNIT
Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.
Apply Matron. (26)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK
Vacancies for **Resident** State-registered **Staff Nurses.** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.
Applicants must be members of Federated Superannuation Scheme.
Apply the Matron. (230/2)

ROYAL BERKSHIRE HOSPITAL, READING
Additional **Staff Midwives** required. S.C.M., for Maternity Annexe. Salary annum with uniform. Federated Superannuation scheme in force.
Apply to the Matron.

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX
A Staff Nurse required. Salary £90 per Federated Superannuation Scheme in Uniform and laundry provided. Apply Matron.

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY
(150 BEDS)
Two Staff Nurses required, one for Th one for Men's Medical Ward. Salary and £90/£95 respectively with usual F.S.S. in force. Apply to Matron with name for reference.

THE HARPENDEN AUXILIARY HOSPITAL AND MEMORIAL NURSING CENTRE
Midwife required for Harpenden Hospital for August 1st. Salary £90 p.a. uniform allowance. Four weeks holiday
Apply with testimonials to Matron.

CITY OF NOTTINGHAM
NEWSTEAD SANATORIUM
This new sanatorium (180 beds) is nearing pletion and **Staff Nurses** are urgently Salaries: S.R.N. and T.A.: £90 plus war bonus. S.R.N.: 985—£5—£ war bonus. T.A.: £80—£5—£100 plus
An opportunity will be given later registered Nurses to take the Tuberc ficate. Use of uniform and usual
Appointments subject to passing ination for purposes of Local Gover annuation Act, 1937.
For application forms and further apply to Matron, Newstead Sanatorium Road, Fishpool, near Mansfield, Notts.

ROYAL HALIFAX INFIRMARY
(250 BEDS)
Staff Nurse required for Male Surgi Salary £90—£95 with uniform. F.S.S. Apply with particulars of training to the

NOTTINGHAM AND MIDLAND EYE INFIRMARY
Staff Nurse required. Ophthalmic S.R.N. not essential. Salary £75. provided. F.S.S. in force.
Apply Matron.

ROYAL HALIFAX INFIRMARY
MIDWIFERY TRAINING SCHOOL
(250 BEDS)

o **Staff Midwives** required, S.R.N. and S.C.M. y £90—£95 with uniform. F.S.S. in force. y with particulars of training to the Matron. (818)

COUNTY OF ABERDEEN
ELLON MATERNITY HOSPITAL

plications are invited for the post of **Staff** ife at the above hospital. Applicants should ss the C.M.B. Certificate and should, if ble, be State-registered Nurses.

ary, if State-registered Nurse with the C.M.B. ficate, £95 per annum rising by £5 to £125, appropriate war increase. If with C.M.B. ficate only, the salary is £75 per annum by annual increments of £5 to £90, plus opriate war increase. £7 10s. is allowed for rm and usual residential emoluments are

e post is a designated one under the Local nment and Other Officers' Superannuation 1937, and the successful candidate will re to undergo a medical examination.

plications, with full particulars of experience, ther with a copy of three recent testimonials e submitted to the undersigned, not later than August, 1942.

HARRY J. RAE,
Medical Officer of Health.
lbyn Place,
berdeen. (816)

OLSTENHOLME PULMONARY HOSPITAL, NORDEN, ROCHDALE

aff **Nurse** required, S.R.N. Salary £105, £5 to £120. Additional £5 if T.A. certificate War bonus £5, with £8 uniform allowance. N. given opportunity if desired to obtain certificate. One year's training. Superannua- Scheme in force.

pply with particulars and testimonials to on. (797)

COUNTY BOROUGH OF SMETHWICK
CHAD'S HOSPITAL, HAGLEY ROAD, BIRMINGHAM, 16

aff **Midwife** (non-resident) required imme- ly for block of 27 beds.

plications are invited for the above post. idates should be S.R.N., S.C.M. Commencing y is 62s. per week, plus cost of living bonus h is at present 10 per cent. Emoluments prise meals while on duty, free use of uniform laundry and three weeks holiday will be n annually. The appointment is subject to provisions of the Local Government Super- ation Act, 1937.

plications should be addressed to the Matron, Chad's Hospital, Hagley Road, Birmingham 16. (743)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

aff **Nurse** (S.R.N.) with Children's experience Children's ward. Salary £90 per annum. orm supplied. Federated Superannuation me in force.

pply, giving Matron's name for reference to on. (758)

THE LONDON CLINIC,
20, Devonshire Place, W.1, and
149, HARLEY STREET, W.1

ff **Nurses** required for private patients resident. Salary £100 per annum with board laundry and living-out allowance of 25s. week. F.S.S. paid. Day off weekly. Apply, g full particulars and Matron's name for nce to the Matron. (741)

HULL ROYAL INFIRMARY

ff **Nurses** required. Salary £90 per annum uniform. Federated Superannuation Scheme ce.

ply with full particulars to the Matron. (740)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

aff **Nurse** wanted for night duty. Theatre ience essential. Must be S.R.N. F.S.S. ce. Salary £90 p.a., indoor uniform material ided.

ply to matron, giving particulars of training experience and Matron's name for reference. (854)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

ff **Nurse** required. S.R.N., with previous ience as Staff Nurse Salary £90 p.a., with rm provided. 96-hour fortnight and rated Superannuation Scheme in force.

pply to the Matron, giving names of referees name of previous Matron. (831)

GHLEY & DISTRICT VICTORIA HOSPITAL, YORKSHIRE (WEST RIDING)

ght **Staff Nurse** required to assist night r. Must be S.R.N., S.C.M. Salary £95—£5— . Uniform supplied. Federated Super- ation Scheme in force. Two nights off weekly. pply with full particulars to the Matron. (829)

AMERON HOSPITAL, WEST HARTLEPOOL.

eatre **State Nurse,** required immediately y commencing £90 per annum. F.S.S. in Uniform provided.

pply, stating age, and full particulars, to the n. (1066)

OVERSEAS

Private Nurse required by Lisbon Nursing Association to nurse British residents in Lisbon. Candidates must be S.R. Nurses with C.M.B. or First Certificate. Salary £100 per annum. Uniform allowance £7 10s. p.a. Board and lodging between cases provided by Committee. Agreement for two years, passage paid. Federated Superannuation Scheme. There are also vacancies for two **Nurses** with similar qualifications in Lisbon British Hospital, small voluntary hospital for British and allied seamen and British community in Lisbon.

Apply for particulars giving age, hospitals of training and experience to the Overseas Nursing Association, Imperial Institute, London, S.W.7. (1073)

RUTLAND MEMORIAL HOSPITAL, OAKHAM
(22 BEDS)

Staff Nurse required. S.R.N. Salary £90 p.a. uniform allowance £5, superannuation Scheme in force.

Probationer Nurse required, 16 years, secondary education essential, two years good experience obtained prior to commencing general training. Salary £30 1st year, £35; 2nd year. Uniform provided.

Apply with particulars to Matron. (1051)

WEIR HOSPITAL, WEIR ROAD, BALHAM, LONDON, S.W.12.

Night Staff Nurse required. Salary £90. F.S.S. in force. Also **Assistant Nurse.** Salary £60 to £75.

Apply with particulars to the Matron. (913)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancies for **Staff Nurses** in August. Salary £90 per annum, uniform provided. Superannuation scheme in force.

Apply Matron. (40)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT

Wanted, **Staff Nurse** for new Private Maternity Block of 8 beds. Must be S.R.N. and S.C.M. Salary £90—£5—£100. Superannuation Scheme in force. Apply immediately to Matron with two names for reference. (736)

GENERAL HOSPITAL, ABERYSTWYTH

Staff Nurse required, S.R.N. Salary £90 p.a.

Apply with full particulars of training and experience, enclosing small photograph and Matron's name for reference. Applications to be addressed to the Matron. (904)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following Municipal Hospitals :—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.

Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (230/15)

CORPORATION OF ABERDEEN
ANTE-NATAL HOSPITAL

Applications are invited for the appointment of **Staff Nurse** at the above Hospital. Applicants should be State-registered Nurses with the Certificate of the Central Midwives Board. The salary to be paid is at the rate of £75 per annum, rising by annual increments of £10 to £95 per annum, plus war increase of 10 per cent. together with board, lodging and uniform. The appointment is subject to the provisions of the Local Government Superannuation (Scotland) Act, 1937, and the successful applicant will require to pass a medical examination.

Applications, giving full details of training and experience and stating Matrons' names for purposes of reference, should be sent to the undersigned to arrive not later than 13th August, 1942.

HARRY J. RAE,
Medical Officer of Health.
City Public Health Department.
4, Albyn Place, Aberdeen. (1071)

EAST RIDING COUNTY COUNCIL
DRIFFIELD MATERNITY HOME

Two State Certified Midwives required for the permanent staff of the above Home (11 beds). Salary scale £85 per annum, rising by annual increments of £5 to £105 per annum, plus war bonus (at present 10 per cent), board residence, laundry and uniform. Commencing salary within the scale according to experience etc. The appointment will be subject to the Local Government Superannuation Act, 1937, and to a medical examination.

Applications, stating age, qualifications and experience should be accompanied by copies of not more than three recent testimonials and must reach the undersigned not later than Wednessday, the 12th August, 1942.

(Signed) T. STEPHENSON.
Clerk of the Council.
County Hall,
Beverley. (1067)

BIRMINGHAM MATERNITY HOSPITAL

Staff Nurses required. Must be State-registered and S.C.M. Commencing salary £90 per annum. Federated Superannuation Scheme in force. Coaching by Sister Tutor for those entering for Teachers of Midwifery Examination. Apply with full particulars and names for references to Matron, Maternity Hospital, Loveday Street, Birmingham. (1046)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
(VOLUNTARY HOSPITAL—90 BEDS, PLUS 50 E.M.S. BEDS)

Staff Nurse required, S.R.N. Salary £90 p.a. with uniform. Federated Superannuation Scheme in force.

Applications, giving full details of training and experience and Matron's name for reference, are to be addressed to the Matron. (907)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK
(224 E.M.S. BEDS AND 108 CHILDREN'S ORTHOPAEDIC BEDS)

Trained Nurses for the Annexe at Nawton. Tower (70 Beds). Salary £100 per annum. Apply with particulars of training to Matron. (899)

IPSWICH COUNTY BOROUGH COUNCIL
MATERNITY HOME

The Council invite applications for a **Staff Nurse** for duty at the Ipswich Maternity Home.

Applicants must be State-registered Nurses and possess the Certificate of the Central Midwives' Board.

Salary £80, rising by £5 to £90 per annum, plus £15 War Allowance.

Uniform allowance, in addition to board, lodging and laundry and holiday allowances.

Applications (on forms to be obtained from the undersigned), accompanied by two recent testimonials, to be forwarded to the Medical Officer of Health, Elm Street, Ipswich. (919)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL KEIGHLEY, YORKSHIRE (WEST RIDING)
(140 BEDS)

Staff Nurse required for Operating Theatre, with experience. Must be S.R.N. Salary £90—£5—£100.

Apply with full particulars to the Matron. (830)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
LADYWELL HOSPITAL (INFECTIOUS DISEASES HOSPITAL) ECCLES NEW ROAD, SALFORD 5, LANCS.

Assistant Nurses required for Tuberculosis Ward. Salary £88 13s. per annum, including variable bonus.

Probationer Nurses wanted. 17 to 26 years of age. Two years' training in Fever Nursing for Certificate of General Nursing Council. Salary £45 12s. first year, £52 second year, plus cost of living bonus. Residence, board, uniform and laundry provided. Apply to Matron.

H. H. TOMSON,
Town Clerk. (1024)

THE GRANGE, HINDHEAD
HOSTEL FOR SICK JEWS

Assistant Nurses, Salary £70 p.a. plus full residential emoluments. Positions are temporary for duration of war. Apply to County Medical Officer, County Hall, Kingston-on-Thames. (1057)

CITY OF BIRMINGHAM MATERNITY HOME, 134, HEATHFIELD ROAD, HANDSWORTH, BIRMINGHAM, 19

Nursery Nurse required—Resident. Candidate must be S.R.C.N.

Salary £75 p.a. rising. Board and lodging provided. Uniform on loan. The successful candidate will be required to pass a medical examination, and the appointment will be subject to the Local Government Superannuation Scheme.

Application with three recent testimonials to be sent to Matron. (954)

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HANTS
(29 BEDS)

Assistant Nurse required. Some hospital experience essential. Salary. £65, uniform provided. F.S.S.N. optional.

Apply with names for reference and full details to Matron. (972)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at :—
Kingston County Hospital, Wolverton Avenue Kingston-on-Thames.
Dorking County Hospital, Horsham Road, Dorking.
Redhill County Hospital, Earlswood Common, Redhill.
Surrey County Sanatorium, Milford, Near Godalming.
Cumberland House, Whitford Gardens, Mitcham.
Shabden Park Hospital, Chipstead.

Salary £60 by £2 10s. to £65 p.a. plus war bonus, together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars from the Matrons. (1058)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

Nursing Assistants required. Salary £60 p.a. plus bonus 3s. 3d. per week. Uniform provided. Superannuable post.

Apply to the Town Clerk, Town Hall, Wakefield, stating age, experience and three references. (809)

LANCASHIRE COUNTY COUNCIL
COUNTY HOSPITAL, WHISTON, PRESCOT
ASSISTANT NURSE—(NON-RESIDENT)

Applications are invited for an **Assistant Nurse** to undertake Ambulance duties and relief work in the Out-patients' Department of the above Public Health Hospital.

Salary £2 7s. 6d. per week, together with a cost of living bonus and uniform valued at £5 per annum, meals will be provided when on duty. The appointment is subject to Medical Examination and is superannuable.

Applications should be forwarded to the Matron, County Hospital, Whiston, Prescot, near Liverpool.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
17th July, 1942. (791)

HEALE HOUSE HOSPITAL
ANNEXE TO THE GENERAL INFIRMARY SALISBURY

Assistant Nurse required immediately.

Also **Probationer Nurses** for six months at the annexe prior to general training at the Infirmary.

Application to be made to the Matron, Salisbury Infirmary. (851)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.

The Syllabus includes all subjects required fos the Preliminary State Examination. Lecturer will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated School for completion of training.

Salary 1st year £40 with uniform.

Salary 2nd year £45 with uniform.

For particulars apply to the Matron. Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (10)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing

Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

There are vacancies for **Student Nurses.** Age 17½ to 30 years, for 3½ years training. Part of this period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.

Applications should be addressed to the Matron. (57)

SOUTH MIDDLESEX HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted, **Assistant Nurses.** Salary £60 per annum sing £2 10s. to £65, with uniform.

Apply Matron. (56)

HUNTS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE APPOINTMENTS

Assistant Nurses (non-resident) are required at the Public Assistance Institution, Huntingdon. Salary £145 per annum, inclusive of uniform allowance, and war bonus, together with laundry valued at £6 10s. per annum.

The above post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, experience, etc., accompanied by copies of two recent testimonials or giving the names of two suitable persons as references, should be forwarded to the undersigned as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.
County Offices,
Huntingdon.
14th July, 1942. (733)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to Hospital in London for General training.

The training is valuable for those intending to become fully trained Nurses but who are too young to commence general training.

Certificates granted for two years' work.

Candidates must have good health and be well educated. Salary, first year £30 plus bonus; second year £35 plus bonus; with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40 and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (45)

BROMPTON HOSPITAL

Assistant Nurses required to train for the Certificate of the Tuberculosis Association.

Commencing salary £60 per annum.

Apply Matron, Brompton Hospital, London, S.W.3 (47)

BISHOP'S STORTFORD GENERAL HOSPITAL, HERTS

Affiliated for the training of Nurses to Royal Free Hospital, Hertford County Hospital and Essex County Hospital

Student Nurses required, age 17½ and upwards. Salary first year £35 per annum. Second year £40 per annum. Uniform provided. Federated Superannuation Scheme in force.

For details apply to the Matron. (1012)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education, aged 18 to 30, **as Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (1006)

COTTAGE HOSPITAL, HOYLAKE CHESHIRE

Probationer Nurse required for small general hospital. Good preliminary training. Salary £30 first year, £35 second year plus £5 uniform allowance and Material for dresses and aprons.

Apply to Matron. (1033)

WOKING AND DISTRICT VICTORIAL HOSPITAL

Probationers required for training in affiliation with Croydon General Hospital. Age 17 years. Salary commencing £30 with usual emoluments.

Apply Matron. (1077)

Nursing Trainees for a 2-year Course for Assistant Nurses at St. John's Hospital, Chelmsford, and other Hospitals. Salary £50—£5—£55 p.a., fully resident. £60—£7 10s.—£75 p.a., when trained. Four weeks' holiday a year.

Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (1061)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

Probationer Nurses required, age 18-30 years. Salary £30, £35, £40, with uniform.

Apply for full particulars of Matron. (230/25)

CUMBERLAND INFIRMARY, CARLISLE

There are vacancies for **Probationers**. Must be well educated and strong.

Preliminary Training School, two months course Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron (230/11)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers**, age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.

Wolverhampton. (230/5)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

Probationers required, age 18 to 30. Three years training school. Salary £30, £35 £40 with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training. One day off a week.

For particulars apply to Matron. (21)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well-educated **Probationers**. Four years training inclusive of trial period. Salary £30, £35, £40, £50 uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (991)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES

There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to Matron. (17)

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron (23)

Trained **Nurses** wishing to gain additional experience with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL, Fulham Road, S.W.3,

for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (34)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (9)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10.

Applications are invited from strong well-educated girls from 18-30 years of age, who wish to train as Hospital Nurses. Personal interview essential. Training 4 years. Training will be curtailed one year for nurses in supplementary part of G.N.C. register.

Apply Matron. (230/17)

KENT COUNTY MENTAL HOSPITAL, CHATHAM near CANTERBURY

Probationer Nurses (Female) required. Not under 17½ years. Wages at the rate of £2 per week for the first year, rising at commencement of second year to £2 7s. 6d. and thence by qualification to £3 13s. 6d. per week, with bonus at each stage of 6s. 6d. per week, less a fluctuating charge for board, lodging and laundry (at present £1 3s. 3d. per week). Leave of two days per week and three weeks annual leave.

For form of application, apply to the Matron (777)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20
STUDENT NURSES

Required. Age 18—30 years. Must be strong and well educated Salary £30 : £35 : £40. Uniform, board, laundry, etc., provided. Superannuation Scheme applicable after first year.

Apply to Matron. (755)

GRIMSBY AND DISTRICT HOSPITAL
(237 BEDS)

Probationers required for three years training. Not under 18. Day off weekly. Salaries £30, £35, £40.

Apply Matron. (779)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancies for **Probationers**, in August. Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum.

Apply Matron. (41)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.

Salary £30 first year; £35 second-year; £40 third year; £50 fourth year nurses, and £70 on gaining State-registration. Age 18-30 years.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (73)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a four-year course of training (three years for nurses on Supplementary Registers), and there are at present vacancies for **Probationers**.

After a course of eight weeks in the Preliminary Training School, Probationers take their ward training at the Sutton Branch Hospital, which is a complete General Hospital standing in extensive grounds outside the City. Sleeping accommodation is provided outside Hull for Probationers who work in Special Departments and Clinics at the Parent Hospital. Throughout their training Probationers receive theoretical instruction from a qualified Sister Tutor, and lectures are given by the Medical and Surgical Staff. Social and recreational facilities are available at both hospitals which also have adequate air raid shelters. Remunerations: First year, £30; second year £35; third year £40; fourth year (until State-registration) £50 (after State-registration) £70.

For further particulars apply to the Matron. (739)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)

Probationer Nurses required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force.

For further particulars and application forms, apply Matron. (38)

WOODFORD JUBILEE HOSPITAL WOODFORD GREEN, ESSEX

Required, **Probationer Nurse** from 16½ years Salary £30 per annum, laundry and uniform provided. Lectures given in preparation for training.

Apply to the Matron. (39)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
PROBATIONERS

Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination

Apply to Matron for full particulars (19)

LONDON COUNTY COUNCIL MENTAL NURSING

Probationer Nurses (women, aged 17 to 40) required in the mental health services of the London County Council. Excellent promotion prospects. Previous experience not necessary. Commencing wages 50s. 6d. a week. Moderate charges for lodging, washing and meals. Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Opportunity of taking a short course at a preliminary training school before commencing actual nursing duty. Full wages during training. Free rail voucher from home to hospital. Married women (trained or untrained) accepted for non-pensionable employment (resident or non-resident).

Apply to the Medical Officer of Health, Mental Health Services, West Park Hospital, Epsom, Surrey. (555)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

There are vacancies for well-educated **Probationers**. Invaluable training given to Nurses too young for general hospitals. Salary £30—£35 first year, £5 bonus with certificate, indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and strong shelter.

Apply to Matron. (64)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £90 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron who will be pleased to interview parents of likely candidates. (18)

SOUTH MIDDLESEX FEVER HOSP
(off Mogden Lane),
ISLEWORTH, MIDDLESEX

Probationer Nurses required Two training. Lectures by medical residen and Sister Tutor. Salary £40-£45 pe with uniform. Examination fees wil funded to successful candidates. Goo duty time. Hard tennis courts. minutes of London, frequent train ser service. For application form and particulars apply to the Matron.

CAREER FOR GIRLS
IN A PENSIONABLE RESERVE OCCUPATION
KENT COUNTY MENTAL HOSP
MAIDSTONE.

Vacancies exist for well-educated gi training in the nursing of mental and disorders. No previous experience is and candidates are prepared for examin the General Nursing Council by Resident Officers and a Sister Tutor.

The commencing salary is £2 8s. per week to £2 15s. 9d. per week at the commen of the second year, and thereafter on tion to £4 per week. Those salaries war addition of at present 6s. 6d. per maximum deduction made for board, and laundry is at present £1 3s. 3d. per

Reasonable travelling expenses refund four months' satisfactory service. Tem posts are also available at similar rates of tion.

All Probationers on obtaining the qualifications are eligible for higher pa salaries between £165 and £355 per ann full residential emoluments.

For further particulars and applicatio Apply Matron.

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of s For particulars apply to the Lady Superin of Nurses.

ROYAL BERKSHIRE HOSPITAL, RE
TRAINING SCHOOL FOR NURSE

There are vacancies for **Probationer** for increase of staff. A good standard of ed is required. Age 18—30, for three years' Candidates are also received between 17 years of age for one year's preliminary t the Branch Hospital.

For particulars apply to the Matron.

NOTTINGHAM GENERAL HOSPITA
(432 BEDS)
Preliminary Training School Attach

There are vacancies for **Probationer** A good standard of education is requi 18 to 30.

Salary: 1st year £30; 2nd year £35; 3rd 4th year, £50.

with board, residence, laundry and indoor

Probationers are coached throughou training by the Sister Tutor.

Suitable candidates who have passed State Examination in children's or Fever are accepted for a shortened period of tra

Applications should be addressed to the General Hospital, Nottingham, from w further information may be obtained.

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM
(Training School for Nurse —Preliminary School.)

APPLY TO THE MATR GENERAL HOSPITAL, B MINGHAM, 4. (230/3

Probationer Nurses needed. Lectures by Medical Staff and Sister Tutor. lodging and uniform found.

Age	1st year	2nd ye
17	£50	£57 1
18	£55	£60 1
19	£60	£67 1
20	£65	£72 1
21	£70	£77 1

War bonus in addition.

Apply to Matron, Standish Hous torium, Stonehouse, Glos.

NURSES WANTED

20 words 4/- and 1/- for ea additional 5 or part of 5 wo

District Nurse-Midwife required for re Combined work. Cyclist and Motorist o to learn. Salary according to qualifica experience.—Apply, County Superintend born, Nodgham Lane, Carisbrooke, I. of

rbyshire. Emergency Nurse **Midwives,** S.R.N. y £220 rising to £240. F.S.S. Apply rintendent, 10 Irongate, Derby. (624)

rby. Fully trained Nurses required for te district and institutional work. in force. Particulars on application to Lady Superintendent, Royal Nursing tution. (230/4)

trict Nurse Midwives required for relief duty. y according to experience and qualifications, ot less than £180 per annum, non-resident. icants should be cyclists and/or car drivers. ication forms may be obtained from County rintendent, County Nursing Association, ty Hall, Hertford. (805)

trict Nurse wanted for Fettercairn and rict Nursing Association. C.M.B. essential. to drive car or willing to learn. Apply ng age, experience, references and salary cted, to the Hon. Secretary, Burnside House, rcairn, Laurencekirk. Replies to be received th August. (950)

Queen's or S.R.N. for temporary duty. ists. General Nursing only. Immediate ncies. Apply Superintendent, 49, Westwood , Southampton. (969)

dustrial Nurse required by Birmingham ineering Firm. Must hold S.R.N. Certi- e. Previous industrial experience an ad- age; not essential. Apply giving par- ars training experience, salary. Apply No. 974, the "Nursing Times," St. tin's Street, London, W.C.2. (974)

ior District Midwife required to work under . Must be a cyclist. Part II Training School. y £95 per annum, rising by £10 per annum to £8 uniform allowance. Post subject to sions of Local Government Superannuation Apply Matron, Maternity Home, King t, Watford. (937)

tron Housekeeper required for Septem- for School for retarded blind children, years at Abbotskerswell, Devon. Good y according to experience. Write with details, salary expected and copies tes- nials to Secretary-General, National In- te for the Blind, 224, Great Portland t, W.1. (1082)

ht Sister with administrative experience y £110—£120 with uniform. Federated annuation Scheme in force.—Apply with particulars to Matron, Liberton Hospital, burgh. (1037)

blic School Sanatorium. Required, **Assistant** beginning September 14th, 1942. Salary p.a. plus residence ; or more for S.R.N. Headmaster, King's College, Taunton. (1038)

EN'S NURSES WANTED

mouth. Two progressive nurses as Assistants. Capable of training candidates for Queen's Cyclist. C.M.B. Certificate essential. Experienced midwife to assist in training . Part II C.M.B. examination. Cyclist. or Midwife Teachers' Certificate preferred. will have opportunity of housekeeping ience. Salary according to qualifications, rm allowance, F.S.S.

khamsted, Herts. One of three Combined . Cyclist. Scale salary.

hill, Sussex. One of three. Combined . Cyclist. Sussex County Scale Salary.

cknall, Staffordshire. Single district. General g. Cyclist. Motorist for preference. Salary to £230, war bonus £18 4s. up to and including £220, then increasing to £20 16s., uniform F.S.S. £60 per annum if own car.

rshalton, Surrey. Midwife for staff. Cyclist. y County Scale salary. Home.

t Barnet, Herts Part 2 Training School, B. (1) Training Midwife, suitable for nurses g to study for Midwife Teacher's course. st. Salary according to experience. (2) nurses for staff. Combined duties. Cyclists. salaries. Home.

kington, Derbyshire. Two employed, one red. General nursing and midwifery. Salary —£10—£220, war bonus 10 per cent. F.S.S. st.

well, Surrey. Two employed, one required. al nursing and midwifery. Cyclist. Surrey y Scale salary, F.S.S. Share furnished .

avesend, Kent. Double district, two required, al nursing. Cyclists. One car, own living gements. Scale salary.

llow, Worcs. One required. Combined . Cyclist. Motorist. Inclusive salary, .

ywards Heath, Sussex. Three employed required. Combined duties. Cyclist. Sussex ty Scale Salary. Own living arrangements.

el Grove, Cheshire. Double district, one red. General nursing, midwifery. Cyclist. salary. Share home.

yland, near Barnsley. Single district. General g. Salary £220—£240, rooms available.

take and Gleadless, Sheffield. Double district, required. General and midwifery. Salary —£250. Comfortable rooms, live separately.

ndudno, Denbighshire. Two for staff of three. al nursing and midwifery. Cyclists. Scale . Home.

ghborough, Leics. One for staff. General g. Cyclist. Scale salary. Home.

Minfield, Sussex. Single district. Combined duties. Cyclist, motorist. Sussex County scale salary. F.S.S. Rooms.

Otley, West Riding. One of three. General and midwifery. Cyclist. Willing to ride auto-cycle. New scale salary. Share comfortable furnished house.

Peacehaven, Sussex. Two employed, one required. Combined duties. Cyclist. Sussex County scale salary. Own living arrangements.

Portslade, Sussex. One for staff of seven. General nursing. Cyclist. Scale salary. Home. F.S.S.

Purleigh, Essex. Single district, rural area. Combined duties. Cyclist. Motorist. Scale salary. Rooms.

Redditch, Worcs. One for staff. General nursing and midwifery. Cyclist. Scale salary. Home.

Rugeley, near Stafford. Single district. General work. Cyclist. Salary £190—£10—£230, war bonus, £18 4s. up to and including £220, afterwards £20 16s., uniform £10. F.S.S. Own living arrangements.

Seaford, E. Sussex. Two employed, one required. Combined duties. Cyclist. Inclusive salary, F.S.S. Own living arrangements (live separately).

Shrewsbury. One for staff of seven. General nursing. Auto-cycle provided. Scale salary. Home.

Smarden, Kent. Single district. General nursing and midwifery. Motorist. Salary £236 10s. to £266 10s. War bonus 10 per cent. Car provided or allowance if own car. F.S.S. Own living arrangements.

Sompting, Worthing (Broadwater Area). Three employed, one required. Combined duties. Cyclist. Scale salary. Home.

Taunton, Somerset. District midwife end August Cyclist. Scale salary. F.S.S. Home.

Willenhall, Staffs. One of three. Whole-time Midwife. Cyclist. Salary £200—£1—£240. War bonus £18 4s. Uniform £10. F.S.S. Own living arrangements.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1004)

Queen's Nurses required for :—

Poulton-with-Fearnhead, double district, near Warrington, nicely furnished house, general and midwifery, one required, cyclist and motorist.

Prestwick, four Nurses employed, one required, general nursing, cyclist, furnished house.

Vickerstown, single district, general nursing, auto-cyclist, furnished rooms.

Leigh, three nurses in Home, one required, cyclist, general nursing.

Royton, double district, one required, nicely furnished home. General nursing.

Rawtenstall, double district, one required, relief midwifery, nicely furnished home.

Longton, single district, motorist, general and midwifery, furnished rooms.

All posts, salary rising to £125 according to service, plus £10 if undertaking midwifery, £10 Uniform allowance, all else provided. F.S.S. County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (1002)

Queen's Nurses or S.R.N. to qualify for Roll, two required. Immediate vacancies. Cyclists. General Nursing. Scale salary. F.S.S. Holiday allowance. Uniform. Apply Superintendent, 49, Westwood Road, Southampton. (968)

Queen's. Candidate required to train for the City of Belfast. If within reach, a personal interview appreciated. Apply, Superintendent, District Nurses' Home, 100, Botanic Avenue, Belfast. (956)

Queen's Nurses required for Midwifery and General work. Cyclist. Salary to scale. Uniform £10. Holiday allowance £4. Apply Superintendent. 11, Elm Grove Road, Exeter. (1052)

Queen's Nurse wanted for Airdrie, Lanarkshire; three in Home. General work only undertaken. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1042)

Queen's Nurse wanted for Dreghorn, Ayrshire. Cyclist. Combined duties. Salary to scale. Apply by 5th August, to County Superinendent, 18, Wellington Square, Ayr. (973)

Queen's Nurses or State-registered Nurses. General work only. Cyclists. Uniform and holiday allowance. Day off weekly. F.S.S.—Salary £90 to £120 p.a. Apply Superintendent, 79, Bessborough Road, Harrow. (566)

Queen's Nurse required as senior of four for Branch Home. General work only. Cyclist. F.S.S. Holiday allowance. Day off weekly. Salary £135 p.a. Superintendent, 79, Bessborough Road, Harrow. (567)

Queen's. State-registered nurse required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, Kensington District Nursing Association 1, Bedford Gardens, W.8 (119)

Queen's, State-registered **Nurses** urgently required, to qualify for roll. F.S.S. Holiday allowance.—Apply Superintendent, Metropolitan D.N.A., 31, Bedford Place, W.C.1. (171)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (24)

Staff Nurses required: general trained and C.M.B. Certificates. Salary according to experience: with board: laundry and use of uniform. Apply with references to Matron, Western General Hospital, Edinburgh. (721)

State-registered **Nurses** with good Maternity experience required. Give full particulars and salary required to Matron, Strathallan Nursing Home, Owls Road, Boscombe. (1007)

Staff Nurses required. General or Fever trained. Salary £90, rising to £95, plus 10 per cent. war bonus. Superannuation scheme in force.—Apply Matron, Robroyston Sanatorium, Millerston, Glasgow. (769)

Two fully trained **Nurses** required for High-class Nursing Home (half mile from town). Salary £95 per annum. State age and particulars of experience to Secretary, Cliff Coombe Nursing Home, Tunbridge Wells. (230/26)

DOUBLE DISTRICT

Two Queens **Nurse Midwives** required for rural District in Herefordshire. Salary £203 10s. to £225 10s. according to experience, uniform £10. Combined duties motorist or willing to learn. Further particulars apply to County Nursing Superintendent, County Health Department, County Offices Hereford. (918)

Wanted, **Assistant Nurse,** fever trained. Salary £77 p.a. plus £7 10s. uniform allowance. Write with references to A. J. C. Mackarness, Clerk to the Petersfield Joint Hospital Board, 16, High Street, Petersfield, Hants. (774)

MALE NURSES

12/- *per inch or set solid as "Nurses Wanted."*

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurse (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week. Commencing salary according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading.

H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading. (996)

HOLIDAY AND RESIDENTIAL

20 *words* **3**/- *and* **9d.** *for every additional* **5** *or part of* **5** *words*

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (20)

Goodwill Holiday Parties. March till October. Beauty, Comfort, Sociability. £5 5s. weekly. Stamp.—Miss Oldmeadow, Mere Bank, Ambleside, Westmorland. (30)

Blackpool, North. 'Phone 51562, Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff—Miss Mye scough, Member Royal College of Nursing. (68)

Wanted in **Hants.** Comfortable home for Gentlewoman (single) of 45, recovering from nervous breakdown and complete loss of memory. Preferably in house of retired doctor or nurse. Apply Box No. 944 *the Nursing Times*, St. Martin's Street, London, W.C.2. (944)

Home wanted for elderly professor, Southern England, London preferred. Fully qualified nurse resident. Comfortable size bedroom. Garden. On level.—Box 1088, the "Nursing Times," St. Martin's Street, London, W.C.2. (1088)

MASSAGE

12/- *per inch; minimum charge,* **8**/-

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY

Women students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (28)

NURSING HOMES

Wanted, **Nursing Home,** invalid lady, single room essential. London or suburbs. Can pay about £4.—Reply Lady Almoner, St. Thomas's Hospital, S.E.1 (1055)

MIDWIFERY

12/- *per inch; minimum charge* **8**/-

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (12)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (52)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds) Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (27)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (71)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBAN'S, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

SOMERSET COUNTY NURSING ASSOCIATION
MIDWIFERY TRAINING
VACANCIES FOR 1942

Part I at Southmead Hospital, Bristol. (November 1st).

Part II at the Mary Stanley Home, Bridgwater. (December 1st).

The Somerset County Nursing Association offers free training in Midwifery to State-registered Nurses. Uniform provided and from two to three weeks holiday with 30s. per week between taking Part II and Part I. During Part I pocket money at the rate of £1 per month and during Part II salary of £1 per week will be given. Pupil midwives will be required to serve as District Nurse Midwives for one year under the S.C.N.A. after completion of their training, during which year salary will be £170 inclusive (Queen's Nurses £200) and thereafter at the rate of £178, rising by annual increments of £8 to £200. (Queen's Nurses £208, rising to £240). Plus £30 per annum war bonus.

Apply, Miss Nobes, Health Department, County Hall, Taunton. (892)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY

Midwifery Training School for Part II C.M.B. Examination. Reduced fee under Ministry of Health Scheme. Free training with salary to a limited number of trained nurses.

Apply to the Lady Superintendent. (230/6)

MIDWIFERY TRAINING
(For Trained Nurses)
ROYAL NORTHERN HOSPITAL, LONDON, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the **First Period of Training**

For prospectus, salary payable with service and vacancies apply, sending a stamped addressed envelope to the Matron, Royal Northern Hospital, Holloway, N.7. (230/10)

MATERNITY NURSING ASSOCIATION, 63-65 MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 626 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases.

For vacancies apply to the Matron. (230/7)

NORTHWOODS,
WINTERBOURNE, BRISTOL.

Telephone and Telegraph: WINTERBOURNE 18

This beautiful mansion in three hundred acres of delightful grounds and farmland, built specially for the treatment of **NERVOUS AND MENTAL AILMENTS, ALCOHOLISM AND DRUG ADDICTION.**

Patients of both sexes.
A few patients are also received in the Medical Superintendent's House.
Separate bedrooms. Private suites. Central heating. Electric light.
Ample facilities for amusements and employment. Private golf course.
Medical Superintendent—JOSEPH CATES, M.D., B.Sc.(Lond.), D.P.H.(Camb.)

Terms from 4 guineas a week.

Thorough clinical, bacteriological and pathological examinations.
Occupational therapy. Visiting consultants. Garden and dairy produce from farm on the estate.
Cars meet trains at Temple Meads and Stapleton Road Stations. A private car or ambulance sent any distance day or night for patients. (230/9)

SITUATIONS VACANT

12/- per inch or set solid as "Nurses Wanted."

CITY OF COVENTRY
ALLESLEY HALL CONVALESCENT HOME
COOK

Applications are invited for the post of **Cook** (which is a reserved occupation).

Salary £60 per annum, rising by annual increments of £5 to £70 per annum, plus war bonus, and together with board, residence, laundry and uniform.

Preference will be given to candidates who have had previous institutional cooking experience.

Applications should be made by letter addressed to the Matron at Gulson Road Municipal Hospital, Gulson Road, Coventry, giving particulars of experience and name of present Matron or employer for reference. (1086)

Laundry Workers required by Middlesex County Council for work of National Importance (full time and part-time). Preferably with experience in Calendar work. Wage 11½d p.h. plus war bonus (now 2½d. p.h.) Unestablished staff. 48 hr. week. Written or personal application to Matron (any time between 10—12 noon), "D," Clare Hall Sanatorium and Hospital, South Mimms, Middlesex. (Women between 18—31 years, apply Local Labour Exchange.) (696)

Res. or non-res. Exp. **Asst. Cook** required by Middlesex County Council. Salary: resident, £90 by £5 to £100 p.a. with residential emoluments. Non-res. £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. Indoor uniform laundry thereof and meals on duty plus war bonus. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D" North Middlesex County Hospital, Edmontno, N.18. (Women between 18—31 years inclusive apply Local Labour Exchange.) (848)

VICTORIA HOSPITAL, BURNLEY
Ward Helpers required. Age over 31 years. Salary £40 rising, plus 4s. weekly war bonus. Apply, giving full particulars, to the Matron. (943)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL, (430 BEDS)

Applications are invited for the post of **Dining-room Maid**. Salary at the rate of £56 13s., rising to £66 13s. per annum, together with emoluments.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

Age limit for new entrants to the Corporation service is 45 years.

Application forms may be obtained from the Matron. AMB/MH 21.7.42 (940)

Two res. or non-res. **Asst. Cooks** for Nurses' Home required by Middlesex County Council. Must be trained cooks. Salary if resident £80 by £5 to £95 p.a. with res. emoluments, if non-res. £2 15s. by 2s. 6d. to £3 p.w. Indoor uniform, laundry thereof and meals on duty plus war bonus in both cases. Established and pensionable staff, subject to med. exam. Application form obtainable from Matron "D" Harefield San. and Hospital. Harefield, Middlesex. (Women between 18—31 years inclusive, apply local labour exchange.) (847)

Res. or non-res. **Asst. Cook** required by Middlesex County Council for Hospital Kitchen. Must be trained cooks. Salary if res. £80 by £5 to £90 p.a. with res. emoluments: if non-res. £2 12s. 6d. by 2s. 6d. to £2 17s. 6d. p.w. Indoor uniform, laundry thereof and meals on duty plus war bonus in both cases. Established and pensionable staff, subject to med. exam. Application forms obtainable from Matron "D," Harefield City San. and Hospita), Harefield, Middlesex. (Women between 18—31 years, inclusive, apply Local Labour Exchange.l (846)

Resident, experienced **Maids** for all departments required by Middlesex County Council. Salary from £30 to £50 p.a., plus war bonus, according to training and experience. Full residential emoluments. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron, "D" Central Middlesex County Hospital, Willesden, N.W.10. (Women between 18—31 years, inclusive, apply local Labour Exchange.) (845)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
Head Kitchenmaid required. Experienced. To live in.
Apply to the Matron. (992)

Cook and **Assistant Cook,** also good **Kitchenmaid** required. Give full particulars and salary required to Matron, Strathallan Nursing Home, Owls Road, Boscombe. (1008)

VICTORIA HOSPITAL, BURNLEY
Laundry Hands required. Age over 31 years. Salary £50—£55 per annum plus war bonus of 4s. weekly. Apply, giving full particulars to the Matron. (942)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARY GENERAL HOSPITAL (430 BEDS)

Applications are invited for the post of **Kitchen Maid.** Salary at the rate of £48 13s. rising to £53 13s. per annum, together with emoluments.

The person appointed will be required to pass a Medical Examination and to contribute to the Superannuation Fund of the Corporation.

Age limit for new entrants to the Corporation service is 45 years.

Application forms may be obtained from the Matron. AMB/MH 21.7.42. (939)

POOLE JOINT SANATORIUM BOARD NUNTHORPE, NEAR MIDDLESBROUGH
APPOINTMENT OF SEAMSTRESS

The new modern Sanatorium (315 beds) is nearing completion but in the meantime part thereof (58 beds) has been opened, and applications are invited for the undermentioned appointment:—

Seamstress. Must be an experienced Dressmaker. If Resident, salary £80 per annum, rising by an annual increment of £5 to £100. If non-resident, salary £140 per annum, rising by an annual increment of £5 to £160. The appointment will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.

Applications, giving full particulars as to age, experience (with dates) accompanied by two names for reference, one to be applicant's last employer, should be addressed to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, immediately.

G. S. MCINTIRE,
Clerk.

Town Hall,
Sunderland.
27th July, 1942. (1023)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH,
Near BROMLEY

Applications are invited for the following appointments:—

Kitchen Superintendent (non-resident). Salary scale £220 to £260 a year by £10 increments plus a temporary war addition.

Assistant Kitchen Superintendent (non-resident). Salary scale £190 to £230 a year by £10 increments plus a temporary war addition.

Commencing salaries will be according to experience within the stated scales. Meals whilst on duty and uniform provided. The posts are superannuable.

Qualifications required:—

(a) Certificate of a recognised training establishment.

(b) Kitchen management experience in a large hospital.

(c) Experience in supervision of special diets.

(d) Ability to control male and female staff.

Applications stating age, qualifications, experience, for which post application is made, and if unsuccessful for the senior post whether candidate is prepared to accept the second appointment, should be sent to the County Medical Officer, County Hall, Maidstone, by 11th August, 1942. The names and addresses of two responsible persons to whom reference can be made must be given.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone,
27th July, 1942. (1094)

Resident or non-resident **Assistant Cook** for staff cooking required immediately by Middlesex County Council. Experience in large kitchen essential. Cooking certificate an advantage. Resident salary £90 by £5 to £100 p.a. Full residential emoluments. Non-resident £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. Uniform, laundry, meals on duty. Established and pensionable staff, subject to medical examination. Cost of living bonus. Application forms obtainable by sending stamped, addressed foolscap envelope to Matron "D" Clare Hall County Sanatorium and Hospital, South Mimms, Middx. (1095)

HOLME LACY HOSPITAL, HOLME LACY, HEREFORD
(FOR PRIVATE FEMALE MENTAL CASES)

Housekeeper required. Commencing salary £115 per annum plus war bonus together with Board, Lodging, Laundry and Uniform. Applicants must possess a sound knowledge of the administration of the domestic departments of a hospital. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Applications, with copies of not more than three recent testimonials, to be sent to the Medical Superintendent, Holme Lacy Hospital, Holme Lacy, Hereford. (1070)

Nannie wanted to take charge Boy, 4 years. Father in R.A.F., Mother in business. Good salary. Exemption. Lewis, Lytton Close, N.2. Speedwell 1458. (1050)

FOR SALE, Etc.

20 *words* **4/-** *and* **1/-** *for every additional* **5** *or part of* **5** *words*

South Devon, **Medical and Maternity Nursing Home** for sale. Seven beds, 3 perms maternity cases, fully booked to end of year, easily run with two nurses. Well built residence. Freehold. Owner retiring.—Price, inclusive, £2,500, Box 1015, the "Nursing Times," St. Martin's Street, London, W.C.2. (1015)

MISCELLANEOUS

Be Proud of Your English.—Send 4d. stamps for interesting booklet describing world-famous postal course which enables you to improve your expression and avoid embarrassing errors.—Regent Institute (375F), Palace Gate, W.8. (850)

TOO LATE FOR CLASSIFICATION

HEMSWORTH RURAL DISTRICT COUNCIL
APPOINTMENT OF HEALTH VISITOR

The above Council invite applications for the above position from single women or widows who possess the necessary qualifications as laid down by the Ministry of Health. Commencing salary will vary from £230 to £260 per annum according to qualifications and experience, together with the appropriate cost of living bonus, an allowance of £12 per annum for travelling expenses (£26 per annum if own car used) and a uniform allowance of £10 per annum. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to produce a medical certificate of fitness to perform the duties.

Form of application may be obtained (on receipt of a stamped addressed envelope) from the Medical Officer of Health, 59, Kirkby Road, Hemsworth, near Pontefract, and applications accompanied by copies of three recent testimonials and endorsed "Health Visitor," should be forwarded to the undersigned not later than Saturday the 15th August, 1942. Canvassing, either directly or indirectly, will be a disqualification.

FRANK P. WARD,
Clerk of the Council.

District Council Offices,
Cross Hill,
Hemsworth, near Pontefract.
28th July, 1942. (1096)

THE MATERNITY HOSPITAL, DUNFERMLINE, FIFE.
Midwifery Pupils wanted to train for Part I of the C.M.B. Examination. Salary during training £35 plus 10 per cent. bonus with board and laundry.

Apply Matron, The Maternity Hospital Dunfermline, Fife. (1100)

ISLE OF ELY COUNTY COUNCIL
APPOINTMENTS

The Isle of Ely Public Assistance C... invite applications for the following appo...

Staff Nurses at the Ely and Wisbech In... Salary £153 per annum, rising by annu... ments of £5 to a maximum of £163 pe... non-resident, or £75 per annum rising b... increments of £5 to a maximum of £85 pe... resident. Candidate must possess Cer... General Training.

Assistant Nurses at the Ely and Wisbe... tutions. Salary £123 per annum, plu... respect of each year of previous nursing ex... (maximum £143 per annum) non-resi... £45 per annum, plus £5 in respect of ea... previous nursing experience (maximum ... annum) resident.

The persons appointed will be require... vide their own uniforms. A cost of livin... which is at present at the rate of 10 per ... payable, calculated on the salary rece... (in the case of a resident appointme... portion of the emoluments for which a c... allowance is made, viz. 12s. 6d. per wee...

The posts will be subject to the provisi... Local Government Superannuation Ac... and the persons appointed will be requ... pass satisfactorily a medical examinatio...

Forms of application obtainable from th... signed.

G. W. PAR...
Public Assistance ...

Public Assistance Department,
County Hall,
March,
Cambs.
28th July, 1942.

INDUSTRIAL NURSING
Wanted **Shift Nurses** for factories in Nor... Salary £230, per annum. Uniform pro... hours off weekly. Apply Box No. ... "Nursing Times," St. Martin's Street, L... W.C.2.

THE MATERNITY HOSPITAL DUNFERMLINE, FIFE
Sister required. Must be State-regis... C.M.B. Certificate. Previous Midwife... ience essential. Superannuation Scheme... Uniform provided. Commencing salary ... 10 per cent. war bonus.

Apply Matron.

ROYAL VICTORIA INFIRMARY NEWCASTLE-UPON-TYNE
Ward Sister required. Must be State ... and General Trained. Salary £110 with ... Federated Pension Scheme.

Apply Matron.

GLOUCESTERSHIRE COUNTY COU...
Gloucestershire County Council invit... tions for the following Public Assistance ... ments:—

CIRENCESTER, EASTINGTON AND ... ON-THE-WOLD AND WESTBURY-... SEVERN INSTITUTIONS

Charge Nurses. Salary £125 p.a. wit... apartments, laundry and uniform. A... must be State Certified Midwives and ... Registered Nurses.

CIRENCESTER, EASTINGTON, N... LEACH, SODBURY, STOW-ON-THE-... THORNBURY AND WESTBURY-ON-... INSTITUTIONS

Assistant Nurses. Salary £70 p.a. wit... apartments, laundry and uniform. A... must have had two years previous expe...

CIRENCESTER, THORNBURY, WES... ON-SEVERN INSTITUTIONS AN... CHELTENHAM EMERGENCY HOS...

Staff Nurses. Salary £100 p.a. wit... apartments, laundry and uniform. A... must be State Certified Midwives and ... Registered Nurses. A cost of living b... be paid on the above salaries in accor... the County Scale.

The Local Government Superannua... 1937, will be applicable to the above app... and the successful applicants will be re... pass a medical examination. Forms of ... tion may be obtained from the Public A... Officer, 2, College Street, Gloucester, ... turned to him not later than 7th Aug... Canvassing will disqualify.

RICHARD L. ...
Clerk of the Cou...

PLEASE MENTION "NURS... TIMES" WHEN ANSWE... ITS ADVERTISEMENTS

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"NURS
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SEMENTS

Sleep, too, is rationed..

There is often a shortage of sleep-hours for those working under the stress of war conditions . . . Up at all hours . . . Extra late shifts . . . Here is a way to make the limited sleep ration go further. Drink a cup of Bourn-vita before putting out the light. Its Vitamin B, phosphorus and calcium content is valuable for the nerves. Bourn-vita brings healthy, *natural* sleep. It is light and easily digestible—as good for you as it is for your convalescent patients.

CADBURYS

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FOR DEEP, RESTORING SLEEP

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"PITOXYLIN" PITUITARY EXTRACT (POSTERIOR LOBE)

Prepared and standardised in accordance with the provisions of the Therapeutic Substances Act. Used for the Induction of Labour; Uterine Inertia; Post Partum Hæmorrhage; Surgical Shock; Diabetes Insipidus.

An approved and long established preparation.

Ampoules: 5, 10 and 20 International Units per c.c.

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women just had to put up with many things which nowadays would not be tolerated. Knowledge on many vital subjects was limited—women *expected* to be "in poor health" from forty onwards. To-day such middle-age discomfort need not be, because modern medical science has discovered its cause and found the remedy. Menopax is a most up-to-date medicine for such conditions—prescribed by doctors.

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MENOPAX

A compound Oestrogenic Sedative for Women of Middle-age.

Prices **2/10, 5/7½** *and* **11/3** *(incl. Tax) from Boots, Timothy Whites, Taylors and all leading chemists.*

FREE TO NURSES **Readers of the 'Nursing Times' are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, also FREE copy of book—"The Crisis in a woman's Life."**

CLINICAL PRODUCTS LTD. 2, THE GREEN, RICHMOND, SURREY.

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS,** in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.
ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications

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